

I hereby give notice that an ordinary meeting of the Independent Māori Statutory Board will be held on:

Date: Monday, 2 March 2020
Time: 10.00am
Meeting Room: Ground Floor
Venue: 16 Viaduct Harbour Avenue
Auckland



Independent Māori Statutory Board

OPEN AGENDA

MEMBERSHIP

Chairperson	David Taipari
Deputy Chairperson	Hon Tau Henare
Members	IMSB Member Renata Blair
	IMSB Member Mr Terrence Hohneck
	IMSB Member Tony Kake
	IMSB Member Liane Ngamane
	Member Josie Smith
	IMSB Member Karen Wilson
	IMSB Member Glenn Wilcox

(Quorum members)

David Taipari
Chairperson

02 March 2020

Contact Telephone: 021 818 301
Email: brandi.hudson@imsb.maori.nz
Website: www.imsb.maori.nz

Note: The reports contained within this agenda are for consideration and should not be construed as Council policy unless and until adopted. Should Members require further information relating to any reports, please contact the Chief Executive Officer.

TERMS OF REFERENCE



ITEM	TABLE OF CONTENTS	PAGE
1	Apologies	5
2	Declaration of Interest	5
3	Confirmation of Minutes	5
4	Extraordinary Business	5
5	Financial Management Report October 2019	7
6	Financial Management Report November 2019	15
7	Financial Management Report December 2019	23
8	Update Strategic Board Priorities - February 2020	31
9	International Travel Approval – Johanna Lundberg, Melbourne	47
10	International Travel Approval	49
11	Independent Māori Statutory Board Appointments to the re-established working groups that continue to oversee the preparation of area plans for the Waiheke and Aotea Great Barrier Island Local Board Areas	51
12	Appointment to Political Working Groups	53
13	Update on Te Toa Takitini projects aligned to the Board’s Business Cases and issues for advocacy in the Auckland Council 2020/21 Annual Budget process.	55
14	Update from Auckland Council Communications Department	61
15	Council’s independent contractors competency in Māori outcomes, Treaty Principles and Partnership	73



1 Apologies

At the close of the agenda no apologies had been received.

2 Declaration of Interest

Members are reminded of the need to be vigilant to stand aside from decision making when a conflict arises between their role as a member and any private or other external interest they might have.

3 Confirmation of Minutes

That the Independent Māori Statutory Board:

- a) confirm the ordinary minutes of its meeting, held on Monday, 10 February 2020, including the confidential section, as a true and correct record.

4 Extraordinary Business

Section 46A(7) of the Local Government Official Information and Meetings Act 1987 (as amended) states:

“An item that is not on the agenda for a meeting may be dealt with at that meeting if-

- (a) The local authority by resolution so decides; and
- (b) The presiding member explains at the meeting, at a time when it is open to the public,-
 - (i) The reason why the item is not on the agenda; and
 - (ii) The reason why the discussion of the item cannot be delayed until a subsequent meeting.”

Section 46A(7A) of the Local Government Official Information and Meetings Act 1987 (as amended) states:

“Where an item is not on the agenda for a meeting,-

- (a) That item may be discussed at that meeting if-
 - (i) That item is a minor matter relating to the general business of the local authority; and
 - (ii) the presiding member explains at the beginning of the meeting, at a time when it is open to the public, that the item will be discussed at the meeting; but
- (b) no resolution, decision or recommendation may be made in respect of that item except to refer that item to a subsequent meeting of the local authority for further discussion.”



Financial Management Report October 2019

File No.: CP2020/01815

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the Financial Report to 31st October 2019

Te take mō te pūrongo Purpose of the report

1. The purpose of this report is to present the Independent Māori Statutory Board's (the Board) financial position as at 31st October 2019.

Whakarāpopototanga matua Executive summary

2. The figures presented are exclusive of GST. The budget has been phased evenly over 12 months to align with the Board's strategic work plan. It is expected that variances may occur depending on the resources required to complete the work. Due to a delay by council's financial processes, some accruals for contractors tagged for this month will be paid in August.
3. This report includes a visual representation of the Month to Date (MTD) spend and Year to Date (YTD) spend against budget.
4. October's expenditure is at 27.3% of the annual budget which is under the monthly forecast. This is largely due to no current spend against monitoring Te Tiriti o Waitangi Audit Implementation, Treaty Audit Assessment of RMA Māori Provisions and Monitoring of Audit Implementation budget lines.

Ngā tāpirihanga Attachments

No.	Title	Page
A	Financial Management Report October 2019	9
B	October MTD 2019	11
C	October YTD 2019	13



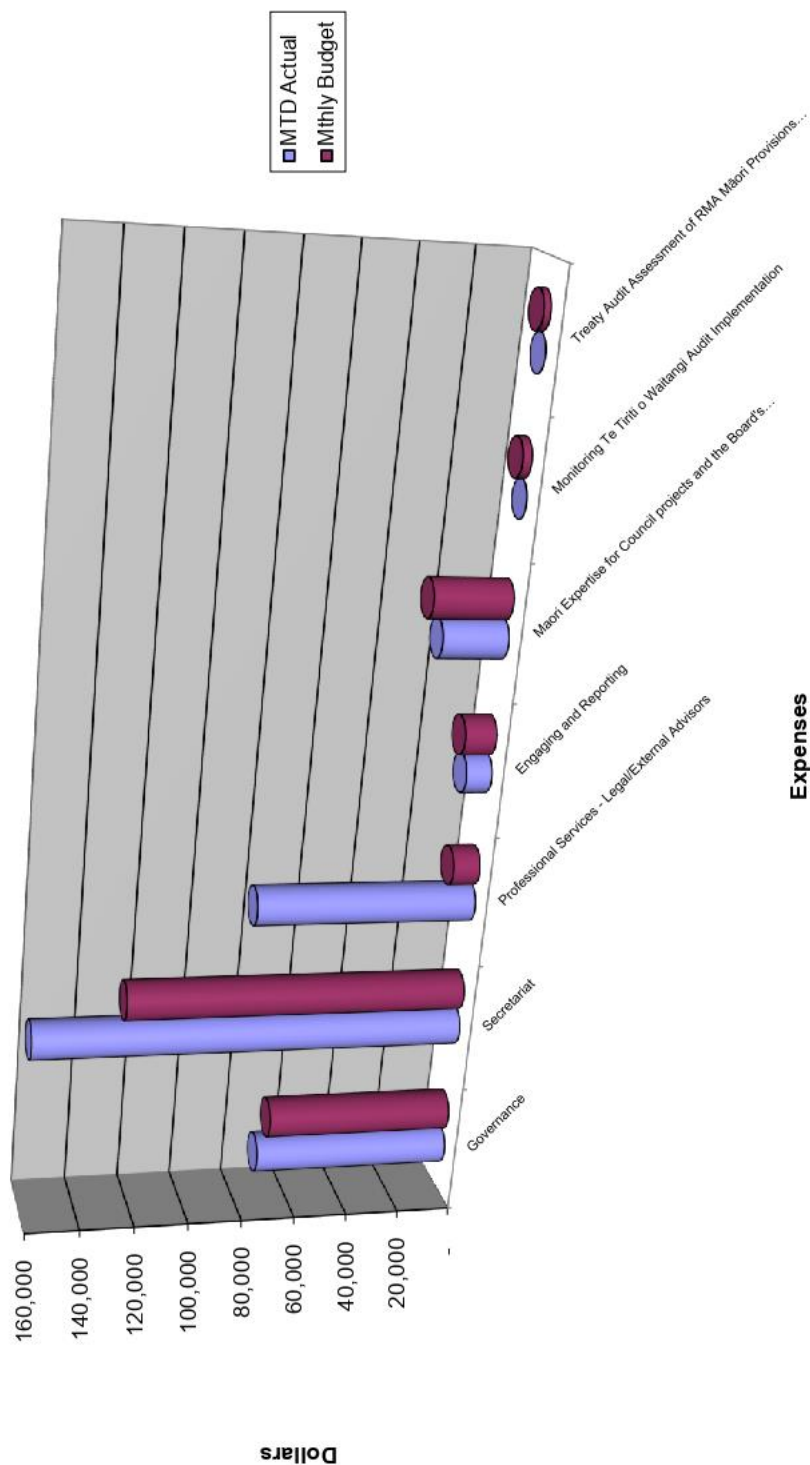
Ngā kaihaina Signatories

Item 5

Authors	Kimiora Brown - Executive Finance and Office Manager
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO



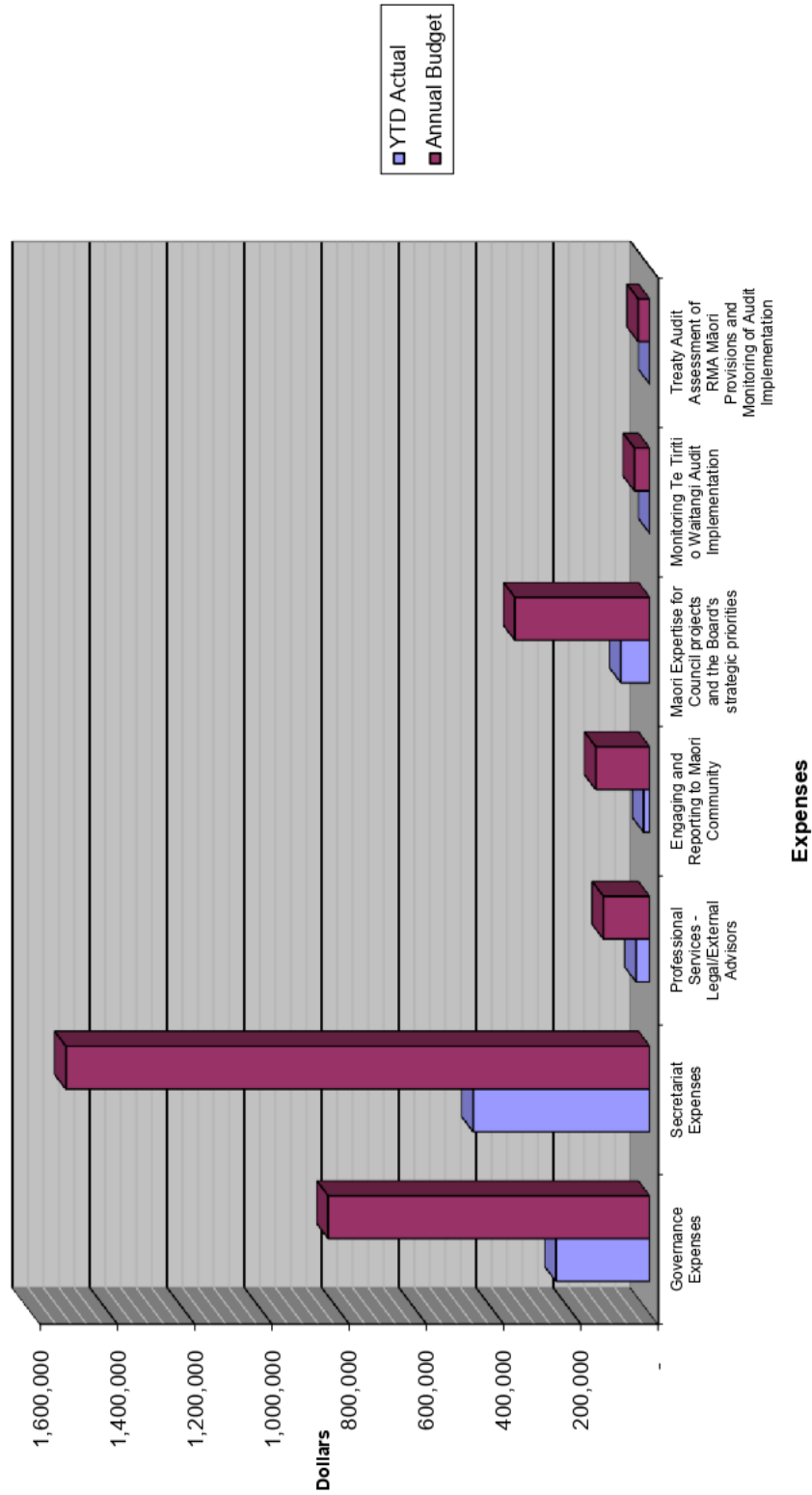
**Independent Māori Statutory Board
Month to Date @ 31 October 2019
(FYE June 2020)**



Expenses



Independent Māori Statutory Board
Year to Date @ 31 October 2019
(FYE June 2020)





Financial Management Report November 2019

File No.: CP2020/01823

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the Financial Report to 30th November 2019.

Te take mō te pūrongo Purpose of the report

1. The purpose of this report is to present the Independent Māori Statutory Board's (the Board) financial position as at 30th November 2019.

Whakarāpopototanga matua Executive summary

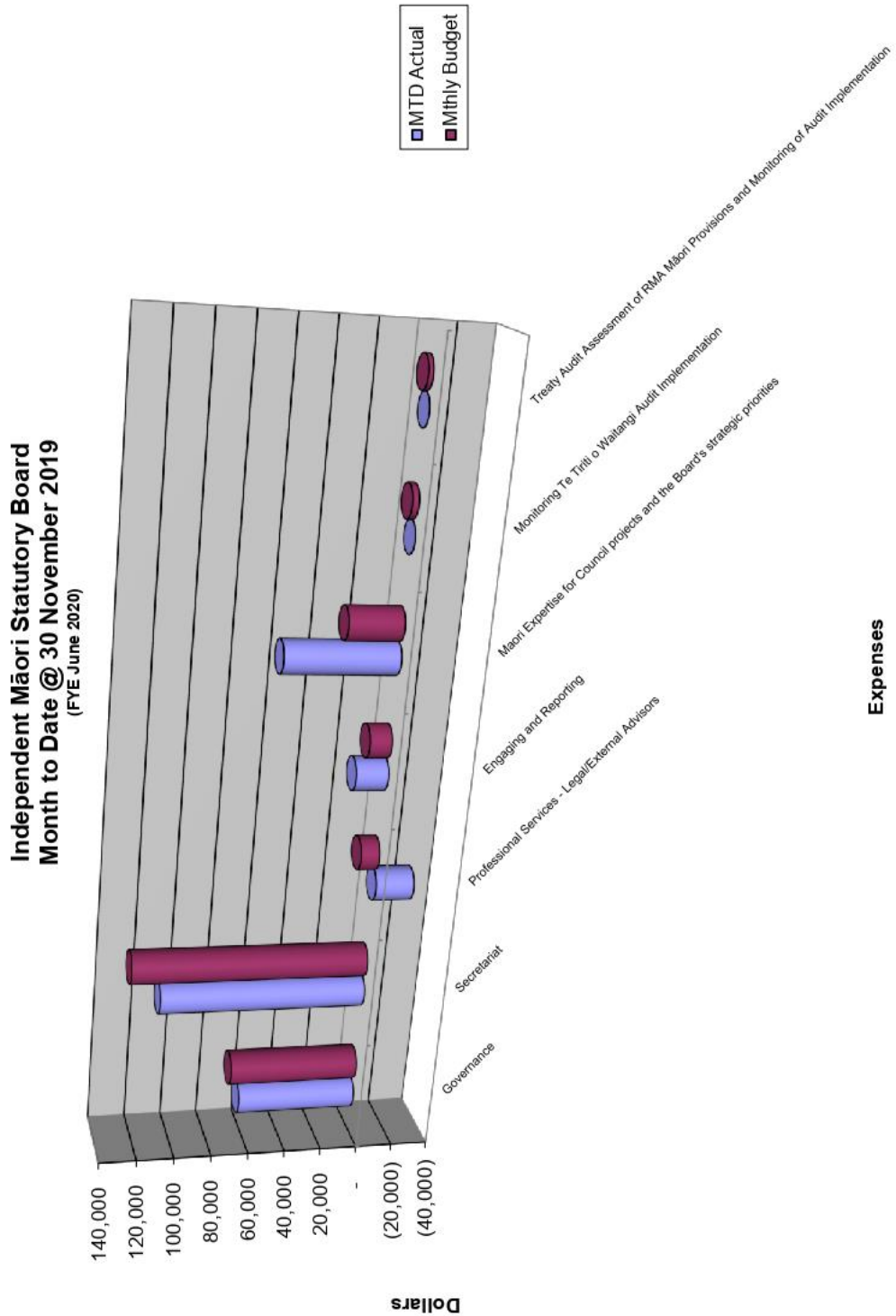
2. The figures presented are exclusive of GST. The budget has been phased evenly over 12 months to align with the Board's strategic work plan. It is expected that variances may occur depending on the resources required to complete the work. Due to a delay by council's financial processes, some accruals for contractors tagged for this month will be paid in December.
3. This report includes a visual representation of the Month to Date (MTD) spend and Year to Date (YTD) spend against budget.

Ngā tāpirihanga Attachments

No.	Title	Page
A	Financial Management Report November 2019	17
B	November MTD 2019	19
C	November YTD 2019	21

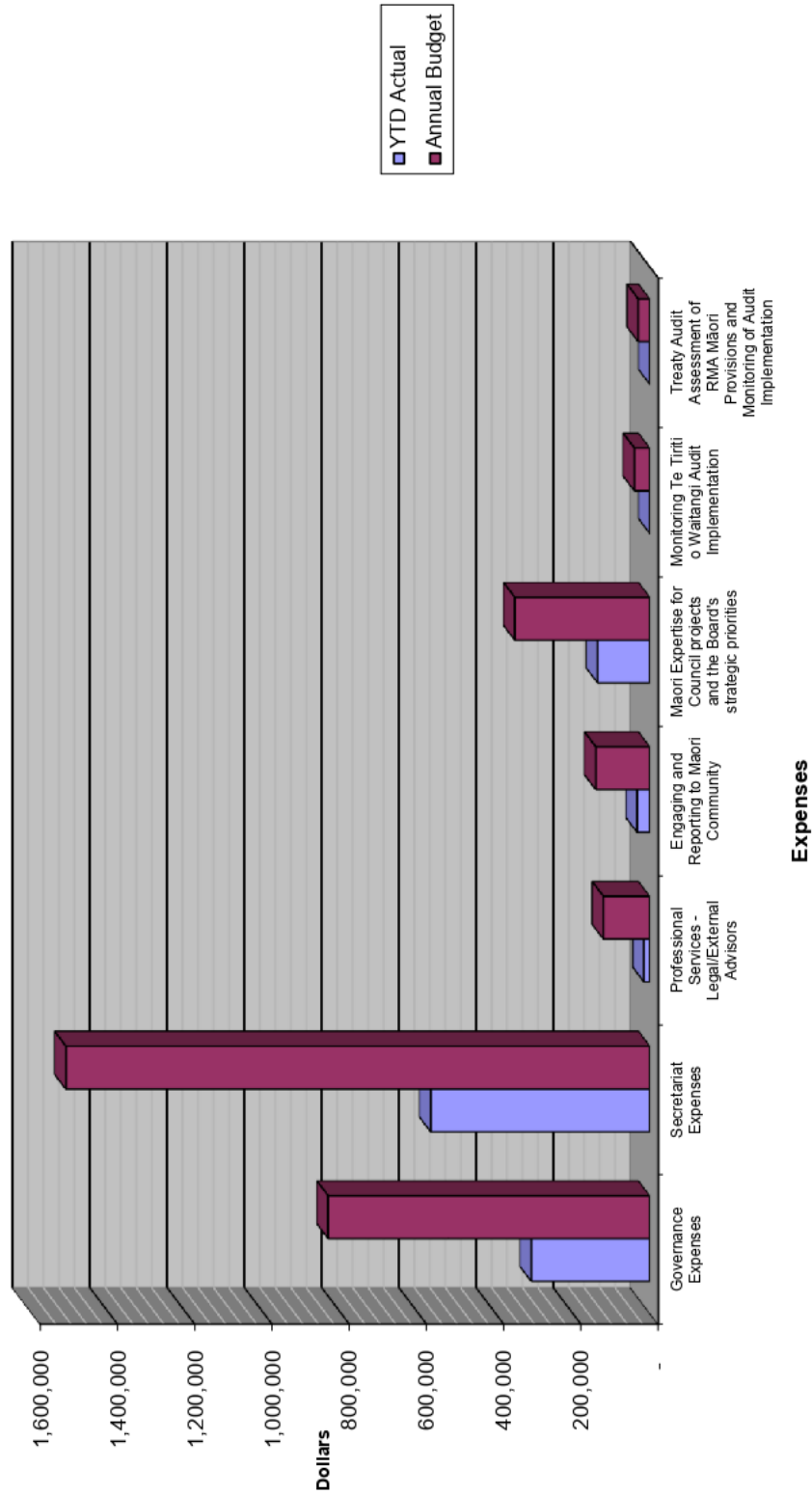
Ngā kaihaina Signatories

Authors	Kimiora Brown - Executive Finance and Office Manager
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO





Independent Māori Statutory Board
Year to Date @ 30 November 2019
(FYE June 2020)





Financial Management Report December 2019

File No.: CP2020/01846

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the Financial Report to 31st December 2019.

Te take mō te pūrongo Purpose of the report

1. The purpose of this report is to present the Independent Māori Statutory Board's (the Board) financial position as at 31st December 2019.

Whakarāpopototanga matua Executive summary

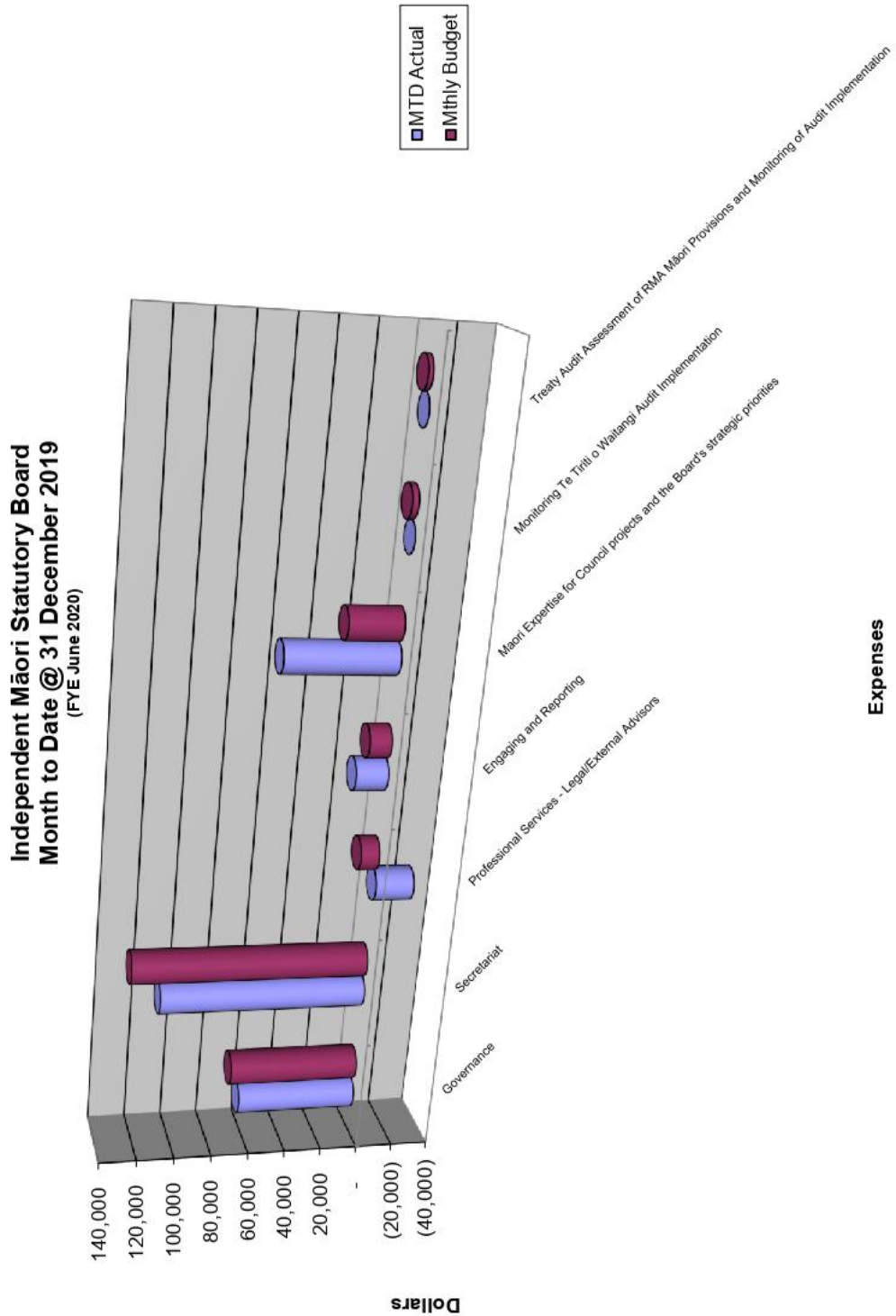
2. The figures presented are exclusive of GST. The budget has been phased evenly over 12 months to align with the Board's strategic work plan. It is expected that variances may occur depending on the resources required to complete the work. Due to a delay by council's financial processes, some accruals for contractors tagged for this month will be paid in January.
3. This report includes a visual representation of the Month to Date (MTD) spend and Year to Date (YTD) spend against budget.

Ngā tāpirihanga Attachments

No.	Title	Page
A	Financial Management Report December 2019	25
B	December MTD 2019	27
C	December YTD 2019	29

Ngā kaihaina Signatories

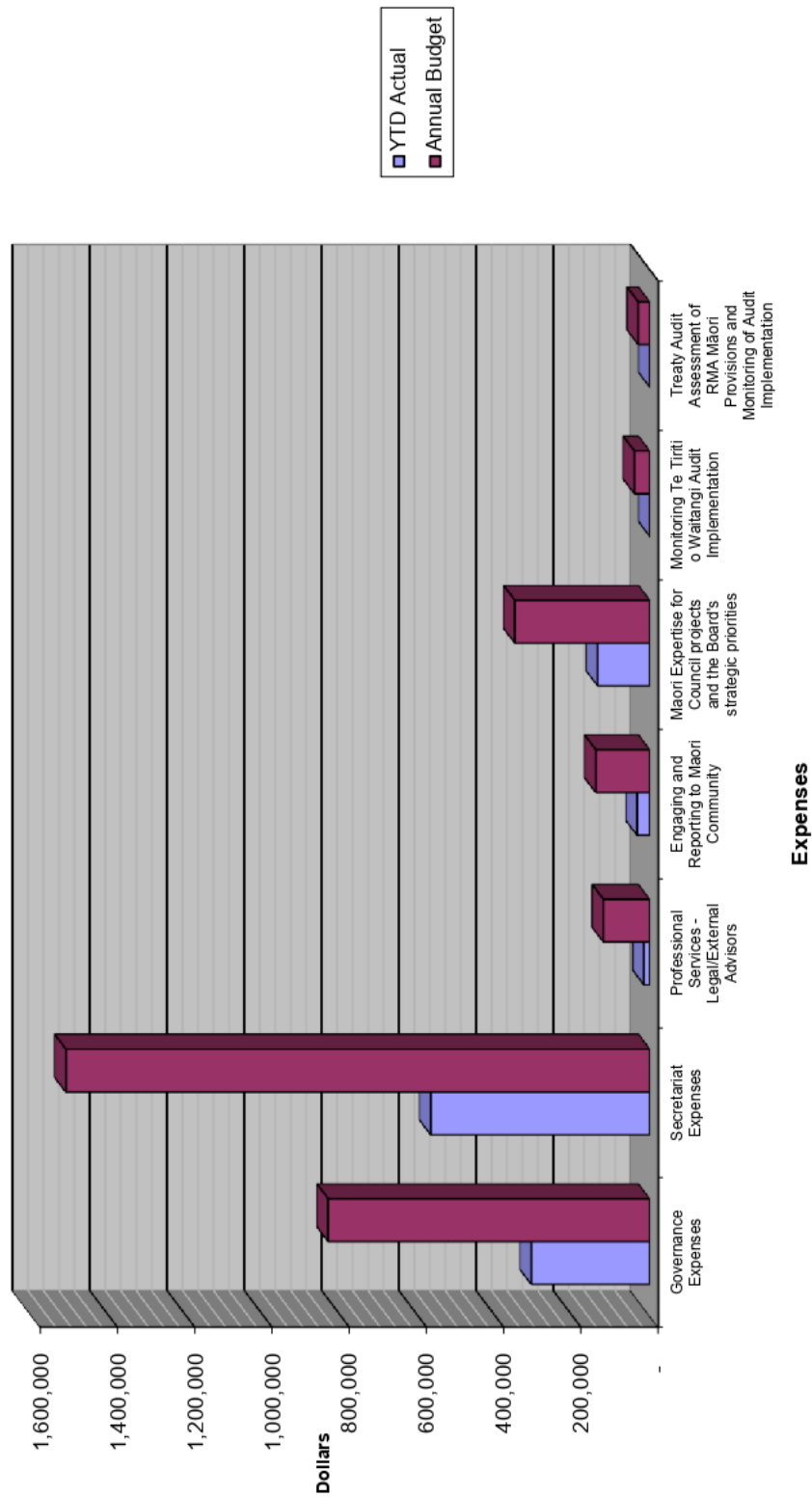
Authors	Norelle Parker - Executive Assistant
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO



Expenses



**Independent Māori Statutory Board
Year to Date @ 31 December 2019
(FYE June 2020)**





Update Strategic Board Priorities - February 2020

File No.: CP2020/01850

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the Board Strategic Work Priorities Report February 2020.

Te take mō te pūrongo Purpose of the report

1. The purpose of this update report is to update the Independent Māori Statutory Board (the Board) on its strategic work priorities

Horopaki Context

2. For 2020, this report has been organised to correlate with the Board's Long-Term Plan business cases and the Board's key documents. Secretariat staff will utilise opportunities across each of their respective work programmes to address a number of Board strategic priority outcomes in a pragmatic and collaborative way.

Ngā tāpirihanga Attachments

No.	Title	Page
A	Update Strategic Priorities - February 2020	33

Ngā kaihaina Signatories

Authors	Catherine Taylor - Manager Policy and Evaluation
Authorisers	Brandi Hudson - Independent Māori Statutory Board CEO



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
ECONOMIC DEVELOPMENT	
<p>Māori and Tāmaki Makaurau Economy</p> <ul style="list-style-type: none"> Māori actively supported in tourism, Trade delegations, foreign direct investment and innovation in key sectors Increasing participation of Māori in Business Ecosystem 	<p>ATEED have advised that they will be shortly advertising a new role to assist Maori in the Business Ecosystem and data related to Maori business.</p>
<p>Business Case 1. Māori economic development</p> <p>“establish a Māori Entrepreneur Fund to co-design and implement a Māori enterprise centric accelerator/innovation lab and eco-system connector”</p>	<p>Business Case 1. Māori economic development</p> <p>Te Haa o Manukau is an initiative set up in 2018 provides a partial response to the Board’ Business Case. It is described as an innovation hub and co-working space for South Auckland aimed at growing entrepreneurial ventures and preparing young South Aucklanders for future work, aiming to attract Māori and Pasifika. The facility was created through the TSI, ATEED, and Panuku with Ngahere Communities managing its operation (a local Māori and Pasifika enterprise).</p> <p>It has been reported that Te Haa has hosted enterprise development activities with over 2500+ people accessing the site. Additional information on the performance and budget situation of Te Haa will be sought from TSI during February/March 2020 so as to inform an assessment of whether the Board should advocate for increased funding or enhancement of the innovation hub in the 2020/21 Annual Budget and 2021-31 LTP processes.</p>
MĀORI IDENTITY AND WELLBEING	
<p>Embed Te Reo</p> <ul style="list-style-type: none"> Te Reo on public transport announcement systems Bilingual signage 	<p>The Board has for the past few months been actively advocating to ensure that bilingual signage is occurring for any replacement signs as per the Te Reo Implementation policy 2016 to 2019. There appears to be a number of departments and CCOs who are responsible for this however we have raised concerns to council staff about the lack of coordination of this and the difficulty of obtaining</p>



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
<p>Priorities & Business Case</p> <ul style="list-style-type: none"> Implementation and funding by Council Group of the Māori Language Strategy 	<p>any useful data and updates to understand what is actually being replaced and the budget allocation for this.</p> <p>This advocacy has taken the form of emails to senior leaders, emails and meetings with Te Waka Anga Mua staff and official requests for information to the CEOs of Panuku, ATEED, Watercare, Auckland Transport, Regional Facilities and Te Waka Anga Mua.</p> <p>The requests for information were met with some information provided, referrals to Te Waka Anga Mua staff and upcoming Te Reo policy (currently in draft).</p> <p>What we see as a better way forward to drive te reo policy is for senior leaders of the respective CCOs to lead and drive biculturalism and te reo policy (this responsibility should not entirely sit with Māori staff or Te Waka Anga Mua).</p> <p>What is also needed is to understand that the baseline position is of bilingual signage. What would help is if Council has operational measurements and that these measurements are monitored. This would be one of the important expectations for the implementation of the new Te Reo Policy.</p> <p>Further information and advice around advocacy for te reo will be provided in a draft Te Reo position paper for the March 2020 Board meeting.</p>
<p>Marae Development</p> <ul style="list-style-type: none"> Recognise and enable relationships with marae Marae supported to develop marae plans and obtain specialised advice Meet regulatory requirements and food safety ratings Have necessary infrastructure 	<p>Meetings have been held with Council and TSI staff about marae and marae needs. Work is being completed by respective parts of Council in silos. There has also been some changeover of staff for some marae roles.</p> <p>It is evident that a more collaborative approach in relation to who is doing what with marae is required across Council. A good approach would be for Council to complete a gaps analysis of all the service/funding provision/support that is being provided to marae. Ideally this mahi should be done regularly and in conjunction with Te Kotahi a Tāmaki (Marae network) so that there is an ongoing understanding of what is working and not working for marae in Tāmaki Makaurau.</p>



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
<p>Priorities & Business Case</p> <ul style="list-style-type: none"> Plan and prepare for climate change Enabled to develop papakāinga 	<p>The Board secretariat is currently engaged in discussions with TSI representatives to look at an upcoming collaborative meeting in February 2020. It is envisioned that once a more collaborative approach across Council occurs then monitoring those responses would be more systematic by way of quarterly report requests.</p>
COMMUNITIES	
<p>Māori Representation</p> <ul style="list-style-type: none"> Elections Increased capacity to be involved in community and council leadership Directorships 	<p>Council senior executives will consider a debrief of the recent election to identify issues and shape the Democracy Services work programme. We are aware that some of the enabling activities by Council are being queried through the LGOIMA process.</p> <p>The Board will await the findings and proposed response.</p> <p>The Board will monitor and provide feedback for the CCO Appointments process and the approach to director succession and development.</p>
<p>Collect strength-based data on Māori communities</p>	<p>Ongoing opportunity to work with staff reporting to council committees on identifying the need for measurement and data as work progresses. Measurement of outcomes in Council initiatives are to be continuously monitored. Board staff will highlight any opportunities or missing links in planned council interventions.</p>
ENVIRONMENT AND CLIMATE CHANGE	
<p>Affirm rangatiratanga as well as kaitiakitanga in regional planning and development, use of co-governance and partnerships in planning)</p> <ul style="list-style-type: none"> Increased Māori measures in spatial plans 	<p>The Board secretariat is currently advocating for the rollout of co-governance and co-management arrangements in planning through submissions to proposed national policy statements and the Resource Management System review.</p>



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
<p>Enable development and use of Iwi Management Plans (increased funding)</p> <ul style="list-style-type: none"> • Council Group validates their use of IMPs in their plans and budgets 	<p>The Board secretariat has been liaising with the council about its submission to the Review of the Resource Management System and has advocated for an increased legal status and use of Iwi management plans.</p> <p>As part of the Annual Budget, the Board will be able to advocate for opportunities to increase funding and support in kind.</p>
<p>Encourage the recognition and use of Mātauranga Māori</p>	<p>The Board has advocated and is continuing to advocate for the inclusion, recognition and use of Mātauranga Māori in the latest suite of proposed National Policy Statements and environmental legislation reforms through Auckland council submissions and Independent Māori Statutory Board submissions.</p>
<p>Māori as partners participate in coast, land, air and water planning in the development of Auckland</p>	<p>The Board has advocated and is continuing to advocate for the Treaty relationship between Māori and the government to be recognised and given effect to at every level of decision-making throughout the latest suite of proposed National Policy Statements and environmental legislation reforms through Auckland council submissions and Independent Māori Statutory Board submissions.</p>
<p>Implementation of Council's climate change strategy</p>	<p>The current focus for advocacy around the implementation of council's Te Tāruke ā Tāwhiri is on ensuring that Māori are in an equal decision-making capacity for the implementation and monitoring of this strategy.</p> <p>The Board has advocated that partnership is required to implement an effective climate change strategy. Our expectations on Treaty partnership have been consistently communicated to the Chief Sustainability Office and the Board secretariat will monitor the composition of any Climate Change governance group.</p> <p>In addition, the Board is looking to ensure that in the LTP provision is made for whanau/hapu/iwi Māori to ensure that Mātauranga Māori and Māori community responses to climate change are supported.</p>



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
Priorities & Business Case	
Implementation and monitoring of Auckland Unitary Plan and use by Māori	The Board has been advocating to prevent a change in activity status (from Discretionary to Non-Complying) for Papakāinga development in the Rural Zone through Plan Change 20. A decision on the plan change is due out at the end of January 2020.
Environmental capacity building and funding for Māori (participate in RMA processes)	Seemingly some capacity building is underway to varying degrees across the council group. The Board secretariat will review what council baseline of activity and the gaps to develop a specific position on this.
Business Case 5. Relationship Agreements "a co-governance work programme, dedicated resourcing/fund, increase council capability, refresh iwi management plans and funding for Whakahono a Rohe Agreements"	The Board has been advocating at political working groups and in guidance to Auckland Council submissions for inclusion and recognition of cultural landscapes.
Business Case 3. Māori Sites of Significance and cultural landscapes "establish a fund for site infrastructure development"	
CCO STRATEGY	
Embed Te Reo	Besides Auckland Transport's provision of Te reo Māori on trains (Auckland's first public transport reo programme operating across the regional train network) the main opportunities for CCOs to increase Reo Māori's visibility will be through bi-lingual signage (as signs are replaced) and in new placemaking and development projects.
Increased funding and implementation of Te Aranga Design Principles in development and infrastructure	The Board is advocating for stronger co-ordination and performance reporting on the implementation of the council-group Te Reo Māori Implementation Plan so as to provide more detail on the forward timeline and roll-out of the policy over the next 3 years. At present the draft Implementation Plan does not refer to CCOs having an implementation role as much as it should.



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
Priorities & Business Case	<p>Although CCO quarterly reports may provide examples of the application of Te Aranga Design principles (from time to time), a complete view of CCO forward projects with potential to be subject to Te Aranga principles does not presently exist. This aspect of the business case will require advocacy by the Board in the 2020/21 Annual Budget and LTP 2021-31 processes to resource a council staff position to champion and programme manage application of the principles.</p>
<p>Statements of Intent</p> <ul style="list-style-type: none"> • Measurement • Adequate resourcing for Māori outcomes • Collaboration across Council Group to achieve Māori outcomes 	<p>Draft CCO Statements of Intent for 2020-23 should be available for assessment in March 2020, and the Board will provide input to the council 'shareholder's feedback' which is expected to be reported to the CCO Oversight Committee in April or May 2020. The draft Sols should also provide a basis for identifying the extent of collaboration between CCOs on projects and programmes of significance to the Board.</p> <p>The Board also communicated its own expectations of CCOs in December 2019, and CCO responses may be reflected in their Sols.</p>
Improved consultation and engagement with Māori	<p>CCO Sols 2019-22 currently lack KPIs for Māori engagement, which reflects that the council group is reviewing Māori engagement processes through the Te Hoanga initiative. This is intended to lead to a more streamlined and consistent group approach to engagement with mana whenua and mataaawaka. The project is taking longer than expected and is unlikely to be completed before the draft Sols in March 2020, although it could potentially be ready for CCOs to include KPIs in their final Sols in June 2020.</p>
TRANSPORT	
Transport infrastructure costs and benefits for Māori, particularly in the South and West	<p>Auckland Transport has announced planned fare rises in 2020 which will average a 2.3% increase in bus and train fares (following last year's 2% increase) and is expected to provide \$3.4 million revenue to offset cost increases of \$15 million.</p> <p>However, impacts on people in the south and the west will likely be less than the average as cash fares will stay constant and the highest fare increase of 10% will be for the CityLink route. A</p>



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
Promote the implementation of the Strategic Kāinga Action Plan in Tāmaki	proposal to slightly reduce weekday fares for school students with a HOP card is also included in the draft Annual Budget 2020/21 at a budget cost of \$4.1 million.
<ul style="list-style-type: none"> • Kāinga Summit • Relationships with partners, NGOs and local and central government 	
Monitor and measure the delivery of the Strategic Kāinga Action Plan	Awaiting outcomes from the Housing Summit to note actions by agencies and potential for follow-up on planned measuring of their respective work programmes.
Advocate to Auckland Council to support actions in the Kāinga Action Plan	The Board is still awaiting on a reply from Council on its detailed response to the Planning Committee on the Strategic Kāinga Action Plan
Business Case 7. Quality Affordable Housing for Māori “a comprehensive intervention for affordable housing, a centre for Affordable Housing Innovation and a Centre of Excellence and Innovation”.	This business case has not progressed and requires reassessment leading into the LTP round.
BOARD'S DATA STRATEGY IMPLEMENTATION	
Promotion of the Māori Report for Tāmaki Makaurau	The launch of the five value reports is planned to 10 March at Papakura marae. Invited guests will be marae, kapa haka groups, representatives from Mana Whenua and Mataawaka, local businesses who are part of He Waka Eke Noa, and Māori NGO research. Further promotion will be done in to networks provided by Professor Tahu Kukutai, and via the Board secretariat through hui with Council and CCOs.



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
Priorities & Business Case	<p>The Board secretariat will also advocate for strength-based measures in the Auckland Plan that address Māori Cultural Heritage and whānau wellbeing. An update report will be presented to the Planning Committee in July 2020.</p> <p>The Independent Māori Statutory Board Data Issues Report will be released later in the 3rd quarter. The report identifies three key challenges for the collection and stewardship of Māori data by Auckland Council, including recommendations by the Board:</p> <ol style="list-style-type: none"> 1) The need for Council to apply a Te Ao Māori lens to research and policy development. The Board will give priority to working with tools and techniques that ensure iwi, hapū and Māori can lead development and use Te Ao Māori indicators. 2) The importance of facilitation of access to local data: <ul style="list-style-type: none"> The Board supports the idea of national and regional repositories to ensure that relevant indicators can be easily accessed at the right spatial scale. 3) Ensuring that data management reflects Treaty obligations: <ul style="list-style-type: none"> The Board will work with other agencies on designing a best practice Treaty approach to data management and performance. <p>Deep dive reports will focus on Board priority areas that Māori communities address as particularly important to them, following the launch of the Value reports and the refreshed Māori Report 2019. These papers will be developed with assistance from Professor Tahu Kukutai.</p> <p>Measurement of outcomes in Council initiatives will be continuously monitored, with advisors highlighting any opportunities or missing links in planned interventions. Issues will be identified in the February 2020 committee agenda items.</p>
<ul style="list-style-type: none"> • Data Issues Implementation • Requests • Deep dive data reports 	
Council Committee Data Opportunities and Advice (previous month and pending)	
TREATY AUDIT AND COUNCIL GROUP'S MĀORI OUTCOMES	
Planning Treaty Audit 2020	Investigation is underway on planning and scoping the next Treaty o Waitangi Audit. A Board report will be prepared for the next Board agenda.



Update Board Strategic Work Priorities for 10 February (2019/2022)																
Update: Milestones and Forward Opportunities																
<p>Council Treaty Audit Response Programme MRPs</p>	<p>The Board Chair is a member of the Audit and Risk Committee that has oversight of the Response Programme. There will be an update at its next meeting on 24 February 2020. There continues to be slow progress with the action on the Performance Management system.</p> <p>There is some risk that the Te Waka Angamua restructuring may impact on this programme, as the Head of Effectiveness has transferred to another position. However this is in part, mitigated by an improvement of planning and reporting by TWA over the last 6 months. Some of the priorities in early 2020 are specifying work on:</p> <ul style="list-style-type: none"> • Relationship Agreements and #31 Agreements & Contract Management System • Taonga Management • Protection of Sensitive Information • Performance Measurement Framework. Revised plan being developed. <p>We will actively monitor the Response Programme as part of the Waharoa Group and in our relationships with the Council Group.</p> <p>Set out below is a summary status of the Te Tiriti o Waitangi recommendations of previous and current audits.</p>															
<p>Te Tiriti o Waitangi Audit Rec Status as of August - 2019</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Audit Year</th> <th style="text-align: center;">Total Number of recs</th> <th style="text-align: center;">Recs closed to December 2019</th> <th style="text-align: center;">Total open recs remaining for 2018 - 2021 Work Programme</th> <th style="text-align: center;">Project Plans</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">2012 & 2015</td> <td style="text-align: center;">67</td> <td style="text-align: center;">57</td> <td style="text-align: center;">10</td> <td style="text-align: center;">4 in development 6 monitoring</td> </tr> <tr> <td style="text-align: center;">2018</td> <td style="text-align: center;">13</td> <td style="text-align: center;">9</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3 in development 1 monitoring</td> </tr> </tbody> </table>		Audit Year	Total Number of recs	Recs closed to December 2019	Total open recs remaining for 2018 - 2021 Work Programme	Project Plans	2012 & 2015	67	57	10	4 in development 6 monitoring	2018	13	9	4	3 in development 1 monitoring
Audit Year	Total Number of recs	Recs closed to December 2019	Total open recs remaining for 2018 - 2021 Work Programme	Project Plans												
2012 & 2015	67	57	10	4 in development 6 monitoring												
2018	13	9	4	3 in development 1 monitoring												



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Update: Milestones and Forward Opportunities	
<p>Priorities & Business Case</p>	<p>A regular report is provided on the council's Mahi Strategy that addresses these programmes. As part of the As part of the TWA restructuring, the person who has been driving the Mahi strategy has been seconded and we will be meeting soon with the new person on progress with the 2020 plan and its metrics, particularly the goal of : "Support the career development and progression of Māori and specialist staff".</p>
<p>Council Capability and Capacity</p> <ul style="list-style-type: none"> • Increase number of Māori Senior Executives in the Auckland Council Group (MAHI Programme) • Internship programmes 	<p>Subject to a separate report on this Board meeting agenda.</p>
<p>Te Toa Takitini Programme / MOSG Including issues for LTP</p>	<p>Based on an assessment of Te Toa Takitini (TTT) consistency with Business Case objectives and specific expenditure proposals contained within the Business Cases, a majority of the current TTT 2019/20 budget can be said to be in line with the Business Cases (i.e. a total \$11.33 million out of the total TTT opex and capex budget of \$14.43 million).</p> <p>However, some significant actions within the Business Cases remain outstanding and will need to be prioritised for Board advocacy in the next Annual Budget 2020/21 and LTP process. The Board will also need to advocate for other strategic priorities in the LTP relating to climate change, housing and transport.</p>
<p>Input to Council Submissions</p>	<p>The Board secretariat has reviewed Auckland Council guidelines for writing submissions and has provided some feedback.</p> <p>The Board secretariat has either reviewed or is currently reviewing and provided input into the following Auckland Council submissions:</p> <ul style="list-style-type: none"> • Proposed Nation Policy Statement HPL



Update Board Strategic Work Priorities for 10 February (2019/2022)	
Priorities & Business Case	Update: Milestones and Forward Opportunities
	<ul style="list-style-type: none"> • Essential Freshwater Package • Hydrogen • Urban Development Bill • Infrastructure Funding and Financing Bill • Update Rail Bill • Proposed NPS Indigenous Biodiversity • Waste Levy/ Landfill Levy to reduce waste flowing to landfill

Communications Report

Website

At the time of drafting this report, in the period December 2019 and January 2020, there were 1,000 users of the website across 1,200 sessions. This is slightly lower than other two monthly periods, but still quite high considering this coincides with the holiday period.

Web activity began climbing in the week beginning 19th January as most people began returning to work.

TinoAKL



TinoAKL took a bit of a break for new content over the holiday period, however, views of the site, particularly of the Toi Māori Walks, continued to draw views. The site membership grew over the holiday period and is currently at 1,485 active followers. Post reach was down primarily because we were not actively boosting any new posts over the holiday period. However, reach was still good and was maintained by organic searches which demonstrates that TinoAKL is filling a real need in the market for information. The post promoting the Michael Parekōwhai Lighthouse reached over 8,000 in the last 28 days with over 800 active engagements on that post.

Media	<ul style="list-style-type: none"> Other communication activity was in support for planning the launch of the Values reports and Annual Plan production.
Website & Social	<ul style="list-style-type: none">

Risk Register								
Description of hazard	Location or task	Potential Harm	Risk Rating	Significant Hazard	Control method E & M	Controls applied	Frequency of monitoring	Person Responsible
Change of floor levels in the entrance to tenancy		Possibility of slip / trip / fall		Y	M	Hazard Sign posted at front door Report lodged on Council system Vault 6/5/2016 ID18728 requested assessment & mitigation	Weekly	Kimiora Brown/Norelle Parker
Change of floor levels from tiled		Possibility of slip / trip / fall			M	Report lodged on Council system Vault 6/5/2016	Weekly	Kimiora Brown/Norelle Parker

Health and Safety June Update



area (outside kitchen) to carpeted area (resource / hallway)												
Hotwater tap	Kitchen	Burns	Y	M							Weekly	Kimiora Brown/Norelle Parker
Doors to toilets – heavy to manage	Toilets	For small children/seniors									Weekly	Kimiora Brown/Norelle Parker
Office Status Update												
Incident Injury Report	First Aid course for staff completed.		Workplace assessments for all staff have been completed.		The Health and Safety e-module has been completed successfully by all staff.							
Nil	Nil											



International Travel Approval – Johanna Lundberg, Melbourne

File No.: CP2020/01853

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report
- b) approve international travel for Johanna Lundberg (IMSB Principal Adviser Research and Data) to Melbourne, Australia to attend the Research Data Alliance meeting from 16 -20 March 2020.

Whakarāpopototanga matua Executive summary

1. The information covered at this week long meeting will inform the Board's Data advocacy work programme and will be an opportunity to promote to experts, the Board's Māori Values reports and the importance of a Māori and an indigenous values based approach to data.

There will be other indigenous representatives and experts from the data and research fields who are part of the Global Indigenous Data Alliance (GIDA) who will be having a specific meeting with Māori data specialists.

The Research Data Alliance (RDA) has its 15th Plenary Meeting, with the theme "Data for Real-World Impact", will take place from 18 - 20 March 2020 in Melbourne, Australia, at the Melbourne Convention and Exhibition Centre, MCEC (<https://mcec.com.au/>). The event will be hosted by CSIRO (Commonwealth Scientific and Industrial Research Organisation) with the support of the Australian Research Data Commons (ARDC). As one of the founding regions of RDA in 2013, Australia has always been a strong supporter and driver of RDA. Organising the Plenary meeting in Australia offers regional researchers and data professionals an opportunity to engage and work with the RDA community, as well as offering the international data community the unique chance to learn more about the exciting activities and developments in the Australian data landscape.

The RDA Plenary meeting will be organised in conjunction with the annual C3DIS (Collaborative Conference on Computational and Data Intensive Science), taking place in Melbourne on 16 - 18 March 2020. C3DIS aims to build a national community of practice of scientists, researchers, and computing, data and information management specialists. All of these professionals share a common interest: the production of breakthrough science outcomes that require large scale, complex computations and analyses to be carried out over massive data sets. They are hoping for great interactions between the two communities through the co-location of the two events.

2. Costs

The travel costs are yet to be finalised covering flights, accommodation, meals and transfers which are anticipated to total between \$3000 – 4000.



Ngā tāpirihanga Attachments

There are no attachments for this report.

Ngā kaihaina Signatories

Item 9

Authors	Norelle Parker - Executive Assistant
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO



International Travel Approval

File No.: CP2020/01948

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report.
- b) approve international travel for the Board Deputy Chair Tau Henare and member Glenn Wilcox to Adelaide 2nd – 6th November 2020 for the World Indigenous Peoples Conference on Education.

Te take mō te pūrongo Purpose of the report

1. To approve international travel for World Indigenous Peoples Conference on Education in Adelaide, Australia.

Whakarāpopototanga matua Executive summary

2. Indigenous peoples possess unique knowledge systems, which are recognised as crucial for sustainable development. At the same time, social, economic and political marginalisation of Indigenous peoples is pervasive in all the regions across the world. Indigenous peoples face fundamental challenges when attempting to reconcile their own forms of culturally transmitted learning with systems of formal education. WIPCE has endeavoured to address this issue.
3. The WIPCE conference draws Indigenous representatives from across the globe to share successes and strategies for culturally grounded education. The needs of young Indigenous educators and leaders will be a key feature of WIPCE 2020 youth forums.
4. Cost
 - Flights approximately \$1000 per person
 - Accommodation approximately \$1700 per person
 - Conference cost \$1000
 - Total cost is approximately \$3700 per person

Ngā tāpirihanga Attachments

There are no attachments for this report.



Ngā kaihaina Signatories

Item 10

Authors	Norelle Parker - Executive Assistant
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO



Independent Māori Statutory Board Appointments to the re-established working groups that continue to oversee the preparation of area plans for the Waiheke and Aotea Great Barrier Island Local Board Areas

File No.: CP2020/01854

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report
- b) appoint member/s of the Independent Māori Statutory Board to the re-established working groups that continue to oversee the preparation of area plans for each of the Waiheke and Aotea Local Board Areas.

Te take mō te pūrongo Purpose of the report

1. To appoint member/s of the Independent Māori Statutory Board to the re-established working groups that continue to oversee the preparation of area plans for the Waiheke and Aotea Local Board Areas

Waiheke Area Plan and Aotea Great Barrier Island Area Plan - re-establishment of working parties

Resolution number PLA/2019/93

MOVED by Cr L Cooper, seconded by Cr C Casey:

That the Planning Committee:

- a) approve the re-establishment of two working parties (one for Waiheke and one for Aotea Great Barrier Island local board areas) consisting of members of the relevant local board, the Waitematā and Gulf Ward Councillor and a representative of the Independent Māori Statutory Board, to continue to oversee the preparation of area plans for the Waiheke and Aotea Great Barrier Island local board areas.

Ngā tāpirihanga Attachments

There are no attachments for this report.



Ngā kaihaina Signatories

Item 11

Authors	Beth Tauroa - Principal Advisor
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO



Appointment to Political Working Groups

File No.: CP2020/01864

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report
- b) appoint a board member onto the Auckland Council Hauraki Gulf Political Reference Group.

Te take mō te pūrongo Purpose of the report

1. To appoint a member of the Independent Māori Statutory Board to the Auckland Council Hauraki Gulf Political Reference Group.

Whakarāpopototanga matua Executive summary

2. The Environment and Community Committee (September 2019) approved the updated Terms of Reference for the Auckland Council Hauraki Gulf Political Reference Group, to enable it to continue its work through until at least December 2020. Member Liane Ngamane has represented the Board on the political reference group and would now like to step down.

Meeting dates and times are yet to be advised by council.

Ngā tāpirihanga Attachments

There are no attachments for this report.

Ngā kaihaina Signatories

Authors	Beth Tauroa - Principal Advisor
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO



Update on Te Toa Takitini projects aligned to the Board's Business Cases and issues for advocacy in the Auckland Council 2020/21 Annual Budget process.

File No.: CP2020/01856

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive report
- b) note that this report provides:
 - a. an update on the current 2019/20 budget allocated to Te Toa Takitini projects and programmes that are aligned with the Board's 2018-28 LTP Business Cases;
 - b. an overview of the Auckland Council 2020/21 Annual Budget process
 - c. an outline of the key issues the Board will need to consider for advocacy in the 2020/21 Annual Budget process and the 2021-31 LTP process, to be considered at the Board Strategy workshop in March 2020.

Te take mō te pūrongo Purpose of the report

1. To update the Board on the current status of the degree of alignment of the council's Te Toa Takitini 2019/20 budget with the Board's 2018-28 LTP Business Cases and outline an approach to the Board's advocacy programme on the council's 2020/21 Annual Budget and the forthcoming 2021-31 LTP process.

Whakarāpopototanga matua Executive summary

2. As at October 2019 the extent of alignment between the Board's 2018-28 LTP Business Cases and Māori Outcomes/Te Toa Takitini (TTT) budgeted projects and programmes is reasonably positive. Based on an assessment of TTT consistency with Business Case objectives and specific expenditure proposals within the business cases, a majority of the TTT 2019/20 budget can be said to be in line with the Business cases (i.e. a total \$11.33 million out of the total TTT opex and capex budget of \$14.43 million). However, some significant actions within the Business Cases remain outstanding and will need to be prioritised for Board advocacy in the next Annual Budget and LTP process.
3. The TTT baseline budget in 2020/21 will be close to \$16.5m. Several new initiatives are expected to seek approval for funding between October 2019 and June 2020 which means there will likely be limited 'unallocated' TTT budget in the 2020/21 year.
4. It is recommended that the Board's advocacy for the 2020/21 Budget round focus on the remaining gaps in one business case: Unique Māori Identity, including:



- a) Implementation of the council's Māori Language Policy (e.g. bi-lingual signage, establishment of a Te Reo Māori Working Group to oversee implementation)
 - b) Co-design of an integrated work programme with mana whenua and Māori communities ("Hear, see and experience") to co-ordinate application of Te Aranga Māori Urban Design principles across the council group (e.g. by identifying the pipeline of council and CCO building/place-making and infrastructure projects over the next 5 years with the best potential to incorporate Māori design, and appointing a design champion to promote consistent practice in application of the design principles).
5. To significantly lift expenditure and delivery on Māori Outcomes over 2021-31 will require more large-scale projects/programmes to be identified and included in TTT. For the 2021/31 LTP process, the Board will therefore need to prioritise key outstanding components of the other business cases that are yet to be responded to adequately (i.e. relating to Relationship Agreements, Māori Economic Development, Sites of Significance, Rangatahi and Affordable Housing).
 6. The Boards objectives on issues of significance including Transport equity, Climate Change, Water quality reform and the Kainga Action Plan will also need to be pursued as part of council decision-making on the 2020/21 Annual Budget and the 2021-31 LTP, and are recommended to be considered as part of the Board Strategy workshop in March 2020

Horopaki Context

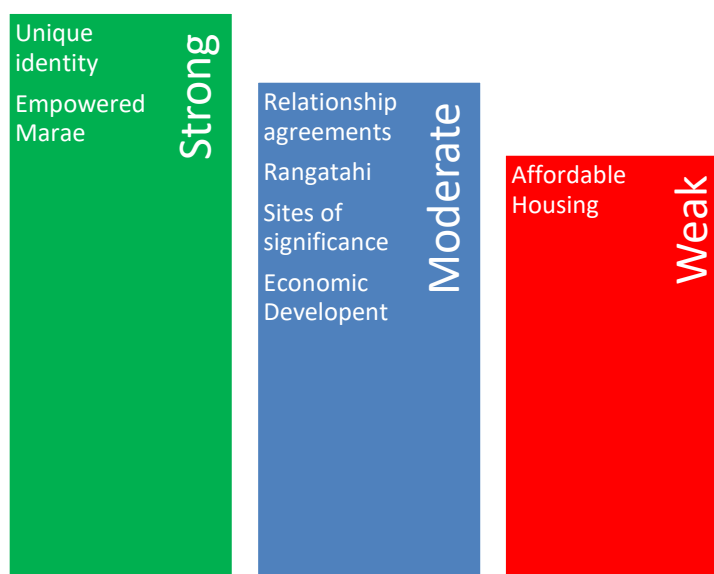
7. Over 2018-19 the Board has engaged with Council to respond to the Board's Business Cases initially prepared in 2017 to inform the council's 2018-28 LTP . The final LTP provided an additional \$3.5million per annum for the Te Toa Takitini programme. While progress across the council group was slow until mid-2019, the internal Māori Outcomes Steering Group (MOSG) has recently approved a number of new initiatives for funding, which means there is stronger alignment to several of the Board's Business Cases.
8. The Mayor's initial direction setting for the 2020/21 Annual Budget indicates a preference to maintain the LTP's average general rates increase limited to 3.5 per cent, with continuation of programmes enabled/funded by Regional Fuel Tax, Water Quality Targeted Rate and Natural Environment Targeted Rate. He has also noted "there is very limited capacity to respond to any emerging cost pressures, new funding requests or external shocks. Meeting future financing and funding challenges will require alternative thinking and approaches including but not limited to reprioritisation, broader non-rates revenue sources, non-core asset sales or special purpose vehicles" .
9. Key dates/milestones in the 2021 Annual Budget process include:
 - a. 3 Dec. 2019: Mayoral Proposal on items to be consulted on
 - b. 12 Feb. 2020: Consultation Document adopted
 - c. 21 Feb.-21 Mar. 2020: public consultation
 - d. April-May 2020: deliberations
 - e. 23 June 2020: finalise Local Boards agreements, budgets and Annual Budget documentation.



10. The Mayor has also signalled a desire to “start taking early actions within its remit and fiscal constraint to act on the climate emergency declared in June, with the view to making more substantive decisions through the 10-year Budget 2021-2031”.

Tātaritanga me ngā tohutohu Analysis and advice

11. An assessment of the current state of alignment between the specific proposals within the Board’s Business Cases and the TTT Māori Outcomes portfolio, shows a reasonably positive ‘starting position’ (see diagram below):



¹ The 2017 business cases called for additional budget of \$12.2m per annum (above council baseline). This was subsequently addressed (partially) by the Mayor in his Final Proposal for the LTP and subsequently agreed by the Council, with the LTP providing an additional \$35m over 10 years.

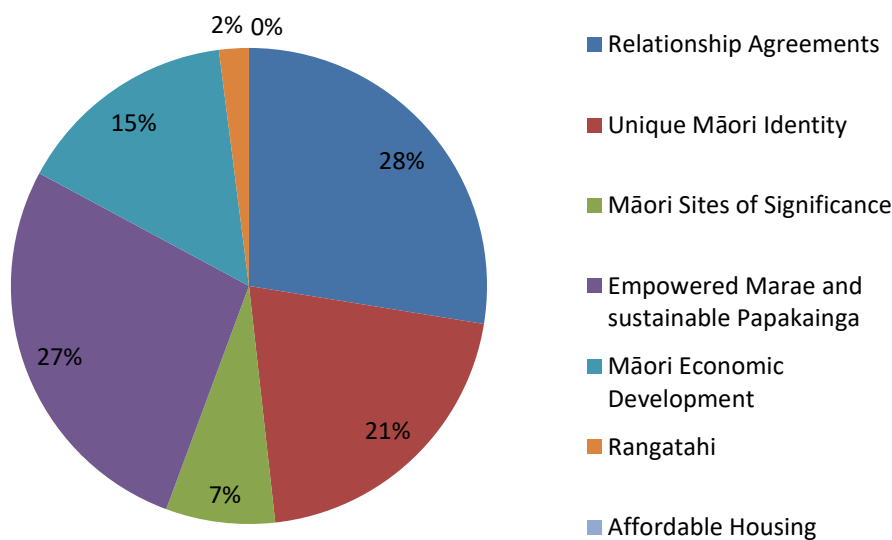
¹ Refer memo from Phil Goff to councilors and Board members dated 4 Nov. 2019.

12. Analysis of the TTT budget allocated to specific projects and programme aligned to the Business Cases shows a total \$11.33 million out of a total TTT budget of \$14.43 million in 2019/20 is aligned to the Business Cases. The majority of this budget is aligned with the Unique Māori Identity, Marae, and Relationship Agreements¹ cases (refer diagram below). There has also been an increase in contributions to Māori Economic Development due to new initiatives including Te Matatini and ATEED’s 2021 events programme:

¹ Although note that most of the council budget aligned to Relationship Agreements consists of Mana Whenua capacity contracts and funding for the Kaitiaki Mana Whenua Forum, rather than for iwi management plans or new co-governance projects as advocated for in the Business Case.



Māori Outcomes budget aligned to Board business cases 2019/20*



13. It is expected that additional 'unallocated' TTT budget will continue to be allocated to new projects/programmes by the end of June 2020, raising the baseline of budgeted expenditure on Māori Outcomes included in the 2020/21 Annual Budget. Many TTT projects/programmes are below \$500k per annum or of short duration. To significantly lift expenditure and delivery on Māori Outcomes will require more large-scale projects/programmes to be identified and sustained over the long-term.

14. In addition to the Business Cases the Board set strategic objectives in 2019 to pursue enhanced responsiveness to Māori communities in other areas of council and central government activity (i.e. outside of the TTT portfolio):

- a. Transport equity (e.g. fuel tax, public transport access and fares)
- b. Climate Change
- c. Water policy associated with central government reforms
- d. The Board's Kainga Action Plan

Ngā koringa ā-muri Next steps

15. For the 2020/21 Annual Plan process the Board it is suggested that the Board focus on one Business Case: Unique Māori Identity, with the aim of confirming budget provision in TTT and council/CCO 'business as usual' budgets for key initiatives that remain outstanding:
 - a. Implementation of the council's Māori Language Policy (e.g. bi-lingual signage, establishment of a Te Reo Māori Working Group to oversee implementation)
 - b. Co-design of an integrated work programme with mana whenua and Māori communities ("Hear, see and experience") to co-ordinate application of Te Aranga Māori Urban Design principles across the council group.



16. For the 2021/31 LTP process, the Board will need to prioritise key outstanding components of the other business cases that are yet to be responded to adequately in TTT (i.e. relating to Relationship Agreements, Māori Economic Development, Sites of Significance, Rangatahi and Affordable Housing).
17. The Board's other 'non-TTT' objectives will also need to be pursued as part of council decision-making on both the 2020/21 Annual Budget and the 2021-31 LTP. These issues can be considered as part of the Board Strategy workshop in March 2020.

Ngā tāpirihanga Attachments

There are no attachments for this report.

Ngā kaihaina Signatories

Authors	Kelvin Norgrove - Executive Officer
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO



Update from Auckland Council Communications Department

File No.: CP2020/01859

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report.

Horopaki Context

1. Auckland Council Communications Department provide the attached snapshot of communications in regards to Māori success they have released in the last 6 months for the Board's reference.

It is noted that the examples provided are uplifting, youthful and positive.

Ngā tāpirihanga Attachments

No.	Title	Page
A	Auckland Council Communications Department update 2019	63

Ngā kaihaina Signatories

Authors	Norelle Parker - Executive Assistant
Authorisers	Catherine Taylor - Manager Policy and Evaluation Brandi Hudson - Independent Māori Statutory Board CEO



Auckland Council Communications Department update – 2019

The Communications Department have been involved in number of projects to support and enable the council whānau to help meet its commitments to te Tiriti o Waitangi and Māori responsiveness, including ensuring te reo Māori is visible, heard, spoken and learnt in Tāmaki Makaurau. Below is a highlight of our key work in 2019:

- **Māori identity month** – In June 2019 we delivered Māori identity month, Tō tātou tuakiri Māori via council comms channels and a paid marketing campaign. The objective was to raise the profile of the work being done at council to deliver on the Auckland Plan outcome – A thriving Māori identity is Auckland’s point of difference in the world. More than 5000 people visited a dedicated [OurAuckland online landing page](#), as well as extensive coverage in [OurAuckland June magazine](#) (circulation: 550,000 households). In total, we wrote and commissioned more than 30 internal and external stories.
- **Matariki Festival 2019** – We supported the council whānau to deliver the Matariki Festival 2019, which was hosted in partnership with Waikato-Tainui. The festival had a [fully bilingual website](#) and was a great success attracting thousands of attendees with over 100 events. We supported by:
 - managing the paid marketing campaign
 - managing the production and delivery of collateral (event programme, posters, advertising artwork etc)
 - managing publicity with media
 - supporting the Vector Lights Matariki show and publicity
 - supporting and delivering photography and videography.
- **Hīkoia te Kōrero 2019** – We supported the council whānau to deliver Hīkoia te Kōrero on 12 September to celebrate Te Wiki o te Reo Māori. This year the hīkoi, held on Maungakiekie and attracting 3000 people, was hosted in collaboration with the Tūpuna Taonga Trust and Tūpuna Maunga Authority. We assisted by:
 - designing the event branding and marketing collateral
 - writing the communications plan and subsequent stories on council’s internal and external channels such as [OurAuckland online](#) and Kotahi
 - managed the paid marketing campaign
 - social media coverage (we reached over 370,000 people on Facebook and Instagram)
 - managed publicity with media, resulting with coverage by [Te Karere](#), [TVNZ Online](#), [NZ Herald](#), [Stuff](#), [Newshub](#), [Te Ao Māori News](#), Radio Waatea and Radio NZ
 - shot photos and videos with our in-house photographer and videographer
 - managed the external videographer – Mahi Tahī Media Ltd who [Live Streamed via Facebook](#) reaching over 6200 people.
- **Tuia 250** – Supported the council whānau to deliver Tuia 250 Auckland with Ministry of Culture and Heritage. Thousands attended the event, many delivered by the council, at Auckland’s waterfront on 25-28 October. We assisted by:
 - managing the paid marketing campaign
 - managing the production and delivery of collateral (event posters, advertising artwork etc)

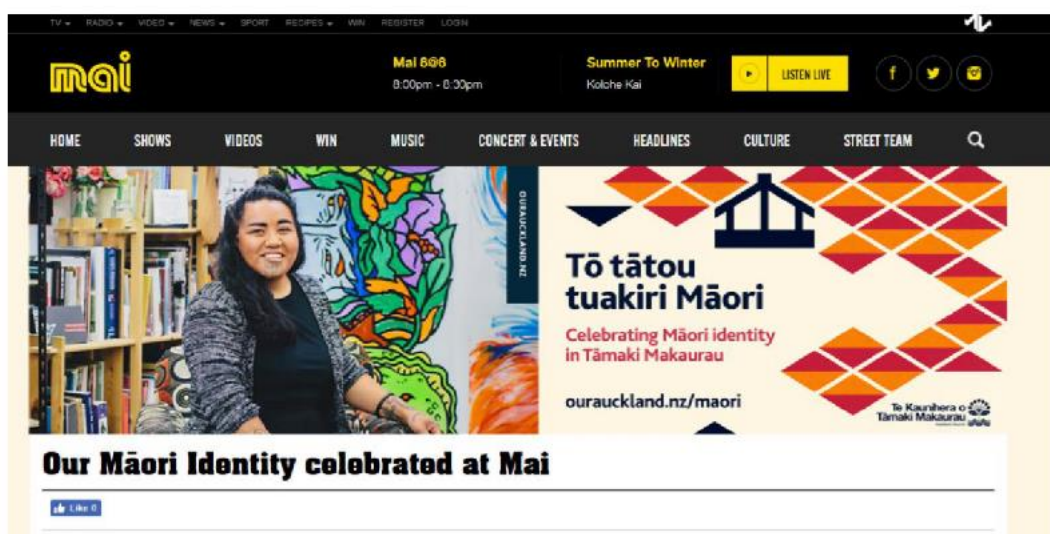


Item 14

- managing publicity with media
- supporting the Vector Lights Tuia 250 show and publicity
- supporting and delivering photography and videography.
- **Normalisation of te reo Māori content throughout all communications** – both internally and externally. This can be seen in [OurAuckland](#) content, marketing collateral and staff communications. Examples include the new [Māra Hūpara](#) playground, [Kia Māia te Whai Dare to Explore](#) and the Libraries e-book campaign (pictured below).
- **Māori videographer** – to enable Māori storytelling, we have officially recruited [Mahi Tahi Media Ltd](#) as an official council vendor.
- **Signage** – Māori names and welcome messages continue to roll out on Auckland Council signage. [Te Manawa](#), the new multipurpose community facility at Westgate that opened in April, features bilingual signage. Next steps include working with CCOs to design and agree how fully bilingual signage will work consistently across the region/Auckland Council Group.
- **Māori brand photography shoot** – we commissioned a photography shoot to better reflect our Māori audiences.

Attachment A

Māori identity month, Tō tātou tuakiri Māori (June 2019)





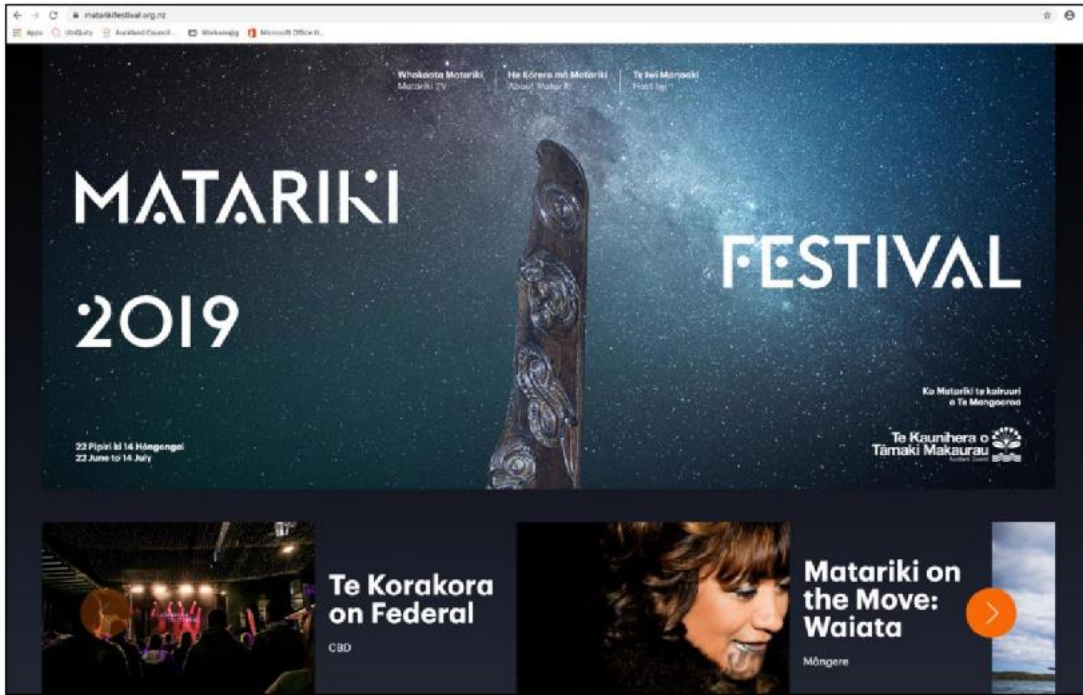
Matariki Festival 2019





Item 14

Attachment A





Hikoia te Kōrero 2019

Drone footage captures hikoia up Auckland's One Tree Hill to promote te reo

The importance of te reo has been highlighted at a number of events during Māori Language Week. Source: 1 NEWS

3:04M Hundreds of people have taken part in a hikoia up Auckland's Maungakiekie/One Tree Hill to promote Te Reo Māori.

1 NEWS

5MRE The importance of te reo has been highlighted at a number of events during Māori Language Week this year, with thousands turning out in Wellington to mark its beginning.

HOME FROM NEW ZEALAND AUCKLAND MAORI ISSUES

Today, young and old gathered together to highlight the importance of the language in Auckland, the home to the largest population of Māori in the world.

Hundreds take part in hikoia up Auckland's Maungakiekie/One Tree Hill to promote Te Reo Māori

Keeping up with the Kōrero

Every New Zealander can help strengthen the Māori language simply by using it. That's the theme of this year's Te Wiki o Te Reo Māori / Māori Language Week, which kicks off on 9 September. Sam Botton talked to three Aucklanders who have done their bit to revitalise te reo.

In 1984, a Māori telephone operator by the name of Naide Clavish found herself embroiled in controversy because she used 'kia ora' to greet callers to the Post Office, where she worked. Chastised by her manager, who wanted English-only greetings, Clavish was almost fired, but support from around Aotearoa (and intervention by then-prime minister Robert Muldoon) saved her job and put the Māori greeting firmly in the spotlight. Now, Clavish is a dame, kia ora is ubiquitous and the language is undergoing a revival supported by both Māori and Pākehā.

"The language is unique to this place that we share as our home," says Hāmi Kelly, a Māori language lecturer at Te Wānanga Aotearoa / Tāmaki Mākau Rau / AUT University. "It's in our place names, tree names and bird names. It's more present than we sometimes realise. We have to sit back and go, 'Actually, te reo Māori is everywhere.'" Kelly began learning te reo in high school because he wanted to connect more to his own identity. "It grew into a love. I met others with the same passion, and now through teaching I'm able to share what I've learned with people in the same position I was."

He says Māori courses at the university are bursting at the seams. It's had waiting lists for the past two years.

Amy Harris, from Mount Albert, who undertook a course in Māori at Te Wānanga o Wairaka / Unitec last year, says it's really important as a New Zealander to have a certain standard of reo. She signed up partly to set an example for her kids, aged 4 and 8. "I noticed I was even falling behind my young children. The Māori language they get at kindergarten is quite amazing." The course was an eye-opener, and not just because of the subject. "When we had the celebration at the end, I sat across from two much older Māori women who were talking about how wonderful it was to see such a variety of people there who thought it was important to learn."

Numerous te reo Māori courses are on offer in Tāmaki Makaurau, and writer Alice Newell did one a few years back. "A few of my workmates enrolled in a course at Te Wānanga o Aotearoa. When I said I'd always wanted to do that, they enrolled me, too." Now she does one night a week, and although she isn't fluent, she recently plucked up the courage to have a kōrero with two Māori-speaking strangers in a bar.

Te Kaitiaki o Tāmaki Makaurau / Auckland Council offers staff 10-week courses for beginners, and there's an app for them called Kete Kōrero. The council is also working with mana whenua and local boards on a programme called Te Kete Rūhuru, which aims to add names significant to Māori to local parks and community places. The council is also working with Te Taura Whiri i te Reo Māori, Tūpuna Māunga Authority and Tūpuna Tangata Trust to host Hikoia te Kōrero on 10 September at Maungakiekie / One Tree Hill. This free event will see participants reverse themselves in the reo while walking up to and around the tū (summit), then come back down to stak, a sausage sizzle and live music. As hūpara-maunga (ancestral mountains) hold a paramount place in historical, ancestral and cultural identity for Māori, it will be a hugely historic moment to see te reo Māori celebrated at this place of significance.

Aotearoa has come a long way from the days of Post Office workers being admonished for saying 'kia ora'. But there's still a long way to go. And the only way to keep te reo Māori alive is to keep using it. As this year's theme says, "Kia kaha te reo Māori / Let's make the Māori language strong."

1. Around 1000 people took part in hikoia te reo events last year in Auckland. 2. The logo for Te Wiki o Te Reo Māori.

10 HE WAIKARANGA, HE KŌRERO | DEAS AND INTERACTION

©/REUTERS / New Zealand Herald (10/09/19)

WWW.123





Item 14

Attachment A





Tuia 250



Normalisation of te reo Māori

I waenga i te kāinga me te mahi, kaua ko ngā mea e rua

Whakarongo ki ngā iPukapuka-ā-oro mō te KORE UTU.
aucklandlibraries.govt.nz/join

Tukua mai te taupānga Libby, nā OverDrive
App Store Google Play

Auckland Council Libraries
I ngā Pukapuka, Kōwhiri, Tāwhiri, Māhara

KIA MĀIA TE WHAI DARE TO EXPLORE

Onamata Inamata Anamata
Past Present Future

Ingoa/Name: _____

Find out more: 09 377 0205
or visit daretoexplore.nz

Auckland Council Libraries
I ngā Pukapuka, Kōwhiri, Tāwhiri, Māhara



Signage – Te Manawa



Māori photography shoot







Council's independent contractors competency in Māori outcomes, Treaty Principles and Partnership

File No.: CP2020/01863

Ngā tūtohunga Recommendation/s

That the Independent Māori Statutory Board:

- a) receive the report

Te take mō te pūrongo Purpose of the report

1. provides feedback on the approaches taken by Auckland Council's Plans and Places department to ensure staff and consultants have a high level of competency in Māori outcomes, Treaty principles and partnership.

Whakarāpopototanga matua Executive summary

2. The Independent Māori Statutory Board has raised concerns with the Auckland Council's Chief Executive and about the level of competency Council staff and consultants have in Māori outcomes, Treaty principles and partnership. This report provides a summary of the approach taken by the Council's Plans and Places department to increasing its capability in this area

Horopaki Context

3. As the Board is aware, the Auckland Unitary Plan is the Council's main resource management document. Prepared under the Resource Management Act, the Auckland Unitary Plan is the only 'fully combined' plan in Aotearoa/New Zealand. It contains a regional policy statement, regional coastal plan, other regional planning policies and rules, and a district plan. The Auckland Unitary Plan was prepared between 2010 and 2013 and involved extensive input from Mana Whenua and the Board. Legislation (the Local Government Auckland (Transitional Provisions) Act) was passed in 2013 to establish a unique process for the subsequent hearings, decision-making and Environment Court/High Court appeals.
4. The Auckland Unitary Plan came largely into effect at the end of 2016. Since that time the Council has prepared and publicly notified several 'plan changes' to improve the quality of the Auckland Unitary Plan. As required under the Resource Management Act, the Council is also actively monitoring the effectiveness of the Auckland Unitary Plan in meeting its



objectives. A comprehensive report on the effectiveness of the Auckland Unitary Plan is due at the end of 2021. Plan changes and monitoring the effectiveness of the Auckland Unitary Plan are the responsibility of the Council's Plans and Places department.

5. As some members of the Board are aware, a recent change to the Auckland Unitary Plan (the rural activities plan change) raised concerns about the level of competency Council staff and consultants have in Māori outcomes, Treaty principles and partnership. This report does not address the Board's specific concerns with this plan change, as this has been addressed with the Board's Chief Executive and her staff. The relevant managers within the Council understand that concerns about this specific plan change remain and will continue to work with the Board's Chief Executive and her staff on this matter.

Item 15

Tātaritanga me ngā tohutohu Analysis and advice

6. The following is a summary of the approaches taken by the Council's Plans and Places department to ensure staff and consultants have a high level of competency in the area of Māori outcomes, Treaty principles and partnership.

Improving the competency of existing staff

7. As with a number of Council departments, the Plans and Places department has developed a plan to improve its responsiveness to Māori. The plan is known as Te Miro – Plans and Places Māori Responsiveness Plan. Te Miro has a strong emphasis on increasing competency in the area of Māori outcomes, Treaty principles and partnership. Falling out of the actions in Te Miro, in 2018 a pilot training programme was introduced for staff in the department. The programme comprised four modules:
- Introduction to te reo
 - Introduction to te āo Māori
 - Tiriti o Waitangi/Treaty of Waitangi
 - History of Māori in Auckland

While not mandatory, a significant number of staff attended all four modules.

8. In 2019 the introductory programme was followed up with a programme referred to as 'Intermediate Policy Planning for Māori Values'. Both programmes will run again this year and will be mandatory for all staff, unless they have already attended similar training in recent years.

Ensuring new staff have a high level of competency

9. Where vacancies arise within the Plans and Places department, hiring managers and team leaders will be actively looking to attract and employ staff who already have a high level of expertise in the area of Māori outcomes, the Treaty and partnership.

Consultants

10. Consultants are currently engaged on the basis of their formal qualifications, experience and reputation. We are considering adding to this by making it a requirement for our consultants to have attended training in Māori outcomes and the Treaty of Waitangi.

Ngā tāpirihanga Attachments

There are no attachments for this report.



Ngā kaihaina Signatories

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