

I hereby give notice that an ordinary meeting of the Independent Māori Statutory Board will be held on:

**Date:** Monday, 23 November 2020  
**Time:** 1.00pm  
**Meeting Room:** Ground Floor  
**Venue:** 16 Viaduct Harbour Avenue  
Auckland

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## Independent Māori Statutory Board

### OPEN AGENDA

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#### MEMBERSHIP

<b>Chairperson</b>	David Taipari
<b>Deputy Chairperson</b>	Hon Tau Henare
<b>Members</b>	IMSB Member Renata Blair
	IMSB Member Mr Terrence Hohneck
	IMSB Member Tony Kake
	IMSB Member Liane Ngamane
	IMSB Member Josie Smith
	IMSB Member Glenn Wilcox
	IMSB Member Karen Wilson

(Quorum members)

**David Taipari**  
**Chairperson**

**23 November 2020**

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**Note:** The reports contained within this agenda are for consideration and should not be construed as Council policy unless and until adopted. Should Members require further information relating to any reports, please contact the Chief Executive Officer.

## TERMS OF REFERENCE



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## 1 Apologies

At the close of the agenda no apologies had been received.

## 2 Declaration of Interest

Members are reminded of the need to be vigilant to stand aside from decision making when a conflict arises between their role as a member and any private or other external interest they might have.

## 3 Confirmation of Minutes

That the Independent Māori Statutory Board:

- a) confirm the ordinary minutes of its meeting, held on Monday, 5 October 2020, including the confidential section, as a true and correct record.

## 4 Extraordinary Business

Section 46A(7) of the Local Government Official Information and Meetings Act 1987 (as amended) states:

“An item that is not on the agenda for a meeting may be dealt with at that meeting if-

- (a) The local authority by resolution so decides; and
- (b) The presiding member explains at the meeting, at a time when it is open to the public,-
  - (i) The reason why the item is not on the agenda; and
  - (ii) The reason why the discussion of the item cannot be delayed until a subsequent meeting.”

Section 46A(7A) of the Local Government Official Information and Meetings Act 1987 (as amended) states:

“Where an item is not on the agenda for a meeting,-

- (a) That item may be discussed at that meeting if-
  - (i) That item is a minor matter relating to the general business of the local authority; and
  - (ii) the presiding member explains at the beginning of the meeting, at a time when it is open to the public, that the item will be discussed at the meeting; but
- (b) no resolution, decision or recommendation may be made in respect of that item except to refer that item to a subsequent meeting of the local authority for further discussion.”





## Financial Report September 2020

File No.: CP2020/16261

### Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the Financial Report for September 2020.

### Te take mō te pūrongo Purpose of the report

1. The purpose of the report is to present the Independent Māori Statutory Board's (the Board) financial position as at 30 September 2020.

### Whakarāpopototanga matua Executive summary

2. The format for this month report has been adjusted further to provide more detail as requested in the Board's September meeting.
3. The financial report structure has been mapped with so that in future it the report can be generated automatically without unnecessary manual adjustments (reducing staff time and inaccuracies).
4. The figures presented are exclusive of GST. The Full Year Budget (\$3,025,621) has been phased evenly \$252,135 over 12 months. The actual for the month of September of \$208,547. As at September, we have spent \$74% of our year to date budget; and 18% of the whole year budget.
5. Lower salary expenses and related other staff expenses are mostly the consequence of number of vacant positions: Chief Advisor Strategy and Performance- person in acting CE position, Executive Finance Manager and Office Manager and Senior Communications Advisor (covered part time by a contractor).
6. Variance in Board expenses from month to month reflect the timing of fortnightly payments and some variation of the timing for reimbursement of mileage expenses. In addition, the Covid19 environment has resulted in less travel, training, and conference costs. There has been significantly less travel and training across the Board and Board secretariat.
7. The monthly budget for Māori expertise consultancy is overspent by 38% -as reported last month a number of August invoices had not been processed and would appear in the September financial report.
8. There will be commitments for contracts for Audit NZ's audit of 2019-20, Update of Issues of Significance (possibly December 2020), Māori housing data, Te Tiriti Audit Waitangi Audit (\$160,000 -February-June 2021). The work programme will be reviewed in the next couple of months and increased necessary expertise will be procured in early 2021.



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## Ngā tāpirihanga Attachments

No.	Title	Page
A	Financial Management Report September 2020	09
B	Charts September 2020	11

## Ngā kaihaina Signatories

Authors	Catherine Taylor - Independent Māori Statutory Board CEO
Authorisers	Catherine Taylor - Independent Māori Statutory Board CEO

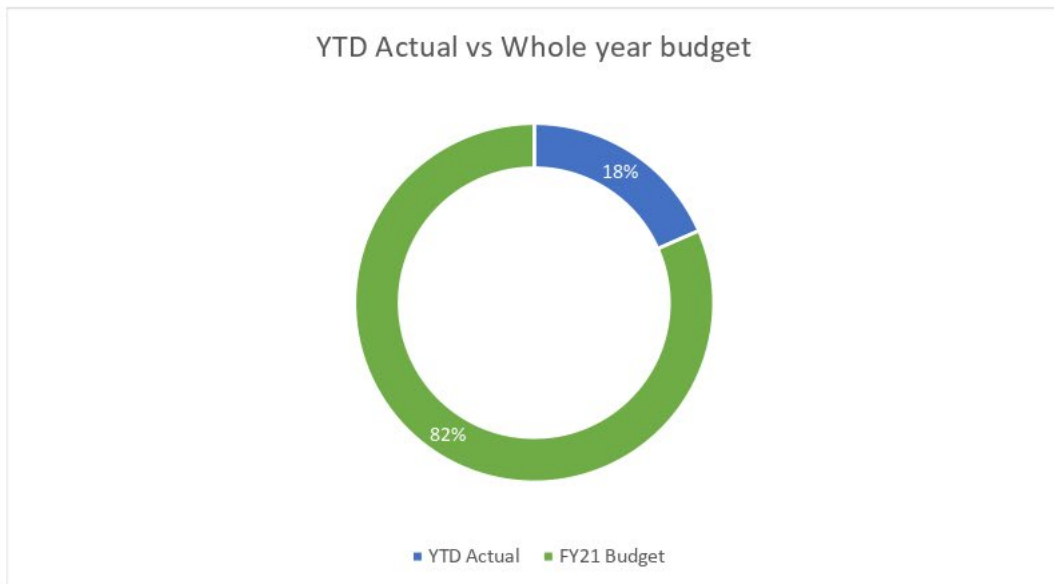
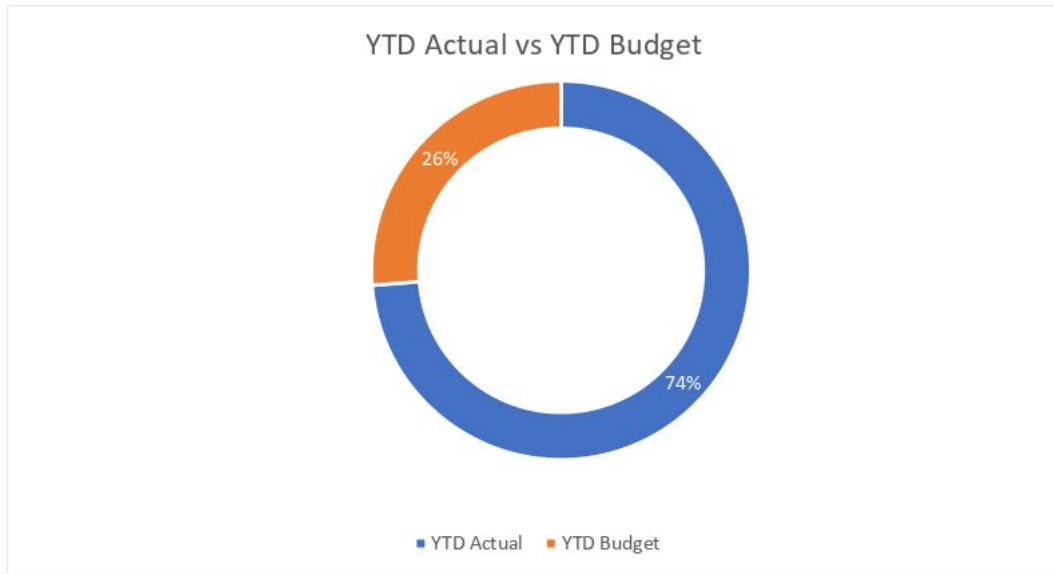




## Financial Report for September 2020

	September Actual	September Budget	Variance	YTD Actual	YTD Budget	Variance	Budget Remaining
<b>Governance</b>							
Board Remuneration	\$ 63,464	\$ 61,277	\$ 2,187	\$ 190,392	\$ 183,832	\$ 6,560	\$ 544,936
Board Expenses	\$ -	\$ 4,667	\$ 4,667	\$ 3,469	\$ 14,000	\$ 10,531	\$ 52,531
Board Travel	\$ 1,763	\$ 3,500	\$ 1,737	\$ 5,430	\$ 10,500	\$ 5,070	\$ 36,570
<b>Total Governance Expenses</b>	<b>\$ 65,227</b>	<b>\$ 69,444</b>	<b>\$ 4,217</b>	<b>\$ 199,291</b>	<b>\$ 208,332</b>	<b>\$ 9,041</b>	<b>\$ 634,037</b>
<b>Secretariat</b>							
Salary Expenses	\$ 79,215	\$ 108,608	\$ 29,393	\$ 235,055	\$ 325,823	\$ 90,768	\$ 1,068,238
Office Expenses	\$ 6,794	\$ 8,733	\$ 1,939	\$ 16,631	\$ 26,200	\$ 9,569	\$ 88,169
<b>Total Secretariat Expenses</b>	<b>\$ 86,009</b>	<b>\$ 117,341</b>	<b>\$ 31,332</b>	<b>\$ 251,686</b>	<b>\$ 352,023</b>	<b>\$ 100,337</b>	<b>\$ 1,156,407</b>
<b>Professional Services</b>							
Legal and Planning	\$ 204	\$ 10,000	\$ 10,204	\$ 2,002	\$ 30,000	\$ 27,998	\$ 117,998
Engagement and Reporting	\$ 3,309	\$ 12,850	\$ 9,541	\$ 9,960	\$ 38,550	\$ 28,590	\$ 144,240
<b>Total Professional Services</b>	<b>\$ 3,105</b>	<b>\$ 22,850</b>	<b>\$ 19,745</b>	<b>\$ 11,962</b>	<b>\$ 68,550</b>	<b>\$ 56,588</b>	<b>\$ 262,238</b>
<b>Work Programme</b>							
Māori Expertise	\$ 54,207	\$ 29,167	\$ 25,040	\$ 94,848	\$ 87,500	\$ 7,348	\$ 255,152
Treaty Monitoring and Audit	\$ -	\$ 13,333	\$ 13,333	\$ 0	\$ 40,000	\$ 40,000	\$ 160,000
<b>Total Work Programme Expenses</b>	<b>\$ 54,207</b>	<b>\$ 42,500</b>	<b>\$ 11,707</b>	<b>\$ 94,848</b>	<b>\$ 127,500</b>	<b>\$ 32,652</b>	<b>\$ 415,152</b>
<b>Total Operating Expenditure</b>	<b>\$ 208,547</b>	<b>\$ 252,135</b>	<b>\$ 43,588</b>	<b>\$ 557,787</b>	<b>\$ 756,405</b>	<b>\$ 198,618</b>	<b>\$ 2,467,834</b>







**Item 5**

**Attachment B**





## Board Strategic Priorities Progress Report

File No.: CP2020/16422

### Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the Board Strategic Priorities Progress Report for November 2020.

### Te take mō te pūrongo Purpose of the report

1. The purpose of this progress report is to update the Independent Māori Statutory Board (the Board) on its strategic work priorities.

### Whakarāpopototanga matua Executive summary

2. For 2020, this report has been organised with the Board's key documents. Board secretariat staff will utilise opportunities across each of their respective work programmes to address a number of Board strategic priority outcomes in a pragmatic and collaborative way.

### Ngā tāpirihanga Attachments

No.	Title	Page
A	Board Strategic Priorities November 2020	155

### Ngā kaihaina Signatories

Authors	Catherine Taylor - Independent Māori Statutory Board CEO
Authorisers	Catherine Taylor - Independent Māori Statutory Board CEO





## Update Board Strategic Work Priorities for 23 November (2019/2022)

Priorities

Update: Milestones and Forward Opportunities

### ECONOMIC DEVELOPMENT

Māori and

Tāmaki Makaurau Economy

- Māori actively supported in tourism, Trade delegations, foreign direct investment, and innovation in key sectors
- Increasing participation of Māori in Business Ecosystem
- a Māori Entrepreneur Fund to co-design and implement a Māori enterprise centric accelerator/innovation lab and eco-system connector (Business Case)

A Māori economic development summit was held 8 October 2020 and the following solutions and priorities were raised in response to the COVID-19 issues impacting the Māori economy:

- 10,000 more Māori employed
- 10,000 more Māori self employed
- 15,000 more Māori to move from lower paid to higher paid jobs
- 7,000 to transition from lower to higher paid sectors

ATEED (now Auckland Unlimited) is planning an additional summit in support of Māori businesses. Auckland Unlimited is the new name given to the merger of Regional Facilities Auckland and Auckland Tourism Events and Economic Development:

- ATEED has planned another business summit being held 23 and 24 November
- ATEED commissioned Shamubeel Equab to prepare a report about Māori economic development and is due at the end of November
- Auckland Unlimited has prepared a draft Statement of Intent for activities up until June 2021. This should be available for the Board's review during November
- ATEED has advocated to the LTP 2021 – 2031 for resources which includes:
  - \$700,000 for Māori Outcomes
  - \$500,000 Te Herenga A Waka festival; and
  - flagged a proposal for a \$56m cultural centre

Amotai (formerly He Waka Eke Noa) was established in 2018 targeting south and west Auckland. over the past 12 months has created \$45m worth of contracts for Māori and Pasifika owned registered businesses. However, the larger discussion to be had relates to the implementation of the Auckland Council Procurement Strategy across the organisation (including CCO's) to leverage the \$26bn 10-year investment into Auckland's infrastructure.

The preparation of Auckland Council Long-Term Plan 2021-2031 provides an opportunity to advance

Item 6

Attachment A



Item 6

Attachment A

Update Board Strategic Work Priorities for 23 November (2019/2022)	
Priorities	Update: Milestones and Forward Opportunities
	the IMSB economic development priority as follows <i>Outline an economic development recovery response (post-Covid and 2021 events) that addresses recovery for Māori Communities, including a focus on the south and the west and rangatahi.</i> This prioritised approach is consistent with a focus on delivery towards Māori Outcomes.
<b>MĀORI IDENTITY AND WELLBEING</b>	
<b>Embed Te Reo</b> <ul style="list-style-type: none"> <li>Te Reo on public transport announcement systems</li> <li>Bilingual signage</li> <li>Implementation and funding by Council Group of the Māori Language Strategy</li> </ul>	See Board Report on agenda
<b>Marae Development</b> <ul style="list-style-type: none"> <li>Recognise and enable relationships with marae</li> <li>Marae supported to develop marae plans and obtain specialised advice</li> <li>Meet regulatory requirements and food safety ratings</li> <li>Have necessary infrastructure</li> <li>Plan and prepare for climate change</li> <li>Enabled to develop papakāinga</li> </ul>	<p>The secretariat continues to engage with Marae specifically Te Kotahi ā Tāmaki marae collective and the Board has been invited to the end of year hui.</p> <p>There has been longstanding advocacy for a marae in Te Atatu. (two decades). In order to facilitate any progress for the marae aspirations the land tenure needed to be resolved. Although some Māori have expressed the desire to have the land under a reservation, this will prove cumbersome. The option presented passed at committee was be the best outcome for Māori, i.e.: lease with an opportunity to convert to a Māori reservation in the future.</p> <p>It is positive that Council facilitated the process for Te Atatu marae, and it is considered the marae should be supported further by Council. There is however an issue around leases and marae and the Board could advocate stronger for longer term leases for marae to enable stability and security and opportunity for marae.</p>
<b>ENVIRONMENT AND CLIMATE CHANGE</b>	





## Update Board Strategic Work Priorities for 23 November (2019/2022)

Priorities	Update: Milestones and Forward Opportunities
<p>Affirm rangatiratanga as well as kaitiakitanga in regional planning and developments, use of co-governance and partnerships in planning)</p> <ul style="list-style-type: none"> <li>Increased Māori measures in spatial plans</li> </ul>	<p>The Board secretariat has a work-shop session on this.</p>
<p>Enable development and use of Iwi Management Plans (increased funding)</p> <ul style="list-style-type: none"> <li>Council Group validates their use of IMPs in their plans and budgets</li> </ul>	<p>This is being addressed as part of the Long-term Plan work underway.</p>
<p>Māori as partners participate in coast, land, air, and water planning in the development of Auckland</p> <p>Advocacy for freshwater</p>	<p>Water is a Board issue of significance. We have advocated that at least 150k be budgeted for engagement with Māori for Auckland's Water Strategy to ensure comprehensive participation by Māori. The strategy proposes to be directive, apply to whole of Council Group and establish measurable outcomes, targets and approaches out to 2050.</p>
<p>Implementation of Council's climate change strategy</p>	<p>We met with Council to discuss approach to engaging Māori in Te Tāruke a Tāwhiri Plan. They plan not to finalise an approach and a Mana Whenua representative until they have completed the engagement.</p> <p>Undertook further work to specify a work plan for advocacy to both local and central government.</p> <p>The secretariat has been working on an analysis of the projects that are coming through the climate lane. We communicated our preferences to Council staff.</p>
<p>Regional planning and Implementation and monitoring of Auckland Unitary Plan and use by Māori</p>	<p>Board staff have provided input to the following council submissions:</p> <p>Fulton Hogan Limited (PC49 (Private): Drury East Precinct</p> <p>Kiwi Property Limited (PC48 (Private): Drury Centre Precinct)</p>



Item 6

Attachment A

Update Board Strategic Work Priorities for 23 November (2019/2022)	
Priorities	Update: Milestones and Forward Opportunities
	Oyster Capital Limited (PC50 (Private): Waihoehoe Precinct) Karaka and Drury (PC51 (Private): Drury 2 Precinct)
Environmental capacity building and funding for Māori (participate in RMA processes)	<p>The following change proposals were presented for the Cultural Values Assessment review project to Māori Outcomes Steering Group in September.</p> <p><i>Workstream 3: Standard conditions</i></p> <ul style="list-style-type: none"> <li>Proposal to re-purpose \$65K allocated budget from external consultants and in-person wānanga to an internal FTE and on-line engagement with Mana Whenua.</li> </ul> <p><i>Workstream 6: Cultural monitoring process improvements / accidental discovery protocol</i></p> <ul style="list-style-type: none"> <li>Proposal to re-purpose \$60K allocated budget from internships to a new shadowing programme</li> </ul>
<b>CCOs</b>	
<p>Statements of Intent</p> <ul style="list-style-type: none"> <li>Measurement</li> <li>Adequate resourcing for Māori outcomes</li> <li>Collaboration across Council Group to achieve Māori outcomes</li> </ul>	Nothing to report on final Sols as they were approved by the CCO Oversight Committee in October 2020. The implementation process for the CCO Review Panel's report is subject to a separate report on this agenda.
<b>TRANSPORT</b>	
Transport infrastructure costs and	On 15 October the ATAP Steering Group started work to finalise the ATAP Māori engagement plan



## Update Board Strategic Work Priorities for 23 November (2019/2022)

Priorities	Update: Milestones and Forward Opportunities
<p>benefits for Māori, particularly in the South and West</p>	<p>and process. The Board will seek an opportunity to input into this before it is finalised.</p> <p>The Board chairman is a formal member of the Auckland Transport Alignment Project (ATAP) steering group. The initial draft of project terms of reference included commentary about Te Tiriti o Waitangi obligations to Māori however these were rejected by the Ministry of Transport who cited lack of resources in being able to fulfil commitments in this area.</p> <p>A refreshed ATAP Strategy aims to be developed in collaboration with Auckland Transport, Ministry of Transport and Auckland Council. Upcoming meetings to prepare and agree on a refreshed ATAP strategy will take into account the following:</p> <ul style="list-style-type: none"> <li>• that the strategy is worth \$32bn of which \$29bn is already tagged or committed</li> <li>• there is \$2bn remainder for projects however there are \$30+bn worth of projects wanting to be evaluated as part of ATAP</li> <li>• a draft framework has been prepared to evaluate projects. We have highlighted the exclusion of Māori outcomes as an omission. Also, the following were highlighted:             <ul style="list-style-type: none"> <li>○ how can the Auckland Plan Māori outcomes and Māori Plan be considered for inclusion?</li> <li>○ how can Mana Whenua and Mataawaka be included in this process (at the project development level) instead of waiting for the RMA consultation and engagement</li> </ul> </li> <li>• it was agreed to introduce/socialise and drive top-down Council's procurement strategy and social objectives regarding Māori.</li> <li>• the issue of planning gaps regarding walking and cycling, safety and public transport cost in high population Māori communities has also been raised.</li> </ul> <p>Discussions have also been held with Auckland Transport regarding:</p> <ul style="list-style-type: none"> <li>• a gap in Māori specific data especially around public transport users and walking and cycling</li> <li>• consultation and engagement with Mana Whenua and Mataawaka outside of an RMA process around transport service delivery planning</li> <li>• escalating Māori objectives as measurables within the statement of intent.</li> </ul>



Item 6

Attachment A

Update Board Strategic Work Priorities for 23 November (2019/2022)	
Priorities	Update: Milestones and Forward Opportunities
<b>HOUSING</b>	
<p>Promote the implementation of the Strategic Kāinga Action Plan in Tāmaki</p> <ul style="list-style-type: none"> <li>• Relationships with partners, NGOs, and local and central government</li> <li>• Central Government Housing Products including budgets, capability building programmes, and Regulatory Authority requirements.</li> </ul>	<p>Māori Design – We have been working with the Council’s Māori Design team. The proposed plans address utilisation of land mass and communal living (shared living). Both will address affordability via shared finance arrangements</p> <p>Inclusionary Zoning - We have reviewed the draft paper on Inclusionary Zoning IZ and have provided advice to a range council advisors and planners. This report will be going to the Planning Committee in November.</p> <p>Ongoing work continues with a focus on the following pieces of work with Council:</p> <ul style="list-style-type: none"> <li>• Housing Whare Wananga – Papakainga Housing</li> <li>• Panuku Social Objectives pertaining to Māori</li> </ul> <p>We plan to engage an external contractor to focus on capturing Māori statistics across the entire Housing Continuum. The objective is to conduct a synopsis of where Māori currently sit within the continuum, to support and advocate for Māori advancement across the continuum.</p> <p>The Board secretariat has met with the following Government agencies to progress the Board’s Kainga Strategic Action Plan objectives:</p> <ul style="list-style-type: none"> <li>• Community Housing Regulatory Agency – Operations Manager</li> <li>• HUD – Senior Policy Advisors</li> <li>• PHO – Operations Manager</li> <li>• MSD person leading the review of the Social Allocation System</li> </ul>
<b>BOARD’S DATA STRATEGY AND IMPLEMENTATION</b>	
Promotion of the Māori Values Report for Tāmaki Makaurau	Continued work on finalising the measures for the Environment and Cultural Heritage outcome (led by the Chief Planning Office). We have worked through a series of Council-led workshops to develop an expanded narrative for cultural heritage and the environment including Te Ao Māori perspectives



## Update Board Strategic Work Priorities for 23 November (2019/2022)

Priorities	Update: Milestones and Forward Opportunities
	and proposing outcome measures of relevance to Māori cultural heritage.
Update on the Māori Report	<p>An update of the 23 headline indicators in the Māori Report 2016 is underway with more recent data - this will bring the Māori Report to lead an online presence with greater reach than paper reports.</p> <p>We are working with MartinJenkins and Cactuslab to integrate a dedicated webpage for the headline indicators in the Māori Report (2016 and 2020) with the existing Board website, presenting the Māori report indicators in an accessible way. Launch is planned for mid-November, with an opportunity to present the website at the Joint Meeting of the Board and the Governing Body on November 23, 2020.</p>
<p>Data Issues Implementation</p> <ul style="list-style-type: none"> <li>• Requests</li> <li>• Deep dive data reports</li> </ul>	<p>The Board met with StatsNZ to provide input to te Tatauranga Umanga Māori (TUM) – the Māori business database. Currently, the TUM data do not represent the diversity of the contribution Māori make to the economy, and the Māori business definition TUM relies on excludes many types of business.</p> <p>To better meet the needs of Māori, StatsNZ will speak with key stakeholders across the Māori business sector and government over the next few months on how to improve TUM data. The discussion also explored the connection of the TUM mahi to Mana Ōrite, the recently founded collaboration between iwi and StatsNZ.</p>
Council Committee Data Opportunities and Advice (previous month and pending)	We are currently working through proposed LTP measures with Council staff and analysing LTP lanes with regards to the Board's Issues of Significance and Board priorities as per previously signed off Board position papers.
Planning Treaty Audit 2021	See Report on Board Agenda
Council Treaty Audit Response	There has been no Waharoa Meetings since the last report. There may be a risk of slippage with



Item 6

Attachment A

Update Board Strategic Work Priorities for 23 November (2019/2022)	
Priorities	Update: Milestones and Forward Opportunities
Programme MRPs	some key staff resigning.
Council Capability and Capacity <ul style="list-style-type: none"> <li>Increase number of Māori Senior Executives in the Auckland Council Group (MAHI Programme)</li> <li>Internship programmes</li> </ul>	<p>A full report is planned for the Joint meeting in the new year.</p> <p>In response to the budget constraints several position and programmes have ben reduced. We are advised that Māori positions are protected, and that the Māori internship programme will continue.</p>
Te Toa Takitini Programme / MOSG Including issues for LTP	<p>Board secretariat are engaging with the LTP lead officers to advocate for Board priorities as confirmed at the 5 October Board meeting.</p> <p>The LTP lanes (e.g. Housing and Growth, Transport, City Development) were subject to workshops with the Finance and Performance Committee in October 2020, and will continue in November until the Mayoral Proposal for the LTP is released at the end of the month</p> <p>While options for increased budget expenditure have been developed in the lanes process, overall budget constraints will be a challenge. This will reinforce the need to use BAU budget for Māori Outcomes as well as seek support for increased budget above the \$150m in the 2018/28 LTP.</p> <p>Detailed assessment of the Māori Outcomes programme (and measures) will need to be done after the draft phase of the LTP, which has been compressed this year due to Covid19 and the prolonged 2020/21 budget process. While any new projects/programmes proposed to be included in the LTP may not have had the same extent of project planning (e.g. engagement with Māori up-front and business cases underpinning them), this should be able to be addressed as the final LTP is shaped up over May/June 2021.</p>
Input to Council Submissions	



<b>Communications Report</b>	
<b>Media</b>	Media activity for the reporting period included the provision of media advice to the chairman following the release of a Ratepayers Alliance report into Auckland Council spending. A media release was also prepared for the chairman announcing the appointment of a new Board chief executive and released on 13 October. The Chair was interviewed by Todd Niall for a Stuff feature on 10 years of the Super City.
<b>Website and Social</b>	<p><b>Website</b> Since the last report, web traffic remained reasonably constant with around 300 users per week over 1,800 sessions during this period. Over 1,180 of these users were identified as new to the Board website. Use of the Values reports continues to drive the majority of regular activity to the website, although the Ratepayers Alliance media statement on 29 September resulted in about 500 web visits that day and the announcement of the new Board Chief Executive on October 13 drove around 300 to the Board and About Us pages and a further 500 views around 1 November following the Chair's interview with Todd Niall from Stuff.</p> <p><b>TinoAKL</b> The site membership remains constant, with 1,561 active followers and 1,529 likes for the period. Membership and engagement remain constant with the audience remaining in the target range of 25-55. TinoAKL strategy requires a refresh for the new year which will be a priority once the history document and Annual Report are completed.</p>
<b>The Māori Report for Tāmaki Makaurau</b>	Communication activity for the reporting period is currently focussed on the Board's 10-year history document and preparation of the 2019/2020 Annual Report. The history document project is behind schedule and awaiting additional material from contributors. To date some contributor narratives and photo images have been sent to the design and layout phase. Preliminary design templates will be completed following this. The document is provisionally rescheduled for completion at the end of November. Work has commenced on the Annual Report which is due to be published in December.



Item 6

Attachment A

Description of hazard	Location or task	Potential Harm	Risk Rating	Significant Hazard	Control method E & M	Controls applied	Frequency of monitoring	Person Responsible
Change of floor levels in the entrance to tenancy		Possibility of slip / trip / fall		Y	M	Hazard Sign posted at front door Report lodged on Council system Vault 6/5/2016 ID18728 requested assessment & mitigation	Weekly	Norelle Parker
Change of floor levels from tiled area (outside kitchen) to carpeted area (resource / hallway)		Possibility of slip / trip / fall			M	Report lodged on Council system Vault 6/5/2016 ID18728 requested assessment & mitigation	Weekly	Norelle Parker
Hot water tap	Kitchen	Burns		Y	M	Hazard sign posted in kitchen above sink	Weekly	Norelle Parker
Doors to toilets – heavy to manage	Toilets	For small children/seniors					Weekly	Norelle Parker
<b>Office Status Update</b>								
<b>Incident Injury Report</b>		First Aid course for staff completed. Workplace assessments for all staff have been completed.			The Health and Safety e-module has been completed successfully by all staff.			
A Staff Member		New Hazards Nil						









## Update on Auckland Council LTP 2021-31 process and CCO Review implementation programme

File No.: CP2020/16414

### Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report providing an overview of the Auckland Council LTP 2021-31 process and CCO Review implementation process;
- b) note that the Board's priorities for the LTP 2021-31 have been advocated for in the LTP process, and the Board Secretariat will continue to engage on the LTP workstreams provision for Māori Outcomes projects/programmes and performance measures post-the Mayoral Proposal (due on 25 November 2020) as the Draft LTP is prepared for public consultation in February 2021;
- c) note that the Board Secretariat will engage with council staff on the CCO Review implementation process in respect to the review recommendations relevant to the Board and provide update reports to the Board at regular intervals over the next 6 months.

### Te take mō te pūrongo Purpose of the report

1. To provide an update on the Council process of developing the draft Long-term plan (LTP 2021-31) and the Board's objectives for the LTP.
2. To provide an overview of the Auckland Council CCO Review Panel recommendations and forward implementation process.

### Whakarāpopototanga matua Executive summary

3. Over September-November 2020 the Draft LTP 2021-31 process has been underway, with cross-council groups developing work programmes and associated budgets in a 'lanes and lenses' process (e.g. covering Community, Transport, Water, Climate change, Māori Outcomes). Work programme and funding options and financial implications have been subject to discussion at a series of Finance & Performance Committee workshops.
4. Board Secretariat staff have engaged with council staff leads on the various LTP workstreams to advocate for Board priorities and input to the funding options being presented at the Committee workshops.
5. While options for increased budget expenditure (including projects serving Māori Outcomes) have been promoted through LTP lanes and lenses to date, it is clear that overall budget constraints will be a challenge. This reinforces the need for the LTP process to identify BAU budget for Māori Outcomes as well as give consideration to increasing budget allocation to the Māori Outcomes portfolio above the \$150m baseline in the 2018/28 LTP (and contribute to the Board's long-term target of \$295m).
6. Council is currently working to identify and collate performance measures across all departments relevant to Māori outcomes. The Board Secretariat is working with the lead team from Ngā Mātārae and Finance and has provided initial input to the proposed LTP Māori Outcomes measures.



7. In July 2020 the CCO Review Panel's Report found that there are adequate mechanisms to ensure CCOs comply with their obligations to Māori at governance and senior management levels. However, they recommended that how the mechanisms are used and applied requires attention. The panel also suggested a need to clarify the respective roles and relationships between the Board, Mana Whenua Kaitiaki Forum (MWKF) and Ngā Mātārae.
8. Implementation of several of the CCO Review recommendations will require engagement by the Board with the MWKF and Ngā Mātārae. As part of the implementation process, Board hui with CCO Boards are also proposed to be scheduled to commence in early 2021.
9. Updates on the implementation programme are due to be reported to the CCO Oversight Committee for approval in November 2020, and then at 6-monthly intervals.

## Horopaki Context

10. The draft phase of the LTP has been compressed this year due to Covid and the prolonged 2020/21 Emergency Budget process. Over September-November 2020 the Draft LTP 2021-31 process has been underway, with cross-council groups developing work programmes and associated budgets in a 'lanes and lenses' process (e.g. covering Community, Transport, Water, Climate change, Māori Outcomes).
11. Board staff have engaged with the LTP lead officers to advocate for Board priorities as confirmed at the 5 October Board meeting<sup>1</sup>. Work programme and funding options and financial implications have been subject to discussion at a series of Finance & Performance Committee workshops.
12. At the time of writing this report the Māori Outcomes budget/portfolio had been subject to one committee workshop (28 October 2020). The key messages presented being:
  - a) Implement Kia Ora Tāmaki Makaurau (the council's Māori Outcomes performance measurement framework) as the vehicle to focus and monitor delivery
  - b) Retain current Māori Outcomes Funding and seek alternative funding sources and co-funding opportunities, as well as embed into BAU
  - c) Seek political support for strategic shifts – fund community-based and Māori-led initiatives; improve partnerships and relationships, and role clarity
  - d) Strengthen strategic direction to CCOs to better leverage their roles
13. Council is currently working to identify and collate performance measures across all departments with relevance to Māori outcomes, of which some will remain at business level and others will be proposed at the LTP level. The Board Secretariat is working with the lead team from Ngā Mātārae and Finance and has provided input to the proposed LTP Māori Outcomes measures.
14. Although the proposed measures align strongly with the Board's Issues of Significance, the Board Secretariat advocated that more measures focussing on participation, co-governance and shared decision-making be included. The Board Secretariat also advocated for more diversified measures with a focus on the quality of engagement.
15. The CCO review Panel was appointed in December 2019 comprising Miriam Dean (Chair), Doug Martin and Leigh Auton. The CCOs subject to the review are:
  - Auckland Tourism, Events and Economic Development (ATEED)

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<sup>1</sup> In October 2020 the Board set the following objectives for the LTP: an economic development recovery response (post-Covid and 2021 events) that addresses recovery for Māori Communities; prioritising transport services and projects in the south and the west; funding to implement the council's Te Reo Māori Language Policy; affordable housing initiatives; invest in enhancing key sites of cultural significance; funding for iwi management plans; support marae to plan for climate change response and mitigation.



- Auckland Transport (AT)
  - Panuku Development Auckland
  - Regional Facilities Auckland (RFA)
  - Watercare
16. The Governing Body meeting 27 August 2020 adopted all of the recommendations from the CCO Review Panel Report delivered in July 2020. The Review document can be found on the council's web page dedicated to the CCO Review:  
<https://www.aucklandcouncil.govt.nz/about-auckland-council/how-auckland-council-works/council-controlled-organisations/Pages/review-of-council-controlled-organisations.aspx>
17. The Review investigated how effective the CCO model is and whether there were any viable alternatives; whether the council has adequate accountability measures and is using them effectively, as well as accountability to Māori and the public; and CCO culture.
18. The Review made 64 recommendations noting that the recommendations should be considered as a package. The Review's recommendation for a proposed merger of RFA and ATEED was also agreed at the meeting.
19. The most relevant recommendations for the Board are:

Number	Recommendation
20	The council establishes a small team to draw up detailed, implementable strategies that give CCOs more strategic direction, starting with strategies on water, economic development and stadiums.
23	The council develops a template CCOs must use when drafting their statements of intent, as well as a set of common key performance measures they must include, to ensure consistency in length, detail, presentation and benchmarks.
35	The council, working with the Independent Māori Statutory Board, the Mana Whenua Kaitiaki Forum and CCOs, clarifies for CCOs what each of these three entities' respective roles are at the governance level, and how CCOs should engage with each entity.
36	The council urgently completes the Māori Outcomes Framework, which should include guidance on how CCOs engage with mataawaka, and afterwards CCOs update and align their Māori responsiveness plans accordingly.
37	CCOs use a template for their Māori responsiveness plans and collaborate with one another and seek input from Māori entities during the drafting process.
38	CCOs continue to work with the Independent Māori Statutory Board to monitor and report more effectively on Māori responsiveness plans.
39	CCOs engage directly and at a more senior level with the Independent Māori Statutory Board and the Mana Whenua Kaitiaki Forum to work on joint initiatives that benefit Māori.
40	Ngā Mātārae, the Mana Whenua Kaitiaki Forum and CCOs arrange a hui to establish a more co-ordinated and meaningful way of working together to reduce the number of meetings Māori entities are expected to attend and contribute to.



## Tātaritanga me ngā tohutohu Analysis and advice

Item 7

### LTP 2021-31

20. While options for increased budget expenditure (including for projects that would contribute to Māori Outcomes) have been developed in the LTP 'lanes and lenses process' to date, it is clear that overall council budget constraints will be a challenge.
21. The extent of alignment between the Board's priorities and the Draft LTP will depend on BAU budgets being leveraged for Māori Outcomes (e.g. to implement the council's Te Reo Action Plan), and whether an increased budget allocation above the \$150m baseline in the 2018/28 LTP is supported in the Mayoral Proposal (due on November 25, 2020).
22. The CCO Review Panel did not address the Board's statutory document, the Schedule of Issues of Significance (IoS). The Panel only really focussed on the Board's Treaty audit role and the Council's response through Māori Responsiveness Plans (refer recommendations Nos. 37-38). Responding to and implementing these recommendations will provide the opportunity to clarify and communicate the purpose and role of the Board's IoS/Māori Plan versus the Council's Māori Outcomes Performance Measurement Framework and the Mana Whenua Kaitiaki Forum's 10-year Strategic Plan.
23. Since establishment, the Board has consistently advocated that Council work on building highly effective direct relationships with representatives of all the 19 iwi. There is an opportunity to enhance this through several of the Panel's recommendations such as changes to the CCO accountability instruments and refreshing guidance on Council's Treaty-based partnership (to address recommendation 40).
24. In addition, it will be timely to ensure CCOs and Council achieve greater clarity about the complementary roles of the Board and the MWKF. The Board and MWKF can also work towards better complementing their activities in a way that supports each other and avoids unnecessary duplication. Ideally the Board and MWKF should develop a shared view of this to be communicated to Council for implementation.
25. Consistent with the Board's purpose and functions the Board Secretariat will advocate as part of the implementation programme that CCO processes and documents be designed to ensure that they have:
  - sharp statements of strategic direction
  - Treaty responsiveness to Māori communities; and
  - accountability for performance with robust KPIs

## Ngā koringa ā-muri Next steps

26. The Mayoral Proposal for the LTP 2021-31 is due to be released at the end of November 2020 and the draft LTP will be finalised to go out for public consultation in February 2021.
27. The Board Secretariat will assess the extent to which the Board's priorities are reflected in the Draft LTP and provide an update report to the Board in February 2021.
28. Some draft LTP measures will be sourced from the draft Māori Outcomes Performance Measurement Framework. As such there remains some dependency on the framework being finalised. However, given current timelines this work will likely continue to progress until the final LTP stage in May/June 2021. The Board Secretariat will continue to engage with Ngā Mātārae during this process.
29. Updates on the CCO Review implementation programme are due to be reported to the CCO Oversight Committee for approval in November 2020, and then at 6- monthly intervals.



30. Implementation of several of the CCO Review recommendations will require Board engagement with the Mana Whenua Kaitiaki Forum and Ngā Mātārae. As part of the implementation process, Board hui with CCO Boards are proposed to be scheduled to commence in early 2021. CCOs have sought joint meetings in response to the review recommendations to improve understanding, relationships, and collaboration.
31. The Board Secretariat will engage with council staff on the implementation process in respect to the review recommendations relevant to the Board and will provide progress reports to the Board at regular intervals.

## Ngā tāpirihanga Attachments

There are no attachments for this report.

## Ngā kaihaina Signatories

Authors	Kelvin Norgrove - Executive Officer
Authorisers	Catherine Taylor - Independent Māori Statutory Board CEO







## Board Position Paper - Māori Cultural Heritage

File No.: CP2020/15913

### Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report on Independent Māori Statutory Board Position Paper – Māori Heritage.
- b) approve the Independent Māori Statutory Board Position Paper – Māori Heritage set out below.

### Te take mō te pūrongo Purpose of the report

1. To provide a position paper on Māori Heritage for consideration and approval.

### Whakarāpopototanga matua Executive summary

2. Set out below is the statement of the Independent Māori Statutory Board Position.
3. Regarding Māori Heritage in Tāmaki Makaurau the Board has considered the advice and agree:
  - a) The Board advocates to council to identify opportunities to increase the number of co-governance arrangements on Public land, Council owned/managed land and waterbodies where there are sites of significance to Mana Whenua.
  - b) The Board seeks to review current council processes that protect Māori Cultural Heritage (Those sites that are scheduled in the AUP and those that are not scheduled) to drive improvements to existing processes for the protection for Māori Cultural Heritage.
  - c) The Board advocates to council to identify opportunities to increase/enable access to sites of significance to Mana Whenua where appropriate (as determined by Mana Whenua).
  - d) The Board advocates to council to identify opportunities to celebrate Sites of Significance to Mana Whenua where appropriate (as determined by Mana Whenua).
4. The position supports the following Issues of Significance (IoS) actions to be achieved in full or in part as indicated over the next three years.
  - a) Establish Joint Management Agreements with Mana Whenua over areas of significance (Part).
  - b) Review the approach to assessing sites of significance (and sites of value that includes consideration of cultural landscape policy and objectives) and make changes to the approach. (Full)
  - c) Support initiatives with iwi to restore sites and improve accessibility to preserve the site and for the enjoyment of Māori and the wider community. Ongoing (new and changing sites).
  - d) Review existing local regulations and policies to ensure there are adequate processes, policies, and training in place to protect:



- i. customary rights codified in Treaty of Waitangi settlements: and
  - ii. future management interests and rights of coastal and maritime areas linked to new marine and coastal legislation under consideration by parliament.
5. Work with Mana Whenua on collaborative or governance mechanisms such as kaitiaki Forum, co-governance and co-management agreements over areas of significance to Mana Whenua to ensure the Council policies and practices being developed enable them to fulfil their kaitiaki role, including protection of cultural landscapes, sites of significance and value and wāhi tapu. This will be an ongoing activity that will be reviewed by the Board. Ongoing
6. Benefits for Māori and Aucklanders are:
  - Rich, accurate and informed representations of histories in Tāmaki Makaurau
  - Improved relationships (Treaty, Mana Whenua, Mataawaka, Local Govt. and the wider community)Raised awareness and maintenance of relationships (Cultural and Spiritual) including for:
  - Kaitiakitanga
  - Rangatiratanga
  - Mātauranga
7. The position takes the following approach to measures and monitoring
  - Report on relevant Māori Heritage measures from the Māori Plan, Treaty Audit, Auckland Plan and Auckland Unitary Plan.
  - Monitor and report on co-governance opportunities for new and existing governance structures that are relevant to sites of significance to Mana Whenua.
  - Monitor and report on funding and implementation initiatives that support Kaitiakitanga, Manaakitanga and Whanaungatanga for sites of significance to Mana Whenua.
  - Monitor the use/inclusion of mātauranga in management plans relevant to sites of significance e.g. Park management plans.
  - Monitor and report on the development and review of measures for the Environment and Cultural Heritage Focus Area of the Auckland Plan.

## Horopaki Context

8. Māori Heritage as determined by the Issues of Significance (IoS) is wide ranging and includes:
  - all aspects referred to in section 6 (e), (f) and (g) of the RMA 1991 that sets out the responsibilities for persons exercising functions and powers under the act and the requirement to recognise and provide for matters of national importance including: the relationship of Māori and their culture and traditions with their ancestral lands, water, sites, wāhi tapu and other taonga; and, the protection of historic heritage from inappropriate subdivision, use and development; and, the protection of protected customary rights. n.b. Auckland Council exercises functions and powers under the RMA and has numerous mechanisms and opportunities available to protect Māori Heritage.
  - the management, protection, use, maintenance, restoration, access, and reaffirmation of connection to sites of significance, customary rights, water quality, and relevant areas of the built environment (IoS).



9. In mid-2013 the Board undertook research into a methodology for protection of sites of significance and then in the subsequent year was successful advocating for funding in the area of Māori Heritage. This led to the development of an Auckland Council Māori Cultural Heritage Team who are responsible for producing rolling plan changes to increase the number of sites of significance to Mana Whenua in the Auckland Unitary Plan (AUP).
10. The most comprehensive area of Auckland Council that provides protection for Māori Heritage is within Auckland Council's Māori Cultural Heritage Programme. A team of five FTEs is the dedicated resource for including sites of significance to Mana Whenua to schedule 12 of the Auckland Unitary Plan (AUP).
11. Auckland Council's Customer and Community Services Directorate, which includes the departments responsible for management of all the parks are starting to focus work on sites of significance. This includes a focus on identifying and defining management policy for sites of significance through the review and writing of local park and regional park management plans.
12. Celebration of Sites of Significance has been ongoing for the operations teams and includes fencing off sites, installation of pou whenua and other interpretation. Various other forms of celebration have occurred on many of the parks such as Tāmaki Pathway, most regional parks Wai-o-maru and Pukekiwiriki Pā. The Board has previously advocated business cases for the maintenance and celebration of sites of significance.

## Tātaritanga me ngā tohutohu Analysis and advice

13. The Board's view of Māori Heritage (determined by the IoS) includes sites scheduled in the AUP (defined in the AUP as Mana Whenua Cultural Heritage), sites nominated by Mana Whenua for scheduling in the AUP, sites identified in Iwi Management Plans and joint agreements with council; and more broadly the relationships (including place and space) that Māori have with Taiao.
14. Both council and the Board recognise there are great limitations to a regulatory and plan change process, and it is not able to protect many of the sites and landscapes identified for protection by Mana Whenua. e.g. significant waterways are difficult to map and can involve extensive engagement with a lot of landowners.
15. The Māori Cultural Heritage team have recently widened their scope of work to include a non-statutory alert layer that identifies sites of significance to Mana Whenua that have been nominated by Mana Whenua but are not necessarily scheduled in the AUP. The team have also included in their most recent plan change changes to schedules 6 and 14.1 to protect Outstanding Natural Features and Historic Heritage sites for Māori values. A decision on the plan change is being considered by commissioners at present.
16. These non-statutory methods should be expanded and used at scale- the Board has argued for cultural landscapes previously in the Unitary Plan and considers that cultural landscapes can be included in spatial planning, open spaces planning and other non-regulatory areas.
17. The paper also recognises the most effective mechanism for protecting Māori Values associated with Māori Heritage are those which enable leadership, participation and decision-making by Mana Whenua and Mataawaka. Interventions based on co-governance of Māori Cultural Heritage including Māori cultural landscapes is an obvious area of Board advocacy, particularly starting with publicly owned land. This Board position strongly emphasises this strategy going forward.



## Ngā tāpirihanga Attachments

There are no attachments for this report.

## Ngā kaihaina Signatories

Authors	Beth Tauroa - Principal Advisor
Authorisers	Catherine Taylor - Independent Māori Statutory Board CEO



## Issues and Opportunities Te Reo

File No.: CP2020/16396

### Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report on Issues and Opportunities for Te Reo Māori.

### Te take mō te pūrongo Purpose of the report

1. This report sets out some issues and opportunities for progressing the Board's advocacy position on Te Reo Māori (refer to Board's advocacy points in Attachment 1) **Horopaki**

#### Context

##### *Further statistics*

2. Since the Board position was accepted in May 2020 some new research from Statistics NZ was published from Te Kupenga. The statistics gives new hope around Te Reo revitalisation within Māori communities with 20% of Māori reporting they speak Te Reo with a growing number of rangatahi (15-24-year-old) speakers. What this trend can indicate is the effectiveness of wharekura, Māori immersion units and kura kaupapa and kohanga reo. These new statistics solidifies our Board position further in relation to our advocacy position of "supporting whanau Māori".

##### *Covid -19*

3. In a post Covid19 environment fiscal constraints and budget cuts are occurring across Council. The effect this may have on Te Reo is a lack of prioritisation on Te Reo policy and pressure on Māori outcome budget to fulfil what was business as usual budget. It is considered that in a post Covid19 environment it is even more important to advocate for Te Reo. There is an increased need to support the Māori community to develop whanaungatanga and this can be done through supporting Te Reo revitalisation. It is also important to note the importance of Te Reo to the wider community in terms of supporting a sense of whanaungatanga and nationhood during uncertain times.

##### *Council policy:*

4. Auckland Council launched the Māori Outcomes Performance Measurement Framework Kia ora Tamaki Makaurau and within that framework one of the ten priorities are Kia ora Te Reo. The framework has accompanying measures.
5. Ngā Mātarae have also launched the Te Reo Action Plan 2020-2023 (see Attachment 2).
6. The LTP bids and processes are currently underway, we understand that one LTP bid specific to Te Reo relates to Regional Facilities.

##### *Council strategies:*

7. CCO review and the new Auckland Unlimited. This can be seen as a positive given Regional Facilities have some good leadership in relation to Te Reo; they have a good Māori responsiveness policy with a focus on Te Reo, in addition they have a LTP bid for Te Reo and also a Māori Outcomes Steering Group bid (so their policy is backed by a budgetary plan). This approach could expand into ATEED activities.



## Tātaritanga me ngā tohutohu Analysis and advice

8. Set out below are identified some issues and opportunities against the Board's three advocacy points Partnership and Engagement, Bilingual Communication and Consistency and Measurement.

### **Partnership and Engagement**

#### **Issues:**

9. The Te Reo Action plan states that two roopu will be formed, Te Taumata Reo for quality assurance and a Māori outcomes roopu to look at reporting and monitoring of the action plan. The establishment of these roopu is positive however we do not know what the makeup of the roopu is and also whether Mana Whenua have been consulted in the development of the roopu.
10. There is an issue around a lack of focus on effective Mataawaka engagement.

#### **Opportunities:**

11. The Te Reo Action plan states that two roopu will be formed, Te Taumata Reo for quality assurance and Māori outcomes roopu to look at reporting and monitoring of the action plan. If Mana Whenua are effectively involved in the roopu then this is positive especially if they are given decision making ability.
12. There has been some effective engagement with Māori within libraries. Libraries staff report engagement specifically with Mataawaka organisations, examples include outreach to kaumatua kuia during Covid 19 lockdown and engagement with kura kaupapa and other Māori specific organisations. Effective engagement was not due to additional budget but key Māori personal in positions of service delivery.<sup>2</sup>
13. There is a real focus of Council around marae and marae development. Relationships with different marae in Tamaki Makaurau presents as an opportunity to better engage Māori to enable Te Reo revitalization that is community driven.
14. There are opportunities for effective engagement or commissioning to collaborative organisations such as Te Kotahi a Tamaki – the marae collective to alleviate access issues by Māori to grants and other Council initiatives.

### **Bilingual Communications**

#### **Issues:**

15. Te Kete Rukuruku is the signature programme for Te Reo signage in parks. We are aware there are some issues with progressing the programme that is stalling the programme that require further investigation.
16. There is some lack of process and procedure for Auckland Council staff and subcontractors. There is an issue of staff and subcontractors to Council not fulfilling obligations of bi-lingual signage. The issue here may be that this is not through lack of will but lack of guidance and a need for simple operational measures to support Te Reo implementation. (in addition, the issue is also effective leadership around the implementation of bilingual policy).
17. There is also lack of measurement/ targets of how many bi-lingual signs desirably need to be replaced.
18. The CCOs are implementing different Te Reo policies and it is unclear as to how each CCO supports bilingual signage.

#### **Opportunities**

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<sup>2</sup> Meeting with Judith Waaka from Libraries.



19. Regional Facilities has a really good Māori Responsiveness plan with clear actions and owners of the actions. This is a good example of commitment to Te Reo. This policy combined with Regional Facilities bids to the LTP would be good to monitor, measure and seek Council to replicate if they achieve their outcomes.
20. Templates from Communications display that they have designed bilingual signage templates and also have a series of generic bilingual signs on 'Our Brand'. This is a positive step.
21. Auckland Signage Manual: Communications have also been working on updating the Auckland Council Signage Manual. This manual will reflect the requirement for bi-lingual signage. As part of the Manual there is going to be a bi-lingual process document to ensure quality of Te Reo. We have requested a copy of the draft and requested input into the manual.
22. Communications have confirmed that once the manual is complete, the manual and the templates will go live on 'Our Brand'. Signage suppliers will be notified of the changes. It is important for us to monitor the how this is rolled out across Council. In addition, this could also serve as a guide for CCOs to follow so an opportunity to seek leadership buy in across CCOs is positive.
23. Ngā Mātārae are organising a pool of translation providers to support staff with the implementation of the signage manual which is positive. An opportunity may exist for Māori businesses who signage.
24. The Kia Ora Te Reo outcome measurements outline the following to be measured against performance and having these measures presents as an opportunity. These are
  - Number of reo Māori or bilingual signs e.g. Parks, facilities and Local Board offices.
  - Number of translation requests.
  - Reo Māori public announcements e.g. Transport routes/stations, public facilities, service centres. Percentage of actions in Te Reo Action Plan that are implemented
  - Ratio of reo Māori to English content on Council's internal and external web.

### ***Consistency across Council and Measurements***

#### **Issues**

25. Currently there is no measuring and monitoring of Te Reo outcomes. As identified in the Board's Te Reo position paper, one of the key issues for lack of progress on Te Reo was due to lack of tracking Te Reo Māori outcomes against the Te Reo Implementation plan 2017-2020. It is vital that the action plan 2020-2023 is monitored and also driven across Council.
26. There is inconsistent Te Reo Māori policy exists through different CCOs through their Māori responsiveness plans. (note ATEED and Auckland Transport plans have not been reviewed at the time of writing this report).

#### **Opportunities**

27. Te Reo Māori Action Plan 2020-2023: There is an opportunity for the Board to monitor the Te Reo Māori Action Plan and hold the Council to account by seeking regular updates.<sup>3</sup>
28. Te Kete Rukuruku monitoring and Māori Outcomes Steering Group. As a condition of funding Council and the Board can monitor the progress of Te Kete Rukuruku.
29. The Auckland Unlimited merger provides some real positives for Te Reo Māori policy and planned implementation.

<sup>3</sup> Te Reo Māori Action plan 2020-2023



30. Review the policies relating to Te Reo throughout the CCOs and possibly other areas of Council.

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## Ngā koringa ā-muri Next steps

31. The Board will:
- Continue in its advocacy plan
  - Request that all owners named on the Te Reo Action Plan 2020-2023 report back on tracked progress against objectives to a joint meeting of the Independent Māori Statutory Board and the Governing Body meeting in 2021.
  - Review CCOs (and other parts of Council) Māori responsiveness policy and advocate for a clear Te Reo component and operational policy.
  - Provide input and monitor the Auckland Signage Manual.

## Ngā tāpirihanga Attachments

No.	Title	Page
A	Te Reo Action Plan	41
B	Environmental Scan Board Advocacy Points	49

## Ngā kaihaina Signatories

Authors	Reina Penney - Principal Advisor Cultural Outcomes
Authorisers	Catherine Taylor - Independent Māori Statutory Board CEO





# Te Reo Māori Action Plan 2020-2023





### **Introduction**

Auckland Council recognises te reo Māori as a cultural treasure and an official language of Aotearoa New Zealand. The language forms a vital part of Māori identity and cultural wellbeing for Māori and Tāmaki Makaurau.

In consultation with mana whenua and mataawaka, the council adopted its first Māori Language Policy and Te Reo Māori Implementation Plan in 2016 through the Regional Strategy and Policy Committee.

During the 2018 refresh of the Auckland Plan, Te Reo Māori was separated out from within the focus area of “Māori culture and identity” into its own specific focus area. Although the two are closely related and interdependent, this action sets a targeted approach to ensuring the language is seen, heard, spoken and learned throughout the council group and Tāmaki Makaurau.

The actions in this plan are guided by Auckland Council’s Māori Language Policy and seeks to fully activate the intent and purpose of the policy.

There are two aspects to the policy purpose and aims:

1. Council capacity and contribution to democratic processes
2. Community.

The Mana Whenua Kaitiaki Forum recently approved its 10-year Strategic Plan to 2030. Part of this plan looks toward a bilingual Tāmaki Makaurau.


### **Updated Action Plan 2020-23**

The council group has actioned a number of initiatives that contribute to growing te reo Māori. This action-plan looks to build upon the work already in place and to provide a more strategically connected framework to council’s contribution to the revitalisation of te reo Māori throughout Tāmaki Makaurau.





### Te Reo Māori Action Plan 2020-23 – Snapshot of Actions

Outcome	Action points	Owner	Timing
<p><i>Te Reo Māori is visible throughout council operated facilities, parks and reserves.</i></p> 	<p><b>Bi-lingual signage</b></p> <p>All newly commissioned internal and external signage and those replaced through the natural cycle of renewal will be in bilingual or dual-name form.</p> <p>All newly commissioned signage in arrival areas or park entrances that are replaced through the natural cycle of renewal for all council-owned and operated parks, reserves and community facilities will be bilingual from January 2021 (at a minimum – more bilingual signage will be achieved).</p> <p>If a park or facility does not as yet have a Māori name, an English name will be used but the overall sign will still be bilingual.</p> <p>14 exemplar bilingual parks in 2020. These will include a dual name and narrative as gifted by mana whenua and adopted by a local board, with all other signage being bilingual.</p> <p><b>Interpretive signs</b></p> <p>All new and replaced interpretive signage on sites of significance are fully bilingual, and contain appropriate and correct te reo Māori.</p> <p><b>RFA</b></p> <p>Promote te reo Māori in interpretation strategies and wayfinding signage within RFA facilities</p> <p>Develop and implement a bilingual naming policy and programme for RFA businesses</p>	<p><i>Libraries</i></p> <p><i>Parks, Sport &amp; Rec and Community Facilities</i></p> <p><i>RFA</i></p>	<p>2020</p>
<p><i>Te reo Māori is visible throughout council made and operated digital platforms including social media</i></p>	<p><b>Digital platforms</b></p> <p>All general pages of the Auckland Council website have bilingual heading (te reo translation as a subheading) except of dynamic, short lifecycle content e.g. event listings and OurAuckland content. Content that is about Māori resources, topics or targeting a Māori audience may have Te Reo first, e.g. Matariki events</p> <p>Implement a 12-month schedule of quality Māori content, including events and public art promotion.</p> <p>Include place names (pronunciation) and Te Reo Champions content.</p>	<p><i>Comms and Digital &amp; Transformation</i></p> <p><i>Arts, Community and Events, Ngā Mātārae and Comms</i></p> <p><i>Ngā Mātārae</i></p>	<p>TBC</p>
<p><i>Te reo Māori is seen throughout council's publications</i></p>	<p><b>Publications</b></p> <p>Communications (including publications, online content etc.) specifically targeting a Māori audience will be bilingual. Advertising targeting a Māori audience will be monolingual Māori in Māori media channels.</p> <p>Auckland Council corporate publications will include bilingual headings, chapter titles and the use of mihi where appropriate. Te reo Māori will also be used in body copy where appropriate.</p>	<p><i>Comms</i></p>	<p>By March 2020</p>



	Preferred supplier list for all te reo translations, interpretations, and mihi composition. Suppliers to be briefed on te reo policy.  Incorporate te ao Māori elements within promotional material and programmes	<i>Ngā Mātārae</i>  <i>RFA</i>	
<i>Te reo Māori is seen in placemaking throughout Tāmaki Makaurau</i>	<b>Public transport signage is bilingual</b>  Develop naming protocols for roads, buildings and facilities with Mana Whenua.	<i>Auckland Transport With MWKF/Te Taumata Reo</i>	By March 2020
<i>Te reo Māori is seen throughout council communications</i>	<b>Māori Events calendar</b>  Develop a Māori events calendar for the year and promote Auckland Council sponsorship to be branded with te reo Māori version of council logo when sponsoring kaupapa Māori events. Eg. Māori Sports Awards, Te Matatini, Te Reo Māori Awards	<i>Comms</i>	June 2020
<i>Te reo Māori is seen in placemaking throughout council events</i>	<b>EVENTS</b>  Increase the use of te reo Māori through key events, including the AKL 2021 programme	<i>ATEED</i>	2021
<i>Te reo Māori is seen in communities throughout Tāmaki Makaurau</i>	Council Libraries have a Māori name and a te reo Māori section	<i>Libraries</i>	Ongoing
<b>Outcome</b>	<b>Action points</b>	<b>Owner</b>	<b>Timing</b>
<i>Māori place names are well pronounced throughout council</i>	<b>Pronunciation place names</b>  A te reo Māori learning programme to focus on pronunciation of key place names in Tāmaki Makaurau, including all call centre and reception staff.  All council leadership to pronounce place names well  Provide podcasts and video to support place name learning and share with city	<i>P &amp; P, Customer services Democracy services With C &amp; E</i>	<b>2021</b>
<i>Greetings are well pronounced and used to greet Aucklanders by customer focused staff.</i>	<b>Customer Greetings</b>  Auckland Council group customer services staff (Call centre and reception) shall greet patrons in te reo Māori as a matter of course.	<i>P &amp; P</i>	



Item 9

Attachment A

	A te reo Māori learning programme to focus on greetings, including all Call centre and reception staff. Provide podcasts to support basic te Reo learning and share with city	and Customer Services	
<i>Māori engagement and communications use te reo Māori appropriately</i>	<b>Māori C &amp; E</b> All communications used for the purpose of consultation and engagement will be available in te reo Māori if, and when requested or use te reo Māori. For example, videos with interviews conducted in Māori, can be subtitled in English.	Ngā Mātārae/Te Taumata Reo Communications and Engagement	<b>If and when required</b>
<i>Council advertising that targets Māori uses te reo Māori appropriately</i>	Council recruitment advertising positions specific to delivering councils responsibilities and outcomes for Māori are bi-lingual.	P & P	
<i>Council public announcements uses te reo Māori as a matter of course</i>	All pre-recorded public transport announcements use te reo Māori Communicate public announcements in both te reo Māori and English; te reo Māori will be first order	Auckland Transport RFA	
<i>Council have certified Māori language translators on its staff.</i>	Te Taumata Reo to provide approve translator and interpreter supplier list	Ngā Mātārae (Te Taumata Reo)	
<i>All new staff are inducted into council's commitment to the Māori language</i>	All council inductions to include an introduction to the Māori Language Policy and the importance of te reo Māori within Auckland Council. – (part of integrated learning programme)	People and Performance	
<i>Council celebrates and encourages te reo Māori throughout the city</i>	<b>Te Reo Champions Programme</b> Celebrity and community champions promote te reo Māori and Tāmaki Makaurau place names.	Comms	<b>2020/21</b>
<b>Outcome</b>	<b>Action points</b>	<b>Owner</b>	<b>Timing</b>
<i>Council leadership celebrate and encourage te reo Māori</i>	Use of te reo Māori at whole of ELT/Staff meetings/workshops and Divisional meetings. For example, opening and closing hui and the inclusion of karakia. Senior Council staff to receive basic training in Māori cultural practices including powhiri, whakatau and mihimihi exchange. ELT and Elected Members specialised programme of learning	People & Performance	2020
	Te reo Māori is used appropriately and interchangeably with English in Governing Body, Council Committee, Local Board and CCO Board meetings.	Democracy Services	2020
	Auckland Council group customer services staff shall greet patrons in te reo Māori and pronounce place names correctly	Customer Services MO Leads P & P	
<b>Outcome</b>	<b>Action points</b>	<b>Owner</b>	<b>Timing</b>
<i>Senior Māori staff are proficient in the use of Te Reo Māori</i>	Council to provide 30-week total immersion Te Reo me ona Tikanga scholarship to build senior staff capability and advance the language.	P & P With Ngā Mātārae	2021



	<p>Establish relationship with scholarship Learning provider (Rumaki Reo)</p> <p>Develop terms of scholarship. Terms to include a specific commitment to council and it's Te Reo Māori goals</p> <p>First scholarship cohort</p>	<i>Te Taumata Reo</i>	2022
<i>Council frontline staff celebrate and encourage te reo Māori</i>	Customer-facing council staff undergo learning to greet customers appropriately in Te Reo Māori.	<i>P &amp; P and Customer Services</i>	<b>2022</b>
<i>Council supports Elected Members and staff to learn and celebrate te reo Māori</i>	<p><b>Integrated Learning Programme</b></p> <p>Provide an integrated learning journey from onboarding through to cessation that ensures an understanding of te tiriti and the importance of treaty principles and councils commitment Māori and te reo.</p> <p>Focus base te reo learnings on pronunciation of place names of Tāmaki Makaurau and basic greetings.</p> <p>Demonstrate commitment to te reo at recruitment and induction phase</p> <ul style="list-style-type: none"> <li>• Specialised learning module for: Elected members and ELT</li> <li>• Senior Leaders and specialist Māori staff</li> <li>• Call Centre and reception staff</li> <li>• Induction to include Treaty foundation learnings</li> </ul> <p><b>Develop podcasts library to complement learning:</b></p> <p><b>Beginners</b> – Place names, introductions, greetings, mihi, karakia, powhiri and whakatau.</p> <p><b>Intermediate</b> – lead whakatau, mihimihi</p> <p><b>Advanced</b> – lead powhiri, deeper learnings and latest thinking in te reo.</p> <p>Mana Whenua Kaitiaki Forum input shapes the learning programmes.</p> <p>Ngā Mātārae to provide one-on-one learning sessions for Elected members and ELT wanting to deliver key speeches</p>	<p><i>P &amp; P</i></p> <p><i>With</i></p> <p><i>Comms &amp; Engage</i></p> <p><i>Te Taumata Reo</i></p> <p><i>Ngā Mātārae</i></p>	<b>2020</b>
<i>Council supports Māori language revitalisation in the community</i>	Support community-based Māori language learning situations by council grants and in-kind support.	<i>Ngā Mātārae</i>	<b>2020</b>
<i>Council supports language revitalisation institutions</i>	Implement and ensure current road signage for Māori knowledge and learning centres including Kohanga Reo early childhood learning centres, Kura Kaupapa Māori and Wharekura Primary and Secondary Schools, Wānanga Tertiary learning institutions and Marae.	<i>Auckland Transport</i>	<b>2023</b>
<i>Senior Council staff support and encourage proficiency in the use of te reo Māori</i>	<p><b>Māori language immersion areas</b></p> <p>Total immersion areas to be set up in council offices and supported by appropriate staff and resources.</p> <p><i>Note: Inhouse Reo experts and scholarship recipients to support total immersion areas.</i></p>	<i>Workplace Strategy</i>	<b>2023 onwards</b>

## Te Reo Māori Outcomes Leadership



To ensure quality, consistent application and appropriate use of te reo Māori, Te Kaunihera o Tāmaki Makaurau will establish Te Taumata Reo.

To ensure strategic alignment, efficiency and the ability to seize opportunities to collaborate, Te Kaunihera o Tāmaki Makaurau will establish a Māori Outcomes rōpū.

Strategic oversight & Quality Assurance	Owner	Actions	Timing
<b>Te Taumata Reo - Quality Assurance</b> Working group to oversee te reo Māori throughout all council channels and ensure quality and appropriate use.	<i>Ngā Mātārae</i>	Establish Quality Assurance rōpū of: Te Taura Whiri, Rumaki Reo, Māori Outcomes Leads (P&P, Comms, Mātanga)	By July 2020
<b>Māori Outcomes rōpū</b> Formulate and drive strategic reo Māori outcomes. Ensure plan is monitored and reported.  Develop relationships with key partners both in the community and public sector (DIA, TPK) to lever opportunities.	<i>Ngā Mātārae</i>	Establish the Māori Outcomes Rōpū.	By July 2020







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Attachment 'B' Board Advocacy Actions From the Te Reo Position

### Engagement with the Māori Community

Māori communities have consistently developed unique Māori responses to the decline of Te Reo; key community innovation leadership and drive enabled kohanga reo and kura kaupapa. Adapting to urbanisation, Māori communities, particularly in Tāmaki Makaurau, created urban marae where they could practice Tikanga Māori, Mātauranga Māori and Te Reo Māori.

Tāmaki Makaurau has a high concentration of marae. In addition, Tāmaki Makaurau has the highest number of Māori in New Zealand, and in the world. All these factors represent opportunity in Tāmaki Makaurau.

As part of any Te Reo strategy or policy it is vital that engagement with Māori communities is prioritized and relationships developed so that opportunities specific to the Tāmaki Makaurau environment can be supported. Iwi such as Te Rūnanga o Ngāti Whātua, echoes this whakaaro through their Te Reo strategy, as they acknowledge “whānau, hapū and iwi as the key to the preservation and revitalisation of Te Reo within Ngāti Whātua”.

It would also be important to align with Maihi Māori; the central government strategy that looks at funding Te Reo revitalization for and with Māori communities.

*Advocate for a relationship/engagement plan/strategy with and for Māori communities in Tāmaki Makaurau to inform Te Reo strategy and policy (this includes the Māori community within Council).*

*Advocate for budget to develop innovative strategies with and for Māori communities in relation to events, transport and community facilities.*

*Advocate for support for innovative funding for initiatives that are driven by the Māori communities in Tāmaki Makaurau.*

*Advocate for Māori outcomes criteria as part of all Council-funded events with specific reference to Te Reo policy.*

#### 1. Partnership with Mana Whenua

Partnership with Māori is a statutory directive of the Māori Language Act, and a Treaty of Waitangi obligation. It is important to ensure that partnerships with Mana Whenua are prioritized due to these obligations and that this partnership is ongoing.

Not only is partnership a significant obligation -partnerships enhance Te Reo revitalisation. Te Tatau o Te Arawa is a one example of a significant partnership with Mana Whenua. For that



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Te Reo strategy Mana Whenua lead the Te Reo initiatives with the support of Te Puni Kōkiri and Council.<sup>1</sup>

Some Iwi in Tāmaki Makaurau have their own Te Reo revitalisation strategies. For example, for Te Rūnanga o Ngāti Whātua, the focus of their strategy is on "...correct and quality use of Te Reo and the promotion of Ngāti Whātua Reo, that is, the distinctive words, phrases, and sayings unique to Ngāti Whātua." What this speaks to is the quality of Te Reo and the importance of Mana Whenua in relation to ensuring quality Te Reo in Tāmaki Makaurau.

*Advocate for and monitor Mana Whenua partnership strategies.*

*Advocate for Mana Whenua to have Rangatiratanga over Te Reo policy/strategy in Tāmaki Makaurau, specifically with regards to policy.*

*Advocate for budget so that partnerships are adequately resourced.*

## 2. Support for Whānau Māori

One of the broad goals as part of the Maihi Māori strategy is: "By 2040, the Māori language will be the first language of 25% of all Māori children (aged 0-7)".<sup>2</sup> 31.8 percent of the Rangatahi population in Tāmaki Makaurau is under 14 years of age.<sup>2</sup> In order to provide service to this demographic, Te Reo policy is needed to support whānau so that those in pēpitanga are supported.

This sentiment is echoed by Stacey Morrison who runs a Te Reo Facebook page Māori for grown-ups and Te Reo programmes across marae in Tāmaki Makaurau: "we need to support the mamas... Council already have some good events, it would be good if there were more Te Reo events for whānau... It shouldn't be just Matariki or Te Wiki o Te Reo Māori... there should be Te Reo events throughout the year"<sup>3</sup>.

In addition to supporting whānau it is also important to ensure access to Māori medium education and for Te Reo to be an integral part of general education. As part of the Te Reo Claim (Wai 11), the tribunal recommended an inquiry be instituted into the way Māori children are educated to ensure that all children who wish to learn Māori be able to do so from an early age and with financial support from the Government.

Importantly, there is a need to consider what the access issues are for whānau; Are they able to afford housing near kura kaupapa; is there any way that they can be supported to have Māori medium education? And for whānau who are unable to access Māori medium education - how is Te Reo encouraged and supported in all schools?

Another way to support whānau Māori is to ensure that the wider Tāmaki Makaurau environment is encouraging and normalizing Te Reo.

<sup>1</sup><https://www.rotorualakescouncil.nz/Rotorua2030/portfolios/TeArawaPartnerships/Pages/default.aspx>.

<sup>2</sup>So <https://knowledgeauckland.org.nz/media/1453/m%C4%81ori-2018-census-info-sheet.pdf>

<sup>3</sup>Stacey Morrison hui



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*Advocate for a broad range of bilingual or monolingual events and activities in Tāmaki Makaurau.*

*Advocate for effective engagement strategies with whānau Māori and the involvement of Māori communities in Te Reo policy, implementation and monitoring.*

*Advocate for Te Reo policy in all Council-funded events criteria.*

*Advocate for compulsory Te Reo in all schools in Tāmaki Makaurau.*

### 3. Leadership

Good leadership is a key success factor to ensure effective Te Reo policy<sup>4</sup> - in policy and strategy and also in people leadership.

Firstly, leadership in policy can be illustrated by setting some strong idealistic goals around Te Reo indicating a committed stance around Te Reo policy. Rotorua District Council took one such approach by declaring itself the first bilingual city in New Zealand. In *Tukua Te Reo* one of the success factors for effective Te Reo policy is when “organizations can provide overall strategic, policy and political leadership by making a strong commitment or stance to Te Reo and reflecting that in their mission.”<sup>5</sup>

In addition to policy leadership, senior leadership commitment is also integral to effective Te Reo strategy and policy.<sup>6</sup> Having people in key leadership positions driving, practicing and promoting te reo is one of the strategies for success in *Tukua Ki te Ao* and would be a key success factor to drive cross Council Te Reo policy and strategy.

*Advocate for commitment to Te Reo Māori as a key factor for staff recruitment especially at a senior level.*

*Advocate for Tāmaki Makaurau to set a goal for becoming a bilingual city with associated strategy, policy and budget across Council including specific emphasis on Bilingual Signage Policy.*

### 4. Bilingual Communication (signage/design/general comms)

<sup>4</sup>*Tukua Ki Te Ao: Progressing The Normalisation of Te Reo Māori Organisations*, Te Kotahi Research Institute, Hamilton, 2019.

<sup>5</sup>*Tukua Ki Te Ao* - “Make it your mission: Māori language is seen as helping the organisations reach and achieve their mission as a part of their business”.

<sup>6</sup>*Tukua Ki Te Ao* – “Be Passionate: Passionate people including senior managers, CEOs and principals need to be actively promoting revitalisation”.



Research illustrates the importance of bilingual signage in creating an environment that is conducive to Te Reo revitalisation.<sup>7</sup> For councils across Aotearoa who have a goal of being a bilingual city it is evident that bilingual signage is a key strategy.(i.e.: Tauranga<sup>8</sup>, Rotorua, Otaki and Wairoa city councils).

In addition to bilingual signage, communication in general needs to adhere to and illustrate an obligation to Te Reo policy. The Waitangi Tribunal indicated the significance of communications in the Wai 11 Waitangi Tribunal recommendations saying: "...broadcasting policy be formulated regarding the obligation of the Crown to recognise and protect the Māori language".

There is limited research around the connection between design and language revitalization. It is however a given that Māori language policy must include design because of the fact that Māori language is visually represented in art and design just as much as kupu. So, alongside advocacy for the written form it is also important to advocate and to measure Māori design and to acknowledge the role that Māori design plays in language revitalisation.

*Continued advocacy for the Aranga design principles and monitoring of their implementation.*

*Advocacy for a communications policy for Te Reo, accompanying budget, staff capacity, strategy and indicators or measures of success.*

*Advocate for a specific bilingual signage policy across Council and monitoring of that policy.*

*Advocate for Tāmaki Makaurau to set a goal for becoming a bilingual city with associated strategy, policy and budget across Council including specific emphasis on bilingual signage.*

## 5. Broad use of Te Reo by all in Tāmaki Makaurau

<sup>7</sup> *Tukua Te Reo* – "Māori language is made visible in the previously monolingual landscape of organisations boosting the status and mana of Te Reo Māori through building names and signage".

<sup>8</sup> <https://www.TeaoMāori.news/goal-set-tauranga-become-nzs-first-bilingual-city>.



Maihi Karauna is the Crown's strategy for Māori language revitalisation. As part of that strategy the Crown has some broad goals: By 2040, 85 per cent of New Zealanders (or more) will value Te Reo Māori as a key part of national identity; By 2040, 1,000,000 New Zealanders (or more) will have the ability and confidence to talk about at least basic things in Te Reo Māori. What this broad goal speaks to is that it is going to take more than the Māori community to revitalize Te Reo. This sentiment is echoed in recent research where it is found that: "It has become clear that the non-Māori sectors of our communities play an important role in the survival of the Māori language".<sup>9</sup>

Tāmaki Makaurau has several diverse cultures that have made Tāmaki Makaurau home. Utilizing Te Reo as a foundation for the development of Aotearoa tangata is especially relevant in the diverse cultural landscape of Tāmaki Makaurau. What is promising in Tāmaki Makaurau is evidence to suggest the strong uptake of Māori tuition from the non-Māori community. The encouragement of links between diverse cultures and Māori through Te Reo presents as an opportunity for Māori, for diverse cultures, for Te Reo Māori and for Aotearoa tangata.

*Advocate for all Council staff commit to basic level of Te Reo and support learning and development avenues for all staff.*

*Discuss with Council opportunities for the encouragement of Te Reo at citizenship ceremonies.*

*Advocate for compulsory Te Reo in all schools in Tāmaki Makaurau to develop Aotearoa tangata.*

## 6. Consistency and Measurement of Success

Although pockets of great practice and good innovation in relation to Te Reo exists within Council, it seems consistency and measurement are remaining issues.

From the Te Reo Implementation Plan 2016 to 2019, it is difficult to gauge what was accomplished as there is no measurement of success. For example, what is current situation for bilingual signage, and what is the end goal? How is that goal going to be reached? Or has that goal already been reached?

The Board's recently published Data Issues report describes difficulties around "...the collection and accessibility of Māori data."<sup>10</sup> The report also stresses the importance of applying a Te Ao Māori lens to data collection and analysis. What this presents to Council alongside our recently released value reports is opportunity around Te Ao Māori-based research and evaluation based on relevant and fit for purpose data. Here, partnerships with Māori are crucial for the governance as well as stewardship/management aspects of the data collection.

<sup>9</sup>[https://workresearch.aut.ac.nz/data/assets/pdf\\_file/0006/287691/Te-Reo-Subjective-Motivation-Report\\_.pdf](https://workresearch.aut.ac.nz/data/assets/pdf_file/0006/287691/Te-Reo-Subjective-Motivation-Report_.pdf), page 2

<sup>10</sup><https://www.imsb.maori.nz/what-we-do/data-issues-of-significance-report/>



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*Advocate for Te Ao Māori-values based research evaluation, data collection, measures of success.*

*Advocate for Te Ao Māori-based measures to be developed by Council that aligns with the Board's Issues of Significance.*

*Advocate for consistency across Council and an implementation plan that has consistent direction and monitoring across all Council, including CCOs.*

Partnership with Māori needs to be in place from the outset to ensure influence over the governance and stewardship aspects of all data collection relating to Māori interests.

### 7. Te Reo and Economic Development:

Research demonstrates the link between Te Reo use and benefits for the economy.<sup>11</sup> But more importantly than economic benefit is the fact that Te Reo is a taonga and needs to be protected. In order to do this Auckland Council can utilize its significant buying power and influence in the private sector to support Tāmaki Makaurau being a bilingual city.

There are also other opportunities as well in relation to support for Māori businesses who want to or already incorporate Te Reo in their business. There is also opportunity for sole traders or contractors who have Te Reo as their tohungatanga. If pathways are created for Māori to contract their tohungatanga to Council, then capacity issues for Council may be alleviated. Te Ao Māori capacity issues for staff is a significant tissue identified by the Board as part of the Board's Treaty audits.

*Advocate for support for Māori businesses to incorporate Te Reo and Te Reo strategy.*

*Advocate for procurement measures to include support for Te Reo Policy for all businesses.*

*Advocate for Māori business who specialize in Te Reo and/or Te Ao Māori to be supported.*

<sup>11</sup>Measuring the value of the contribution of Māori language and culture to the New Zealand Economy report to Te Taura Whiri I Te Reo, 2017, <https://www.tetaurawhiri.govt.nz/assets/Uploads/46b6fdcf03/Measure-the-value-of-te-reo-Maori2.pdf>





ISSUES OF SIGNIFICANCE AND EXPECTATIONS			
	IOS	Expectation	Desired Outcome
Partnership and Engagement	<p>Māori are represented in decision-making</p> <p>Mātauranga Māori and mātauranga a Iwi is valued</p>	<p>The Te Reo Māori policy and implementation plan evidence partnership with Māori communities.</p> <p>The Te Reo Māori policy, framework and implementation is developed with and for Māori.</p> <p>Mana Whenua have Rangatiratanga over Te Reo policy strategy and implementation.</p>	<p>Relationship/engagement plan/strategy with and for Māori communities in Tāmaki Makaurau to inform Te Reo strategy and policy (this includes the Māori community within Council).</p> <p>Budget to develop innovative strategies with and for Māori communities in relation to events, transport and community facilities.</p> <p>Evidence of support for innovative funding for initiatives that are driven from the Māori community in Tāmaki Makaurau</p> <p>Māori outcomes criteria as part of all Council-funded events with specific reference to Te Reo policy.</p> <p>Mana Whenua have Rangatiratanga over Te Reo</p>





				<p>policy/strategy in Tāmaki Makaurau specifically with regards to quality assurance.</p> <p>Budget so that partnerships are adequately resourced.</p>
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Support for Māori communities	Māori communities have increased sense of identify and belonging The heritage of Tāmaki Makaurau is valued and protected	Māori communities are supported to develop their own Te Reo initiatives and responses and events. Council supports and encourages community innovation. Engagement strategies with Māori communities are developed.	Council have an effective engagement strategy with Māori communities and Māori communities have input into Te Reo policy/planning and initiatives. All Council events align with Te Reo policy so that Māori communities are supported, and nationhood is encouraged. A broad range of bilingual or monolingual in Te Reo events and activities in Tāmaki Makaurau spans throughout the year. Evidence of engagement strategies with whanau Māori and the involvement of Māori communities in Te Reo policy, implementation and monitoring. Council advocacy for compulsory Te Reo in all schools in Tāmaki Makaurau.
Bilingual policy, signage and General Comms	Unique Māori identity Promotion of a Distinctive Identity	100% signage are at least bilingual across Tāmaki Makaurau. All new signs replaced are bilingual.	Evidence of the implementation of the Aranga design principles and monitoring.



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	<p>Māori communities are culturally vibrant across Tāmaki Makaurau</p> <p>Māori Heritage of Tāmaki Makaurau is valued and protected</p>	<p>Each CCO evidences targets to meet the 100% bilingual signage policy quarterly to IMSB.</p> <p>Comms provides design advice for bilingual signage.</p> <p>Council policy and resource toward bilingual signage.</p>	<p>A specific communications policy for Te Reo, accompanying budget, staff capacity, strategy and indicators or measures of success</p> <p>A specific bilingual signage policy across Council and monitoring of that policy</p> <p>The Council sets a goal for Tāmaki Makaurau to be a bilingual city with associated strategy, policy and budget across Council including specific emphasis on bilingual signage.</p>
<p>Leadership</p>	<p>Māori Heritage of Tāmaki Makaurau is valued and protected</p>		<p>Senior staff show commitment to Te Reo and drive Te Reo policy. This is part of senior staff performance appraisal.</p> <p>Auckland Council sets a goal for Tāmaki Makaurau to become a bilingual city with associated strategy, policy and budget across Council including specific emphasis on bilingual signage.</p>

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<p>Aotearoatanga</p>	<p>Māori Heritage of Tāmaki Makaurau is valued and protected</p> <p>Māori cultural wellbeing is future-proofed</p>		<p>Funding grants and applications evidence the promotion or support or use of Te Reo Māori</p> <p>Auckland Transport is to provide a plan to normalize Te Reo throughout Tāmaki Makaurau - measures and indicators of success are required.</p> <p>ATEED are to provide budget planning and funding for events in Te Reo across the year and to encourage the private sector to embrace Te Reo.</p> <p>Community Facilities are to provide a plan to normalize Te Reo throughout Tāmaki Makaurau, measures and indicators of success are required.</p>
<p>Te Reo and Economic Development</p>	<p>Māori are earning income and returns that fulfil their lifestyle expectations</p>		<p>Support for Māori businesses to incorporate Te Reo policy or develop Te Reo innovations</p> <p>Advocate for procurement measures to include support for Te Reo policy for all businesses</p>





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	Māori cultural wellbeing is future-proofed		Advocate for Māori business who specialize in Te Reo and/or Te Ao Māori to be supported to do business with Council and the private sector. (measures required)
Measurement and Consistency	In order to monitor how the Issues of significance are achieved, data collection and measurement by Council is necessary.	Measurements are developed with a Te Ao Māori lens	<p>Advocate for Te Ao Māori-based research, evaluation, data collection, measures of success.</p> <p>Advocate for Te Ao Māori-based measures to be developed by Council that aligns with the Issues of Significance.</p> <p>Advocate for consistency across Council and an implementation plan that has consistent direction and monitoring across all Council, including CCOs.</p>



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WELLNESS INDICATORS IN THE MĀORI PLAN (2017) and possible new indicators to be developed					
	Cultural	Social	Economic	Environment	
Whānaungatanga	Percentage of [people] Māori in Tāmaki Makaurau that have visited a marae.  Percentage of Auckland Council staff who have visited a marae.	Number of marae that are supported to develop Te Reo initiatives	Number of businesses in Tāmaki Makaurau that are supported to use Te Reo.	Number of sites of Māori significance including wāhi tapu, mahinga kai, wāhi rongoa, wāhi taonga that have kōrero/narrative from Mana Whenua.	
Rangatiratanga				Auckland Council budget targeting Māori community led and driven Te Reo Māori outcomes.	
Manaakitanga	Percentage of Māori in Tāmaki Makaurau who are able to have a conversation in Te Reo Māori about a				



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	lot of everyday things.			
	Number of Tamariki in Tāmaki Makaurau enrolled in Kohanga Reo.			
<b>Wairuatanga</b>				
<b>Kaitiakitanga</b>	Percentage of Māori school leavers in Tāmaki Makaurau engaged in Te Reo Māori at NCEA Level 1, 2 and 3.			
	Percentage of year 11 and 12 Māori students engaging in Māori language learning by immersion level.			
	Proportion of Māori in Tāmaki Makaurau who are			



Item 9

Attachment B

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	<p>engaged with the collections of Tāmaki Paenga here.</p> <p>Percentage of Schools in Tāmaki Makaurau with compulsory Te Reo subjects.</p>		
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## Appointment of Independent Māori Statutory Board members to Navigation Bylaw Hearings Panel

File No.: CP2020/15578

### Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) appoint a Board member to attend 'Have Your Say' events and to deliberate and make recommendations to the Governing Body on public feedback to the Navigation Safety Bylaw statement of proposal.

### Te take mō te pūrongo Purpose of the report

1. To appoint Independent Māori Statutory Board members to a Navigation safety Bylaw hearings panel established by resolution of the Auckland Council Regulatory Committee on 13 October 2020.

### Whakarāpopototanga matua Executive summary

2. The Regulatory Committee agenda for the meeting on 13 October 2020 approved Item 9: Proposal to make a new bylaw about Navigation Safety. Resolution f) seeks an Independent Māori Statutory Board to join two other panel members from the Governing Body.
3. Resolution f): appoint:
  - i. Cr L Cooper as chair
  - ii. Cr E Collins
  - iii. an Independent Māori Statutory Board member to attend 'Have Your Say' events and to deliberate and make recommendations to the Governing Body on public feedback to the statement of proposal in clause b).
4. The Bylaw expires on 31 July 2021. Council must adopt a new bylaw before that date to avoid a regulatory gap.
5. The main proposals implement the committee's decision to make a new bylaw and make further improvements identified during the drafting process as follows:
  - increase the maximum speed limit on the Waitemata Harbour Zone to 18 knots to allow faster movement of public transport vessels, but still ensure travel at a safe speed
  - clarify existing rules, including about swimming, events and support vessels (further improvement)
  - make new rules about novel craft (for example a motorised surfboard)
  - amend existing rules about carrying a means of communication on vessel, to carrying at least two independent forms of communication on a vessel (further improvement)
  - align rules about the use of Ōrākei Basin with current accepted practices
  - remove rules about licensing of commercial vessels for hire and marine mammal protections as these are more appropriately addressed in separate legislation

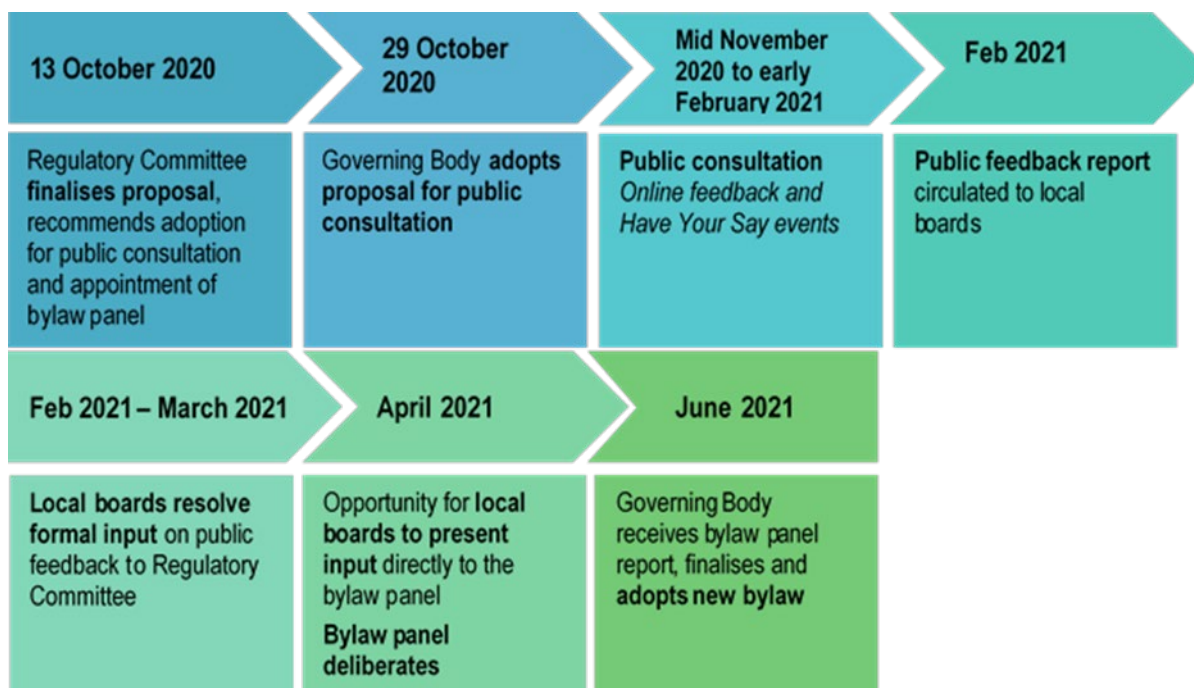


- update the format and wording of the rules to be easier to read and understand.

6. Māori Impact Statement in the report noted:

“The Bylaw can contribute to the Māori Plan’s key directions and aspirations by supporting safe recreational, cultural and economic activities on Auckland’s navigable waters. The Bylaw regulates a number of activities undertaken by Māori for example, waka ama, other cultural or sporting events on the water and the operation of commercial vessels. The Bylaw continues the same level of regulation which supports safe recreational, cultural and economic activities on Auckland’s navigable waters. During the review, mana whenua and mataawaka indicated a preference to provide feedback on any proposed changes to the Bylaw through a public consultation process. The opportunity to provide feedback will be tailored to ensure a broad spectrum of Māori views are captured during the public consultative process”.

7. The proposed timeline for the panel’s process is outlined below:



## Ngā tāpirihanga Attachments

There are no attachments for this report.

## Ngā kaihaina Signatories

Authors	Kelvin Norgrove - Executive Officer
Authorisers	Catherine Taylor - Independent Māori Statutory Board CEO



## Independent Māori Statutory Board Schedule of Meetings 2020/2021

File No.: CP2020/15576

### Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report on Independent Māori Statutory Board Schedule of Meetings 2020/2021.
- b) endorse the Independent Māori Statutory Board Schedule of Meetings 2020/2021.

### Te take mō te pūrongo Purpose of the report

1. The purpose of this report is to provide the Board with the proposed schedule of meetings for **Independent Māori Statutory Board Meetings 2020/2021** for their endorsement. These are:

10 December 2020

15 February 2021

8 March 2021

12 April 2021

3 May 2021

14 June 2021

5 July 2021

2 August 2021

6 September 2021

4 October 2021

1 November 2021

6 December 2021

### Ngā tāpirihanga Attachments

There are no attachments for this report.

### Ngā kaihaina Signatories

Authors	Norelle Parker - Executive Assistant
Authorisers	Catherine Taylor - Independent Māori Statutory Board CEO





## Exclusion of the Public: Local Government Official Information and Meetings Act 1987

That the Independent Māori Statutory Board

- a) exclude the public from the following part(s) of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

### C1 Update Te Tiriti o Waitangi Audit 2021

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.	<p>s7(2)(f)(ii) - The withholding of the information is necessary to maintain the effective conduct of public affairs through the protection of such members, officers, employees and persons from improper pressure or harassment.</p> <p>n particular, the report contains s7(2)(f)(i) – The free and frank expression of opinions by or between or to members of officers or employees of any local authority, or any persons to whom section 2 (5) of this act applies, in the course of their duty.</p>	<p>s48(1)(a)</p> <p>The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.</p>