



I hereby give notice that an ordinary meeting of the Independent Māori Statutory Board will be held on:

Date: Monday, 1 May 2017
Time: 10.00am
Meeting Room: Ground floor
Venue: 16 Viaduct Harbour Avenue
Auckland

Independent Māori Statutory Board

OPEN AGENDA

MEMBERSHIP

Chairperson	David Taipari
Deputy Chairperson	Glenn Wilcox
Members	Renata Blair
	James Brown
	Hon Tau Henare
	Terrence Hohneck
	Tony Kake
	Dennis Kirkwood
	Liane Ngamane

(Quorum members)

David Taipari
Chairperson

1 May 2017

Contact Telephone: 021 818 301
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Note: The reports contained within this agenda are for consideration and should not be construed as Council policy unless and until adopted. Should Members require further information relating to any reports, please contact the Chief Executive Officer.

a)



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1 Apologies

At the close of the agenda no apologies had been received.

2 Declaration of Interest

Members are reminded of the need to be vigilant to stand aside from decision making when a conflict arises between their role as a member and any private or other external interest they might have.

3 Confirmation of Minutes

That the Independent Māori Statutory Board:

- a) confirm the ordinary minutes of its meeting, held on Monday, 3 April 2017, including the confidential section, as a true and correct record.

4 Extraordinary Business

Section 46A(7) of the Local Government Official Information and Meetings Act 1987 (as amended) states:

“An item that is not on the agenda for a meeting may be dealt with at that meeting if-

- (a) The local authority by resolution so decides; and
- (b) The presiding member explains at the meeting, at a time when it is open to the public,-
 - (i) The reason why the item is not on the agenda; and
 - (ii) The reason why the discussion of the item cannot be delayed until a subsequent meeting.”

Section 46A(7A) of the Local Government Official Information and Meetings Act 1987 (as amended) states:

“Where an item is not on the agenda for a meeting,-

- (a) That item may be discussed at that meeting if-
 - (i) That item is a minor matter relating to the general business of the local authority; and
 - (ii) the presiding member explains at the beginning of the meeting, at a time when it is open to the public, that the item will be discussed at the meeting; but
- (b) no resolution, decision or recommendation may be made in respect of that item except to refer that item to a subsequent meeting of the local authority for further discussion.”



Financial Management Report to 31 March 2017

File No.: CP2017/06930

Recommendation/s

That the Independent Māori Statutory Board:

- a) receives this Financial Report to 31 March 2017.

The figures presented are exclusive of GST. The budget has been phased evenly over 12 months however, as the secretariat schedules the work to meet the board's work plan, variances may occur. This report includes a visual representation of the Month to Date (MTD) spend and Year to Date (YTD) spend against budget.

The OPEX YTD is at tracking under at 59%.

The Professional Services budget is tracking below the forecast and will be reclassified as required in the last quarter.

We continue to monitor expenditure on Contractors/Advisors for the board's work plan closely. Due to over estimating the costs and some start date timing issues for projects to commence such as the Te Reo project, the Data Strategy work, the Board's corporate video and website refresh and update we are working to include this in this FY2016/17 funding.

Contracts continue to be negotiated for the Board's work programme budget to provide advice for their strategic priorities and projects. We will reclassify accordingly if required.

Attachments

No.	Title	Page
A	Financial Management Report to 31st March 2017	9
B	MTD	11
C	YTD	13

Signatories

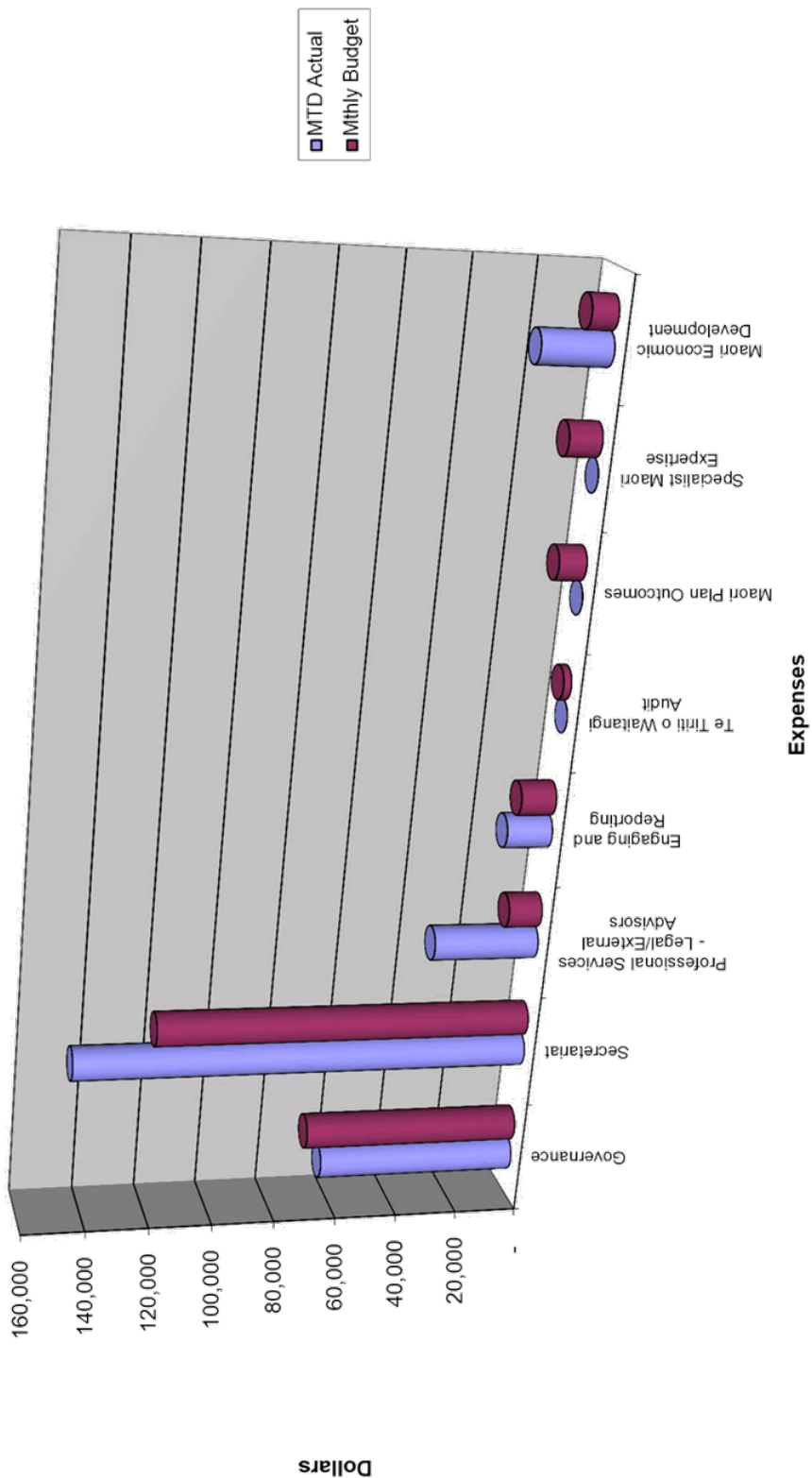
Authors	Sheri-Ann Atuahiva - Executive Finance and Office Manager
Authorisers	Brandi Hudson - Independent Maori Statutory Board CEO



Financial Report for March 2017										
	Notes	Annual Budget Excl GST	Mthly Budget	Mar Expenses	Variance	% Variance	Previous YTD	Total YTD Jun 2017	Budget Remaining	% total budget
Governance										
Board Remuneration	1	728,000	60,667	63,969	-3,303	-5.4%	447,994	511,963	216,037	70.3%
Expense Reimbursement		68,000	5,667	88,295	5,667	100.0%	10,081	10,081	57,919	14.8%
Training		36,000	3,000	135,153	3,000	100.0%	2,099	2,099	33,901	5.8%
Total Governance Expenses		832,000	69,333	63,969	5,364	7.7%	460,174	524,143	307,857	63.0%
Secretariat										
Temporary support				46,857			46,695	93,552		
Salary Expenses				88,295			708,175	796,471		
Totals to be covered by Secretariat Salaries		1,321,000	110,083	135,153	-25,069	-22.8%	754,870	890,023	430,977	67.4%
Other Expenses		119,000	9,917	10,237	-320	-3.2%	74,419	84,656	34,344	71.1%
Total Secretariat Expenses		1,440,000	120,000	145,390	(25,390)	-21.2%	829,289	974,678	465,322	67.7%
Professional Services										
Legal		80,000	6,667	17,127	(10,460)	-156.9%	9,719	26,846	53,154	33.6%
Contractors/Consultants		50,000	4,167	16,797	(12,630)	-303.1%	11,140	27,937	22,063	55.9%
Engagement & Reporting to Maori & Stakeholders		136,000	11,333	14,698	(3,365)	-29.7%	65,303	80,001	55,999	58.8%
Total Professional Services		266,000	22,167	48,622	(26,455)	-119.3%	86,162	134,784	131,216	50.7%
Work Program										
Te Tiriti o Waitangi Audit		30,000	2,500		2,500	100.0%	-	-	30,000	0%
Māori Plan Outcomes		105,000	8,750		8,750	100.0%	35,315	35,315	69,685	34%
Māori Specialist Expertise for Council Projects	2	125,000	10,417		10,417	100.0%	-	-	125,000	0%
Monitoring & Informing council's Māori Economic Development Strategy		100,000	8,333	22,500	(14,167)	-170.0%	19,400	41,900	58,100	42%
Total Operating Expenditure		2,898,000	241,500	280,481	(38,981)	-16.1%	1,430,340	1,710,821	1,187,179	59.0%
Notes:										
1	Board remuneration subject to any remuneration review as applied to council elected members.									
2	In addition to the direct funding for Māori Specialist Expertise for Council Projects, \$130,000 will be held within council's budget with an agreed sign-off process between council and IMSB for that expenditure to ensure that there is no duplication of effort between the council and the IMSB.									

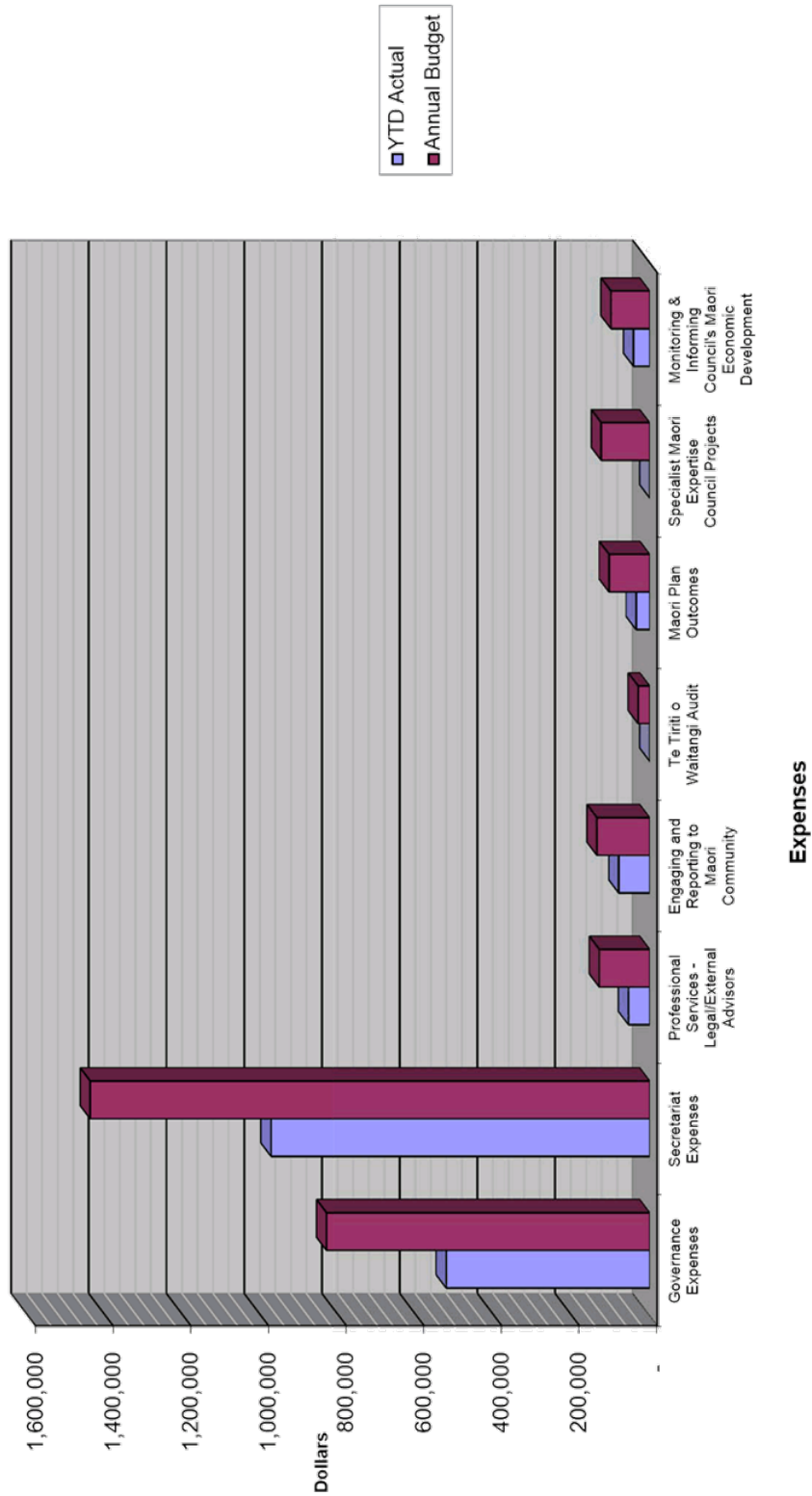


Independent Māori Statutory Board
Month to Date @ 31 March 2017
(FYE June 2017)





Independent Māori Statutory Board
Year to Date @ 31 March 2017
(FYE June 2017)





Update Board Strategic Priorities Progress Report

File No.: CP2017/06740

Item 6

Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the Update Board Strategic Priorities Progress Report May 2017

Purpose

1. The purpose of this update report is to update the Independent Māori Statutory Board (the board) on its strategic work priorities.

Comments

2. For 2017 a number of projects have been scoped to ensure that secretariat staff can utilise opportunities across each of their respective work programmes to address a number of Board strategic priority outcomes in a pragmatic and collaborative way. The projects are:
 - Supporting better futures for Auckland's rangatahi
 - Improving council's capability and capacity
 - Embed Te Reo across Tāmaki Makaurau
 - Embed Māori values in the environment
 - Increase opportunities for Māori to participate in the economy
3. The progress report updates the work undertaken by the board secretariat including progress and issues regarding relevant council projects that have Māori outcome objectives.

Attachments

No.	Title	Page
A	Progress Report May 2017	17

Signatories

Authors	Kimiora Brown - Senior Executive Assistant
Authorisers	Brandi Hudson - Independent Maori Statutory Board CEO



UPDATE BOARD STRATEGIC WORK PRIORITIES May 2017

Board priorities	Allied Projects	Update: Milestones / Upcoming Issues
Economic Development	Supporting Better Futures for Rangatahi	<p>The Rangatahi Insights Forum has been designed and there is on line registration. The work shop is planned for 26 April and the event outputs will be captured and create digital communications of rangatahi aspirations and concerns.</p> <p>b) This project will enable the Board to:</p> <ul style="list-style-type: none"> • critically consider the values, culture and beliefs of rangatahi, that will help the Board to inform, shape and influence Auckland Council and central government rangatahi -related policies and resources to achieve positive outcomes; • develop high quality resources that will be used to send clear advocacy messages to Auckland Council and other key stakeholders. <p>c)</p>
	Increasing Participation of Māori in Business Ecosystem	<p>The NZIER Update Report on the Auckland Māori economy (based on more recent data since the first report in 2015) is nearing completion and will be available next month.</p> <p>ATEED has now completed its work with a Māori designer for use across events. The first roll-out of the designs will be through installations/collateral at events across the city during the World Masters Games. The designs will be integrated throughout future events this year such as the Lions Tour and Tripartite Economic Summit in Guangzhou.</p>
Cultural	Embed Te Reo	Draft terms of reference are currently being drafted for a governance



		<p>group to direct development of the implementation plan for council's Te Reo Māori Policy.</p> <p>It is proposed that initially the group has representation from the Board, Te Waka Angamua, Te Taura Whiri, and a language expert. Current actions to implement the Te Reo Māori Policy have been low-level and ad-hoc. This approach is intended to lead to coordinated high-impact actions across the Auckland region, leveraging off work the council group already has underway and te reo resources already available.</p>
Marae Development	Council's Māori Cultural Initiatives (MCI) Fund and Marae Development	<p>Council expects the fund to be expended in full in the current financial year and council officers have been focusing on developing a robust process to enable better reporting, including on outcomes achieved. This should be available in Qtr 4 Te Toa Takitini reporting.</p> <p>Following board advocacy council officers expect to invite applications for the 2017/2018 fund early in the new financial year so that up to date outcomes can be reported throughout the financial year.</p> <p>Also in accordance with board advocacy, council officers anticipate that once the more robust reporting process is in place, focus will move towards a strategic approach for the fund particularly in regard to the capex coming on line in LTP year 4.</p>
Environment	Embed Māori Values in the Environment	<p>The High Court decision on the board's appeal on the Auckland Unitary Plan made on 7 March 2017. The court is working through its standard process to settle 'reasonable costs for the other parties involved.</p> <p>In response to the High Court decision, a proposal will be developed over April/May 2107 for the board to advocate to the council to prepare a Plan Change that reinstates the overlay for 'sites of value to Mana Whenua'. This work may require additional resources to be allocated in the council's Annual Plan 17/18 (if it cannot be accommodated in the current budget of the Plans and Places Department).</p>



		We received positive confirmation from the Plans and Places Department that its scheduling sites of significance programme (\$770k p.a) was on track and was not being put up for savings.
CCO Strategy	Council's Statement of Intent and Reporting Cycle	The board's input on draft CCO Statement of Intents (for 2017-18) was accepted by council staff for inclusion in the 'shareholder's response' report going to the April Governing Body meeting (since the report was not ready for the Finance and Performance Committee meeting on 11 April 2017). Final Sols are due to be approved by CCOs in June 2017
Māori Representation	Improving Council's Māori Capability and Capacity	See report on Monitoring Local Boards
Regulations and Bylaws	Council Bylaw Programme	At the April meeting of the Committee a new Regulatory Committee Policy was approved. The revised policy reflects board member concerns and secretariat comment on an earlier draft to strengthen current practice and the role of the board. The Regulatory Committee has been delegated wider responsibility under a range of legislation including responsibility relating to hearings, regulatory policy and bylaws. Its aim is to ensure that operational matters within the Committee oversight remain consistent, transparent and efficient by delegating decision making, subject to statutory limits, to the level that best suits the decision to be made and to reflect the operational nature of regulatory decisions. The policy recognises the knowledge of tangata whenua and that Mana Whenua are specialists in determining their values and associations.
Affordable Housing for Māori	Council's Māori Housing programme	The board's advocacy has contributed to council funding to the Housing First Collective project that includes contract terms relating to Māori



Item 6

Attachment A

		<p>outcomes. On-going monitoring will occur to understand how this translates into activity and outcomes.</p> <p>Questions relating to the application of Housing First in a Māori context discussed at Council's 'Auckland Conversations' on Homelessness and Housing First. The success of Housing First for indigenous groups does not appear to be well researched or understood internationally, and the initiation of this project provides an opportunity to innovate through customising the model for application in Auckland.</p> <p>Feedback provided to Mayoral Housing Taskforce setting expectations for increased investment and coordinated public sector strategy in addressing affordable housing.</p> <p>Input into the development of council's response to the MBIE consultation document on Urban Development Authorities focused on support for Urban Development Authorities as a means to address affordable housing.</p>
	Council's papakāinga programme	See "Council's Māori Cultural Initiatives (MCI) Fund and Marae Development" entry above.
Treaty Audit	Improving Council's Māori Capability and Capacity	Over February Te Waka Angamua led sessions on Māori Responsiveness and Māori Impact Statements training. Over March-April we worked with council on its quality advice programme and its Māori Impact Standards. Council is putting in place some formal actions post review of Māori Impact Standards for the Planning Committee.
	Council's Treaty Audit Response Programme	<p>There is growing slippage in delivery. The board secretariat has met with the Chief Auditor and programme sponsor, Patricia Reade who on 6 April held a programme workshop to prioritise the work.</p> <p>On 1 March the Chair attended the Audit and Risk Committee where it was agreed that the Head of Internal Audit report in July 2017 on the approach to measurement of the Treaty Audit Response Programme and the steps in place for setting up a feasible final year programme for</p>



		<p>2017/18.</p> <p>The Waharoa Group monitors the Treaty Audit Response Programme and determines what actions can be closed. In March/ April no further actions have been closed. Over March there were two Waharoa meetings where there was an update on the work on measurement of the Treaty Audit response programme and Māori responsiveness.</p> <p>We have also been working closely with Te Waka Angamua staff on tidying up the documents and evidence. Planning is starting for the 2018 Treaty Audit.</p>
Monitoring and Evaluation	Update/refresh of Issues of Significance and the Māori Plan (IOS/MP)	Crowe Horwath has been commissioned to do this work for the Board which will commence in April, be completed by May and recommendations reported back to the Board for comment in June.
	The Māori Report for Tāmaki Makaurau 2016	Has been circulated and promoted to Māori organisations and leaders in Tamaki Makaurau and various key central government agencies.
	Board's Data Strategy Implementation and next Panel meeting	<p>Presently drafting an agenda for the Board Chair's approval for the next meeting of the Data Strategy Panel that is dependent on the availability of panel members but ideally will be before June.</p> <p>A report is also being prepared for the 2016/17 year detailing the Strategy's implementation and related achievements, including support for the Board's priority projects, the Integrated Data Infrastructure project and Measuring Māori Contribution project. The Strategy's implementation will align with and support the Board's priority projects and advocacy programme.</p>
Annual Plan 2017-18		d) Māori engagement completed in March 2017. Board members raised issues at the 20 March 2017 hui with Mana Whenua representatives, about the council's lack of preparation and briefing of Mana Whenua on the draft annual plan.



		e) Analysis of submissions and reporting will occur during April/May 17, (including summary of engagement with Māori reported to Māori organisations/groups).
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Attachment A

Communications Report	
Media	<ul style="list-style-type: none"> • Low levels of interest from media. Based around the Unitary Plan outcome of hearings.
Video	<ul style="list-style-type: none"> • Maori Economy videos are currently being prepared utilising recently received updates to the 2015 NZIER report.
Website	<ul style="list-style-type: none"> • Quotes have been obtained for a website rebuild and currently being considered. • Website analytics show from 15th January to 14th March 630 visits and 1,900 pages viewed. • Board members profiles have been updated and published in English and Te Reo Māori.
Rangatahi	<ul style="list-style-type: none"> • Rangatahi forum to be held on 26th April. The event will be livestreamed through the Boards Instagram account and outcomes will be promoted through existing channels.
The Māori Report for Tāmaki Makaurau	<ul style="list-style-type: none"> • Internal promotion through the council intranet approved for publication this month. • Social media story also prepared. Stories focus on the collaborative aspects on the compilation of the Maori Report.
Social Media Report	A LinkedIn and Twitter campaign has just been initiated on the Māori Report. Primarily to



15 Jan to 14 March	increase audience, extend reach and measure interactions. The results will be noted in the next report.
LinkedIn Chair/IMSB	1154/75 followers
Twitter	89 followers 1200 views
Instagram	114 followers 36 posts 390 likes

Item 6

Attachment A



Item 6

Attachment A

Risk Register								
Description Of Hazard	Location Or Task	Potential Harm	Risk Rating	Significant Hazard?	Control Method E, M	Controls Applied	Frequency Of Monitoring	Person Responsible
Change of floor levels in the entrance to tenancy		Possibility of slip / trip / fall		Y	M	Hazard Sign posted at front door Report lodged on council system Vault 6/5/2016 ID18728 requested assessment & mitigation	Weekly	Sheri-Ann Atuahiva/Kimiora Brown
Change of floor levels from tiled area (outside kitchen) to carpeted area (resource / hallway)		Possibility of slip / trip /fall			M	Report lodged on council system Vault 6/5/2016 ID18728 requested assessment & mitigation	Weekly	Sheri-Ann Atuahiva/Kimiora Brown
Hotwater tap	Kitchen	Burns		Y	M	Hazard sign posted in kitchen above sink	Weekly	Sheri-Ann Atuahiva/Kimiora Brown
Doors to toilets – heavy to manage	Toilets	For small children / older folk – unable to get out					Weekly	Sheri-Ann Atuahiva/Kimiora Brown
Incident Injury Report			Office Status Update					
Nil			All workstations assessments have now been completed.					
New Hazards								
Nil								





Update of Monitoring Local Boards

File No.: CP2017/06667

Item 7

Recommendation/s

That the Independent Māori Statutory Board:

- a) receives this report on Update of Monitoring Local Boards

Purpose

1. This paper updates the board about progress toward improving Local Boards' Māori responsiveness and progress towards establishing relationship agreements between Local Boards and Mana Whenua.

Executive summary

2. This paper outlines the status of local board plan development and provisions made for Māori responsiveness in five geographic areas of high interest to Māori. It describes the status of Mana Whenua Relationship Agreements and progress towards establishing these. It also sets out the future board work-plan during the local board plan sign off process due for completion in October 2017.

Background

3. Local Boards are in the process of developing local board plans as required by the Local Government (Auckland Council) Act 2009. These are 3-year strategic plans reflecting community preferences and priorities.
4. The Local Board Services Team at Auckland Council has been supporting this process including assisting Mana Whenua to participate in the process and encouraging local boards to engage meaningfully with Mana Whenua.
5. A series of Mana Whenua hui were facilitated by council to assist them with practical tips for engaging in the local board plan development process. Internal local board relationship managers were also equipped with resources to help them assist iwi and local boards to improve Māori outcomes including a process for facilitating relationship agreements between local boards and Mana Whenua.
6. The Local Board Services Team has informed us that the steps they have made to promote Māori responsiveness are as follows:
 - Held a Māori responsiveness session for "local" local board services staff;
 - Developed a Mana Whenua engagement approach;
 - Have provided initial advice on how to weave responsive objectives in the plan as part of the overall guidance to local teams;
 - Insertion of generic content concerning working with Māori in the draft local board plan template, that leads on to guidance on how to refer to examples of this on a local level;
 - Strong advice to insert mihi in plans, along with support to identify them; and
 - Insertion of te reo in headings and sub-headings.
7. They have also conducted training sessions focused on assisting local staff to work Māori responsiveness into their plans.



Work in Progress

8. The board secretariat has engaged with the Local Board Services team and council Local Board Relationship Managers responsible for five local boards in areas of high interest to Māori including Mangere – Otahuhu, Otara – Papatoetoe, Papakura and Henderson-Massey to understand how they are ensuring local boards are well placed to deliver outcomes for Māori communities and the status of iwi relationship agreements.
9. While there is no prescribed process for the consideration of Māori in local board planning engagement with Mana Whenua in local board plan development appears to have been approached appropriately and reflects a genuine willingness to promote Māori aspirations. Importantly, engagement is ongoing and embedded in local board work beyond this recent process of local board plan development.
10. A collective of southern local boards, Mana Whenua and Mataawaka previously committed to collaborate on the co-design of work to improve Māori outcomes. Eight co-designed recommendations will be incorporated as commitments within the current drafts of relevant local board plans and targets and measures for assessing outcomes are in development.
11. There are a number of opportunities for engagement at a governance level that the Board may want to consider and as the work progresses the board secretariat will advise on potential topics for discussion at the joint governing body meetings.
12. For example the board could advocate for the identification of cross boundary issues so that local boards and Mana Whenua can consider areas for collaboration on shared priorities. Many local boards and Mana Whenua share concerns around coastal erosion and waterways. We could also advocate for cross boundary work relating to Te Reo, local Māori economic development, Māori urban design, and rangatahi skills development.
13. The extent to which Mataawaka has been involved in the process is less clear as not all Mataawaka organisations identify themselves as such and there is no central database or register for Mataawaka organisations. However the Local Board Services team has advised that local board relationship managers have their own local stakeholder lists which include Mataawaka contacts. Strategic hui have been held with local Māori communities with a commitment for further wananga or expo as a continuation of these relationships. The latest Treaty Audit recommended a database of Mataawaka be developed and the Board has previously advocated for a central Mataawaka register which could be used for enhancing Māori responsiveness but this has yet to be realised and represents a further opportunity for board advocacy.

Next steps for Local Board Plans

14. Draft local board plans will be signed off at Local Board business meetings in April and consulted on between May 22nd and June 30th. Final plans will be adopted at the Sept/Oct business meetings. Local Boards themselves are each accountable for their engagement process, plan content, and plan delivery.
15. Formal processes are in place to engage Mana Whenua in the local plan consultation process with hui booked in April for this purpose.

Status of Relationship Agreements with Mana Whenua

16. On 23 February 2017 the Governing Body approved recommendations for a relationship agreement template as the foundation document for relationships with Mana Whenua groups in Auckland.
17. Local Boards are also being asked to approve the governance relationship template to formalise and embed Māori responsiveness in local decision making and priority setting and



to support the establishment of relationship agreements with Mana Whenua. This will further cement enduring and positive relationships with Treaty partners.

18. The Governing Body also approved a process by which the agreements may proceed to signing on the proviso that any changes of substance would result in the agreements being referred back to the Governing Body for approval. It was noted that Mana Whenua and local boards will ultimately decide for themselves whether they are comfortable with the template and/or whether they will be party to any particular agreement.
19. The relationship agreements support elements of the Auckland Plan strategic direction to “enable Māori aspirations through recognition of Te Tiriti o Waitangi/The Treaty of Waitangi and customary rights” through formal acknowledgement of the mutual interests of Council and mana whenua.
20. Only one Mana Whenua relationship agreement has been signed between the Rodney Local Board and Te Uri o Hau. Te Waka Angamua ki Uta staff are attending local board workshops to discuss the relationship template which will be formally considered at local board meetings in April and May 2017.

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Next Steps

21. In order to ensure local boards are well placed to deliver outcomes for Māori communities the updated work programme for local boards is as follows:
 - Monitor the local board plan consultation and relationship agreement processes with Māori (April – June 2017)
 - Monitor and assess the extent of Maori representation in decision-making for local boards in the West and the South.
 - Investigate further common and shared interests and topics for Mana Whenua and Mataawaka across local boards in the West and the South.
 - Address any Treaty Audit Response Actions that have particular relevance to local boards

Attachments

There are no attachments for this report.

Signatories

Authors	Jenny Richards - Principal Advisor
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Maori Statutory Board CEO



Update on the Auckland Plan Refresh

File No.: CP2017/06724

Recommendation/s

That the Independent Māori Statutory Board:

- a) receives this report on Update on the Auckland Plan Refresh.

Purpose

1. This report provides an update on council's refresh of its Auckland Plan, the board input to date and a detailed board position.

Executive summary

2. Work is underway to refresh inputs to the Auckland Plan including the Future Urban Land Supply Strategy, Growth Assumptions, Development Strategy. The strategic directions and directives have been workshopped by Planning Committee members over March and April. This report updates the work and sets out a board position for monitoring and advising on the Auckland Plan.
3. These workshop discussions will feed into a report that will be considered on 2 May 2017 by the Planning Committee. This will then provide issues and high level directions for early targeted engagement over May-June.

Background

4. Since early this year work has been underway on drafting the strategic top end of the Auckland Plan
5. On 13 February 2017 the board agreed a position of building on the gains made for Māori in the existing Auckland Plan (Attachment A refers). We have provided initial formal input to draft strategic directions/ and directives that has been based on the board position and some of this has been incorporated. We have emphasised the board position of maintaining a separate Māori strategic direction.
6. On 28 March the Planning Committee workshop agreed an approach to redrafting that includes updating facts and figures, set high level spatial and non-spatial objectives in themes; a limited number of indicators; and a Development Strategy incorporating Unitary Plan decisions, Urban Development Capacity requirements and the new growth model.
7. This also includes a two-step approach to engagement of early engagement with communities on the "issues" and high level strategic direction (May- June 2017 and formal Special Consultative Procedure concurrent with the Long-term Plan (Feb- March 2017).
8. On 20 March council met with Mana Whenua to determine an approach to engagement on the Auckland Plan Refresh and is seeking further input to options, in particular a project working group. Council is building on its approach to Mataawaka used in the Annual Plan 2017-18. In that it plans to engage with Mataawaka organisations and tap into their networks.



Comment

9. In the early discussions on the approach Planning Committee members raised a number of issues:
 - Update but don't redo;
 - A need for greater specificity and prioritisation- " too fluffy";
 - What is council's role and the role of central government (what is Local government's value add in skills and jobs); and
 - Concern about the cost.
10. Other views have highlighted the importance of taking an integrated approach to planning and the importance of addressing the gaps and a changing world.
11. Over March- April 2017 the planning committee workshops have focussed on the following themes/strategic directions :
 - Protect and enhance
 - Belonging
 - Skills and jobs
 - Homes and places
 - Access and connectivity
 - Development Strategy
12. The workshops on the above themes focused on what has changed, challenges and proposed concept for strategic directions/directives. These are summary versions of what could be the direction and its directives. One example is:
 - **Skills and jobs**
 - Preparing people for future jobs (directions)
 - Providing educational pathways, rangatahi (directive)
 - Developing soft skills
 - Raising educational performance
 - Increased collaboration across sectors
 - technology
13. The planning committee workshops have been at a fairly high level and the description of the directions and directives have been general. There has been some reference to Māori interests and the statement of Māori focused directives has been very general.
14. Set out below are some issues about the directions and directives:
 - There has been a positive attempt to include Māori directives in some of the directions but these are very general;
 - The "belonging direction" (diversity and inclusion) also includes Te Ao Māori and celebrating the Māori identity that creates some confusion about the place of Māori; and
 - There is no specific reference to expressions of the Māori identity e.g. Māori urban design, customary practices, marae and papakainga.
15. Currently we are advocating for making the references to Māori in the direction/directive more specific and in addition we will advocate for a Māori separate direction if the council does not address all the relevant priorities (that covers specific components of Te Ao Māori). A working draft is attached (Attachment B refers).



Next Steps

16. On 2 May 2017 there will be an update on the workshops to the Planning Committee. There will be a report on the issues and challenges of the themes/ directions and a list of concepts for directives. This material will be used for early and targeted engagement with communities over May- June 2017.
17. We plan to advocate this separate Māori direction at the coming Planning Committee and to include it in the early targeted consultation. Then we will monitor the engagement process and its outcomes. There will be the development and refinement of accompanying technical reports and we will ensure that Māori focused topics refer to Māori Report data and board research.
18. One of council's options of working with Mana Whenua on the Auckland Plan is engaging with the Kaitiaki Forum and having a project working group. It may be helpful for the board to communicate with the forum with the goal of complementing our advocacy efforts.

Item 8

Attachments

No.	Title	Page
A	Board Minute Resolution	35
B	Te Ao Māori	37

Signatories

Authors	Catherine Taylor - Manager Policy and Evaluation
Authorisers	Brandi Hudson - Independent Maori Statutory Board CEO



Attachment A – Auckland Plan Refresh

9 Update on the Auckland Plan Refresh

Resolution number IMSB/2017/1

MOVED by T Henare, seconded by T Hohneck:

That the Independent Māori Statutory Board:

- a) receives this report on the “Update on the Auckland Plan Refresh”
- b) agree that the Independent Māori Statutory Board works toward the following goals in monitoring and advising council on the Auckland Plan Refresh:
 - The board’s issues of significance, the Māori Plan, Māori values and interests strongly inform council work-streams;
 - The work is informed by the best data and evidence on Māori wellbeing and contribution in Tamaki Makaurau (and work undertaken on the board’s issues of significance).
 - The revised Auckland Plan affirms the principles of the Treaty of Waitangi and Council’s statutory obligations for the Treaty, acknowledges Auckland’s iwi/Māori, and addresses council’s Māori responsiveness framework (endorsed by the Governing Body) and priorities of the Te Toa Takitini portfolio;
 - The board advocates strongly for the retention of the outcome “A Māori identity that is Auckland’s point of difference in the world” and Māori focused strategic directions and directives that flow from this outcome;
 - The revision of the strategic framework builds on strategic statements and measures referring to Māori in the existing Auckland Plan and identifies any gaps; and
 - Council refers to the relevant Māori views and plans that have been communicated and actively engages with Mana Whenua and Mataawaka.

CARRIED

Item 8

Attachment A



Te Ao Māori (title of the Strategic Direction)

Strategic Direction

Strengthen and celebrate Māori culture and Auckland's Māori identity
Taranga, Treaty of Waitangi, Māori values, Mātauranga Māori (tags)

Directives

SD1 Value and enhance Māori heritage and taonga of Tamaki Makaurau
(Te Reo for all, branding of Auckland as an indigenous Māori international city, sites of significance and value, Maunga, cultural landscapes, customary practices in modern life)

SD2 Empower Māori active partnership and leadership in the development of Tamaki Makaurau
(as rangatira, developers/providers/partners, Māori urban design, co governance and co-management)

SD3 Support Māori communities to prosper through cultural strength and enhanced wellbeing
(Heathy and Prosperous Tamaki Māori(Māori Plan Vision), marae as community hubs, papakainga, urban authorities/ programmes, Kapa Haka, Te Reo, Māori, and Māoriarts and culture)

Summary Version

Strengthen and celebrate Māori culture

- Value and enhance Māori heritage and taonga
- Empower Māori active partnership and leadership
- Prosperous Māori communities



Update on Council Māori Employment Strategy

File No.: CP2017/06718

Item 9

Recommendation/s

That the Independent Māori Statutory Board:

- a) receives this report on the Council Māori Employment Strategy;
- b) notes work underway to align Māori Employment, Māori Responsiveness Plans and to meet the requirements of the Treaty Audit Response Programme.

Purpose

1. The purpose of this paper is to provide an update on council's development of a Māori Employment Strategy and its work towards aligning this with related initiatives including the Māori Responsiveness Plans and the Treaty Audit Response Programme.

Executive Summary

2. The Māori Employment in Auckland Council project's purpose is to enhance recruitment, career advancement and retention strategies for Māori employees and to be an effective employer of choice for Māori. It has three goals of:
 - Develop workforce programmes to support Māori Responsiveness
 - Support career development and progression of senior Māori and specialist roles
 - Provide a culturally responsive and respectful work environment.
3. The board will review and provide advice on the draft Māori Employment Strategy and will encourage council departments and CCOs to include its actions in their business/Māori Responsiveness Plans. This will assist best practice and provide information to assure council that it is meeting its statutory obligations.
4. The Māori Employment Strategy (as a Treaty Audit recommended action) will be reviewed by the Waharoa Group to assess whether it has met its closure criteria. We will monitor the Māori Employment Strategy and associated actions to ensure adequate resources and measurement.

Background

5. Under the Local Government Act 2002 (Schedule 7, Section 36) Auckland Council must operate a personnel policy that complies with the principle of being a good employer. In addition to providing good and safe working conditions, compliance with the Act requires Council to recognise the aims and aspirations of Māori, the employment requirements of Māori, and the need for greater involvement of Māori in local government.
6. Key feedback and insights from two inter-related research studies have informed the approach to developing appropriate policies and strategies to fulfil Council's commitments and aspirations under Te Tiriti Audit Response Programme and the Local Government Act.

The Treaty Audit Response programme 2015 included recommended actions to refine and finalise the Māori Employment Strategy, the recruitment strategy and the underlying frameworks. There are a set of closure criteria and a deadline of June 2017.



7. The Māori Employment Strategy in Auckland Council project is being led by the People and Capability department with support from other stakeholders including the board, Te Waka Angamua ki Uta, Public Service Association (PSA) and Manawa Māori staff network. Its purpose is to enhance recruitment, career advancement and retention strategies for Māori employees and to be an effective employer of choice for Māori.

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Progress

8. The People and Capability department is working to enhance Māori employment at Auckland Council as a key driver for transforming the organisation's Māori responsiveness. The potential for this has been strengthened by Transformation Director, Patricia Reade also acting as Director of People and Capability. Patricia is also the sponsor for Whai Tika – Māori Effectiveness workstream of Te Toa Takitini which has responsibility for (among other things) growing Māori employment and development, Māori responsiveness planning and implementation, delivering on the Te Tiriti Audit Response Programme and sharing good practice and organisational learning.
9. A business case for developing a Māori Employment Strategy was approved in 2016 and internal resource led by Helen Te Hira is developing the strategy. A draft document went to the Council Executive Leadership Team (ELT) on the 7th of April and a copy has been shared with the board. The timeframe for ELT approval is May 2017.
10. The draft strategy outlines three goals for strengthening Māori employment at Council. These are:
 - Develop workforce programmes to support Māori Responsiveness
 - Support career development and progression of senior Māori and specialist roles
 - Provide a culturally responsive and respectful work environment.
11. The draft employment strategy (as a Treaty Audit recommended action) is required to meet three closure criteria and a deadline of June 2017.

Next Steps

12. We will work more closely with the Director Transformation, to ensure there is clear alignment between the Māori Responsiveness Plans, the Treaty Audit Response work programme and the Māori Employment Strategy. These programmes are directly relevant to the work of the Board and are responsible for the closure of some of the recommendations in the Treaty Audit.
13. We will also advocate for a comprehensive implementation plan for the Māori Employment Strategy and associated monitoring and evaluation measures both within business plans/ Māori Responsiveness Plans.
14. We have yet to see any budget allocation for implementation and will be advocating for visibility for implementation with associated budget in the Annual Plan and Long Term Plan.

Attachments

There are no attachments for this report.

Signatories

Authors	Jenny Richards - Principal Advisor
Authorisers	Catherine Taylor - Manager Policy and Evaluation



	Brandi Hudson - Independent Maori Statutory Board CEO
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Te Aranga Māori Urban Design Principles - Update and Next Steps

File No.: CP2017/06664

Recommendation/s

That the Independent Māori Statutory Board:

- a) receives this report on Te Aranga Māori Urban Design Principles- Update and Next Steps;
- b) notes the advocacy required to significantly increase the resourcing for Māori Urban Design

Purpose

1. The purpose of this paper is to provide an update on council's use of the Te Aranga Urban Design Principles and provide information and options for future board direction and advocacy.

Executive summary

2. This report updates the board on work underway to develop a set of Māori urban design principles for Tāmaki Makaurau drawing on the national Te Aranga Principles.
3. The principles will provide a platform against which council and Mana Whenua can assess urban design outcomes that reflect the region's unique cultural identity.
4. A comprehensive council work programme is in development to support the implementation of the principles including training, capacity development for council staff and Māori design sector staff, employment opportunities for Mana Whenua design professionals and professional development for young kaitiaki.
5. Additional capacity and resources will be required in the short to medium term to enable the potential to be fully realised.
6. It is proposed that the Tāmaki Makaurau urban design principles be showcased at the Joint Independent Māori Statutory Board and Governing Body meeting in November to demonstrate the potential of the work and as a precursor to advocate for additional funding.

Background

7. Māori culture and identity highlights Aotearoa New Zealand's point of difference in the world and offers up significant design opportunities that can benefit us all. The Te Aranga Māori Design Principles are a set of outcome-based principles founded on intrinsic Māori cultural values and designed to provide practical guidance for enhancing outcomes for the design environment. The principles have arisen from a widely held desire to enhance Mana Whenua presence, visibility and participation in the design of the physical realm.
8. The New Zealand Urban Design Protocol (UDP) was published by the Ministry for the Environment in March 2005. A significant gap for this work was the lack of a clear Māori voice and meaningful involvement in the creation of the UDP. In fact the UDP completely



excluded Māori values, bar some introductory notes recognising our “unique Māori heritage” and some acknowledgement of the role of iwi authorities.

9. In response to the lack of Māori focus in the UDP, Māori design and resource management professionals gathered at Te Aranga Marae in Flaxmere, Hastings to discuss and formulate a draft National Māori Cultural Landscape Strategy. The resultant Te Aranga Māori Cultural Landscape Strategy (the Strategy) represented the first concerted and cohesive effort by Māori to articulate Māori interests and design aspirations in the built environment.
10. The Strategy sought to ensure iwi were well placed to positively influence and shape the design of cultural landscapes within their tribal boundaries.
11. A set of seven outcome-oriented design principles emerged from the foundation work of Te Aranga and other projects. The Principles have been developed directly from the Strategy through Tāmaki Makaurau project work since 2010 involving Tāmaki Makaurau based Māori design professionals. (see Attachment A for a summary of the Te Aranga Design Principles)
12. The key objective of the Principles is to enhance the protection, reinstatement, development and articulation of Mana Whenua cultural landscapes enabling all of us to connect to and deepen our ‘sense of place’.
13. The Principles seek to foster and guide both culturally appropriate design processes and design responses that enhance all of our appreciation of the natural, landscape and built environment.
14. The Te Aranga principles are now included within the Auckland Design Manual and increasingly form a structure for Mana Whenua inputs into a range of Auckland Council and Auckland Transport urban design projects. They are linked in the guidance for the Unitary Plan. It is significant that the principles are now beginning to be applied to large scale private developments such as the Three Kings Renewal project.

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Design Principles for Tāmaki Makaurau – next steps

15. A small project team of 1.5 FTE has been established in the Auckland Design Office to lead the implementation of Māori urban design concepts. The team is working with Mana Whenua to adapt the generic national Te Aranga Principles into an agreed set of Māori design principles for Tāmaki Makaurau.
16. The development of Tāmaki-specific Māori design principles is being facilitated by Ngā Oho a collective of Māori design professionals and includes the Māori design community, Auckland Council and Mana Whenua. It will result in an agreed set of principles against which Māori urban design outcomes in private and public amenity can be assessed by Council and Mana Whenua.
17. A discussion paper including ideas, concepts and a draft framework is going to Mana Whenua on the 20th of April seeking feedback and guidance on the approach. When finalised the Tāmaki Makaurau Māori Design Principles will be supported by training programmes for Mana Whenua, council staff, tertiary education providers and design practices so that the opportunities and benefits can be understood and the key objectives of the Principles can be fully realised.
18. The Auckland Design Office Māori Responsiveness Plan recognises that the internal team is a primary community of practice and they will be supported to advocate for Māori design principles across their work streams.
19. Three core kaupapa underpin the Māori design work underway in Council
 - Moving Auckland to Tāmaki Makaurau
 - Tāmaki Makaurau: Centre of Indigenous Design Excellence
 - Mana Whenua participation embedded in urban design workstreams



20. The core kaupapa are supported by a comprehensive work programme designed to deliver on this vision including advocacy, developing a community of practice and leadership on individual projects. Much of the foundation work is being put in place including the establishment of a Māori Design Hub, a working group of Mana Whenua, education providers, Māori design practitioners and Council staff. It has a dedicated presence on the Auckland Design Manual web site where best practice is demonstrated through case studies showcasing processes and design outcomes.
21. A Tāmaki Makaurau Urban Design Strategy is in development but is limited by the capacity of the current team which is leading work on projects including the recent te reo in council lifts project with the hope that this will be rolled out across all Council facilities, and providing input to key Council documents including the Auckland Plan Refresh and the City Centre Master Plan refresh, representation on the Tāmaki Regeneration Panel and Council's Major Projects Design Review Panel.
22. Other work underway to build Mana Whenua capability has been the inclusion of young kaitiaki on projects to equip them to interface with Council and understand opportunities for Māori urban design and working with design practices to create training and job opportunities for Mana Whenua design professionals.
23. Concern has been expressed at the lack of kaumatua-level cultural support available to the team with the recent departure of two kaumatua.
24. A systemic issue has also been identified where Mana Whenua are too overloaded with requests for engagement to respond meaningfully. TWA endeavoured to develop an improved structure for Council engagement with Mana Whenua but this has stalled. It is hoped that Mana Whenua capability vis-à-vis Māori urban design will improve with the training in development for the Tāmaki Makaurau design principles.
25. Less engagement with Mataawaka for input into the urban design landscape has been possible. While this is recognised as important recent hui have highlighted that this is a lower priority for Mataawaka organisations when considered against other priorities like health and social service needs. The Annual Plan process is exploring Mataawaka aspirations in more detail.

Future opportunities for IMSB advocacy

- 13 Auckland Council's Māori urban design team is laying the foundation for enabling Māori urban design concepts to contribute meaningfully to the creation of Tāmaki Makaurau's unique cultural identity. The team's longer term aspiration is to establish an Auckland Council Māori Design and Built Environment Ropū as a central point of guidance and accountability for the Tāmaki Makaurau Māori urban design principles.
- 14 The Ropū would be a world-leading centre for indigenous design excellence and be resourced to increase the capacity and capability of Council, Mana Whenua, tertiary education providers and the design community to embed the Tāmaki Makaurau Māori Design Principles into natural landscapes and the built environment. Lack of resources and capacity has been identified as an issue for realising the team's strategic and long term goals.
- 15 Additional opportunities exist to advocate for embedding Māori urban design principles into Council procurement processes and identify what other instruments can drive Council towards implementation of the core kaupapa. Council and CCO champions for the work and a support network will help inform the development of models and processes that project managers can apply routinely and independently.



16 As a first step it is suggested that the successes of Māori urban design work be demonstrated at the Joint Independent Māori Statutory Board and Governing Body meeting in November to highlight work underway and opportunities for further funding. The board will also advocate that the Auckland Design Office develop a comprehensive business case for resourcing the Māori Built Environment Unit to ensure it can sustain its proposed work programme.

Item 10

Attachments

No.	Title	Page
A	Te Aranga Principles	47
B	Example of design principles applied	49

Signatories

Authors	Jenny Richards - Principal Advisor
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Maori Statutory Board CEO



Attachment A

Te Aranga Principles

1. The Te Aranga Principles are:
 - a. *Mana* - Recognises Te Tiriti o Waitangi and the Wai 262 Ko Aotearoa Tēnei framework for Treaty Partnerships in Aotearoa as the basis for all relationships pertaining to development. Provides a platform for working relationships where manawhenua values, world views, tikanga, cultural narratives and visual identity can be appropriately expressed in the design environment. Important to identify any primary mana whenua groups as well as wider mana whenua interests in any given development
 - b. *Whakapapa* – Māori names are celebrated, and their importance is recognised as an entry point for exploring and honouring tupuna, historical narratives and customary practices associated with development sites. Mana whenua should be consulted and traditional names should be prioritised.
 - c. *Taiao* – The natural environment is protected, restored and/or enhanced. Local biodiversity should be re-established and indigenous and native flora should be planted in public places to encourage its planting in private spaces. Kaitiakitanga should be protected.
 - d. *Mauri Tu* – Environmental health is protected, maintained and enhanced. The quality of wai, whenua, ngahere and air are actively monitored and water, energy and material resources are conserved on the basis of protecting, maintaining or enhancing mauri. Community wellbeing is enhanced through a healthy, vibrant natural environment.
 - e. *Mahi toi* – Creative Expression including landscape, architecture, urban design, interior design and public art has a powerful place within the built environment. It bridges between and connects multiple elements of significance to Māori communities (whanau, hapū, iwi). Embedding and displaying identity and values specific to place, space and concepts of cosmology, tradition, future aspirations, language and so on
 - f. *Tohu* – The Wider Cultural Landscape acknowledges significant mana whenua sites and cultural landscapes such as maunga, awa, and wāhi tapu which recognises the importance of these tohu to iwi and hapū. This gives designers the opportunity to celebrate local and wider unique cultural heritage that reinforces sense of place and identity.
 - g. *Ahi Kā* – The Living Presence is the ultimate reflection of the successful implementation of the Te Aranga principles whereby mana whenua are able to have a living and enduring presence within their rohe – tribal area. In the context of post Treaty of Waitangi Settlement this includes customary, cultural and commercial dimensions which contributes to the reestablishment of kaitiaki roles for iwi and hapū within urban areas.



Attachment B

Examples of Maori Design Principles



Glenn Innes Community Centre

Item 10

Attachment B



Otahuhu Station

Item 10



Attachment B





Status of Māori Responsiveness Plan Development

File No.: CP2017/06729

Recommendation/s

That the Independent Māori Statutory Board:

- a) receives this report on the Status of Māori Responsiveness Plan Development;
- b) notes work underway to develop monitoring and reporting mechanisms to ensure robust delivery on the plans.

Purpose

1. The purpose of this paper is to provide an update on council's development of Māori Responsiveness Plans and its work in progress towards a monitoring and reporting framework

Executive summary

2. This report updates the board on work underway to develop Māori Responsiveness Plans (MRPs) across council departments and CCOs.
3. MRPs are operational level documents intended to enable council to better understand and identify opportunities to deliver on goals for Māori responsiveness outlined in the Māori Responsiveness Framework Whiria Te Muka Tangata.
4. They are intended to influence and drive business planning, decision-making, policy development, system and process design, capability and capacity building and service provision.
5. MRPs will support council to be more responsive to Māori, enhance the delivery of Council's legal and relationship commitments to Māori and deliver on some of its Treaty Audit actions.

Background

6. Progress towards developing Māori Responsiveness Plans stalled during the restructure of Te Waka Angamua in mid -2016. However the restructuring is now complete and the new arrangements are expected to benefit the Māori responsiveness programme with the devolution of roles with responsibility for Māori Responsiveness from Te Waka Angamua into the wider business.
7. Māori Responsiveness Planning is progressing as per **Attachment A** and Te Waka Angamua is proactively identifying departments and CCOs to ensure delivery on their plans is progressing.
8. The Head of Internal Audit's department has reviewed and provided feedback on 13 of the plans. The department has committed to monitoring work for the next six months to provide assurance that the MRP work remains on track. It is also providing real time feedback on MRPs as they are developed.



9. The Head of Internal Audit is also focusing on MRPs do-ability and delivery and at the 1 March Audit and Risk Committee paper noted its monitoring of the Treaty Audit Response Programme would include a broad approach to MRPs including:
 - Reviewing MRPs and action owner's individual project plans assessing whether they are 'fit for purpose' to achieve Treaty Audit recommendation objectives;
 - Periodic testing (via enquiry, observation, review and testing of underlying controls, processes and documentation) to assess whether individual project plans, internal controls and underlying processes are being implemented as intended.
10. In assessing whether each MRP is 'fit for purpose' the focus of the audit monitoring has been on whether:
 - Initiatives as contained in the plans will achieve the objectives of the Treaty Audit recommendations;
 - Appropriate accountabilities have been put in place for plan delivery;
 - Proposed performance frameworks within the plans are appropriate to assess whether outcomes will be achieved;
 - Adequate budget and resource has been set aside to deliver on the plans; and
 - The proposed delivery timeframes of specific initiatives are realistic and "doable" given departmental priorities.
11. The Head of Internal Audit has undertaken to liaise with the Head of Transformation (Patricia Reade) and Te Waka Angamua to expedite the development of a monitoring, evaluation and reporting framework for MRPs. His department is also developing a status report of MRP completion including a process and timeline for completion. The report is due early June.
12. The issue of non-completed MRPs among some of the large CCOs will be raised as an organisational risk at the upcoming Executive Leadership Team meeting on 3 May as only two of the five CCOs have completed MRPs.
13. Te Waka Angamua reported in its March update to the Joint Independent Māori Statutory Board and Governing Body that it is on track to complete the performance measurement framework for aligning outcomes, indicators and measures in the Māori Responsiveness Framework. This will include monitoring MRPs, Te Toa Takitini activities and other activities undertaken by council to deliver effective outcomes for Māori.
14. Te Waka Angamua is also developing a monitoring and evaluation framework for departments to report on outcomes against their MRPs.
15. We have met with the sponsor of the Te Toa Takitini Programme, Whai Tika, Patricia Reade to discuss how the Treaty Audit actions can be aligned to respective MRPs to ensure they become embedded into business as usual systems and processes. She will be raising this at part of the Whai Tika programme.

Alignment with Council Diversity and Inclusion Work

16. Auckland Council has recently released a draft "Inclusive Auckland Framework" for internal discussion outlining its commitment to honouring and enabling diversity in the workplace.
17. The draft framework and proposed actions have been developed as part of Council's organisational strategy and Performance Plan work. The framework and actions are



intended to help Council to achieve two key strategic diversity and inclusion goals. The overall goal, set by ELT, is for Council to become a recognised leader on diversity and inclusion for Auckland by 2019. ELT has also set a goal for executive and senior leadership teams to more closely reflect Auckland's working population (for gender and ethnicity) over a similar timeframe.

18. The document sets out the relationship between the Inclusive Auckland Framework and Council's commitments to Māori and acknowledges Te Tiriti as one of our founding constitutional documents and the basis for consideration of diversity and inclusion in Aotearoa/New Zealand.
19. The approach reflects the position previously advocated by the board for a different work programme for Māori due to their status as tangata whenua and Treaty partners.
20. External facing elements of the diversity and inclusion work programme will be developed following the adoption of the Framework
21. Thereafter a system for monitoring and reporting on priority activities will be developed.

Next Steps

22. The delivery of Māori Responsiveness Plans is monitored as part of the Waharoa work to complete Treaty Audit actions and this will continue to be a focus as MRPs are considered a key instrument for embedding Māori responsiveness.
23. We will continue to liaise with the sponsor Patricia Reade who has committed to aligning Treaty Audit actions and MRPs to business processes. We will also closely monitor the development of MRP monitoring and evaluation underway by Te Waka Angamua ki Uta and work in development by the Head of Internal Audit.
24. It will be important to ensure that Māori responsiveness is not subsumed into the general diversity planning and implementation initiatives that general diversity initiatives can benefit Māori.
25. In the medium term our work will continue with Council to ensure MRPs evolve and develop over time as Council's Māori responsiveness matures. We will continue to advocate for Treaty Audit actions and MRPs to be key instruments for embedding a cultural shift in Māori responsiveness towards business-as-usual Council practice.
26. It is recommended that an update on the status of Māori Responsiveness Plan development be presented at the Joint Governing meeting in November.

Attachments

No.	Title	Page
A	Status of Māori Responsiveness Plans	55



Signatories

Authors	Jenny Richards - Principal Advisor
Authorisers	Brandi Hudson - Independent Maori Statutory Board CEO

Item 11



Attachment A – Status of Māori Responsiveness Plans

Māori Responsiveness Plans (as at March 2017) – source TWA report to Joint IMSB
Governing Body Meeting 27 March 2017

Implementation stage (11)

Pānuku Development (Auckland Property Council Limited)
Parks, Sports and Recreation
Libraries and Information
Natural Environmental Strategy (former CLAW)
ATEED
Arts, Community and Events
Plans and Places
Research and Information Management Unit (RIMU)
Civil Defence Emergency Management
Communications and Engagement
Chief Financial Division (Division of 5 Departments)

Final review (2)

People and Capability
Transport and Infrastructure Strategy

Developing (6)

Environmental Service Unit/ Infrastructure and Environmental Services
Community and Social Policy
Local Board Services
Information, Communication and Technology
Internal Audit
Regulatory Services

Preliminary/initial stage (6)

Auckland Transport
Watercare Services
Comet
Global Partnerships and Strategy
Customer Services
Transformation



Qlik Data Visualisation Tool

File No.: CP2017/06744

Recommendation/s

That the Independent Māori Statutory Board:

- a) receive this report.

Context

1. Qlik is a software system for data analysis and data warehousing. It can extract raw data from any source and combine it from a range of statistical formats.
2. Qlik can 'draw in' data sets from repositories such as Auckland Council, Statistics New Zealand and, if required, other central government agencies. It can then combine that data so that it can be 'cut' to produce reports and data releases that better support the Board's priorities.
3. Data can be shared and published both *internally* and *externally* (on a public-facing website) on a governed and secured platform for Board and external users. The Board can customise security options to control the data and applications with which end-users can interface and develop.
4. Qlik assists the Board to present a 'Māori' narrative for Tāmaki Makaurau independent of Council or other agency analyses. The Board can produce reports and data releases that better align with its own priorities and with Māori aspirations. And the data can be framed through a strengths-based, Māori-potential lens rather than the deficit-based reporting traditionally adopted by other, non-Māori agencies.

Qlik's Uses

IMSB Advocacy

5. The Board can produce its own reports, research and data releases to support its briefings.
6. Board members and staff can then access (or even produce) these reports in real-time and 'on the spot' via laptops, tablets and smartphones to ensure up-to-the-minute data and insights.
7. And it can potentially produce its own research reports with less reliance on external consultants. For example, if the Board were to produce a follow-up reports to the Māori Report and/or Māori Economic reports, it need only obtain the relevant raw data which could then be 'worked up' using Qlik. The Board's advisers could then then provide relevant and appropriate analyses and commentary, and seek external commentary if required.

Support Mana Whenua and Mataawaka data needs

8. Qlik has an outward-facing public component to enable the Board to provide data to Manawhenua and Mataawaka, and others. These entities can, in turn, use that data to inform their planning and decision-making.
9. For example, the Board has collated data sets from Council, Statistics New Zealand and the Ministry of Education for its Māori Report 2016. This data has been uploaded onto Qlik. The Board will soon be able to publish (with appropriate security settings) the data sets that 'sit



behind' the Māori Report so that Māori can explore more detail aspects of the Māori Report 2016 and also *re-analyse* it for their specific purposes.

Secretariat administration

10. Qlik can also be used across the secretariat to support financial, performance and other analyses. It can be integrated with existing systems for more robust reporting.

Progress to date

11. Data from the Māori Report 2016 has been uploaded into Qlik (see list in Attachment 1).
12. Data will be collated from April to June on rangatahi, business, housing, labour force, te reo, business and education (see lists in Attachment 1).
13. Board advisers have received preliminary training to access and analyse data in Qlik.

Next steps

14. Data has been collated and uploaded to support active projects from the Board's programme, namely rangatahi and economic develop.
15. The Principal Adviser (Evaluation) is engaging with the project leads about how this data can best support active projects.
16. If required, additional data can be collated and uploaded when other Board priority projects and/or programmes become active.

Attachments

No.	Title	Page
A	Current and incoming data customised to IMSB	59

Signatories

Authors	James Hudson - Principal Advisor Monitoring and Evaluation
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Maori Statutory Board CEO



Current and Incoming Data customised to IMSB

1. The following Māori Report data sets are now loaded into Qlik:
 - Maori (descent) Population by Local Board (2001-2006-2013)
 - Maori (descent) Household Income by Local Board
 - Iwi Populations by Local Board (2013)
 - Maori (ethnicity) Projected Auckland Population by Ethnicity & Age
 - Maori (ethnicity) Projected Auckland Population by Level
 - Maori (descent) Travel to Work by Local Board
 - Maori (ethnicity) Access to Comms
 - Maori (descent) Occupation
 - Maori (ethnicity) Maori Speaker by Local Board
 - Maori (ethnicity) Auckland STEM Qualifications
 - Maori (ethnicity) Apprenticeships
2. The following data will be collated and uploaded from April to June 2017:

Census data

- Percentage who report being able to speak Māori in day-to-day conversation
- Percentage living in a household with internet access
- Percentage that has worked voluntarily for or through any organisation, group or marae
- Percentage employed in top 10 industries of Māori employment (nb., restricted to those aged 20-24)
- Percentage in work and types of work (labour force status) (nb., restricted to those aged 20-24)
- Average and median weekly income (personal income for those in the workforce; household equivalised income for all rangatahi).
- Percentages of households that own or rent the dwelling in which they live
- Household expenditure on housing for those in rental housing (expenditure on mortgages is not available)
- Percentage in crowded housing, and extent of crowding

Economic development data

- Number of Māori businesses by industry type
- Māori business asset value by industry type
- Number of Maori businesses and fulltime employees in tourism sector
- Number of Maori businesses and fulltime employees in the creative sector
- Māori apprenticeships funded in Tāmaki Makaurau



- Percentage of Māori enterprises that are engaged in exporting

Ministry of Education data

- Percentage of Māori students enrolled in kura kaupapa Māori and kura teina
- Percentage of students in Years 11-13 engaged in Māori focused courses at National Certificate of Educational Achievement Level 1, 2 or 3
- Number of students in Years 11-13 enrolled in Science, Technology, Engineering and Mathematics (STEM)
- Percentage of taura enrolled in wānanga
- Percentage of school leavers who have completed University Entrance qualifications or have National Certificate of Educational Achievement level 2
- Percentage of tertiary student completions
- Percentage of tertiary students who go on to enrol in higher-level study
- Percentage of tertiary students enrolled in Science, Technology, Engineering and Mathematics (STEM)
- Percentage of (15-24 years) Not engaged in Education, Employment or Training (NEET)

Possible data but assessing feasibility

- Participation in industry training (IT)
- Household savings rate
- Participation in quality, culturally appropriate early childhood learning services for 3 and 4 year olds (including kōhanga reo)

3. x

Item 12

Attachment A



Exclusion of the Public: Local Government Official Information and Meetings Act 1987

That the Independent Māori Statutory Board:

- a) exclude the public from the following part(s) of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

C1 Independent Māori Statutory Board Member Appointments to Substantive CCO's

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.	s7(2)(b)(ii) - The withholding of the information is necessary to protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information. In particular, the report contains	s48(1)(a) The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.